

## NEWS SUMMARY

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### Hammond died in Win-

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## BUSINESS

### Spending 'could create 1.2m jobs'

INCREASED public sector capital investment over the next four years could create up to 1.2 million jobs and raise output by 4 per cent while increasing inflation only 1.5 percentage points according to the Economist Intelligence Unit. Back Page

GOVERNMENT has set up a working party to examine the possibility of halving interest costs for capital investment in industry. Page 4

BRITISH INDUSTRY is set for a major recovery in profitability, but this is not due to the Government's policies says economist Mr Roy Batchelor. Page 4

EARNINGS GAP between the high-paid and low-paid widened significantly in the two years to April 1981 according to the Employment Department's annual survey. Page 5

INDICATIONS that the Bank of England does not wish to see a sudden fall in London interest rates kept sterling very firm against the members of the European Monetary System last week. The pound's strength may have also helped the Irish punt, which was replaced by the Italian lira as the second weakest EMS currency. The D-mark recovered from the previous week's three-year low against the Swiss franc, but showed little movement within the EMS, remaining the weakest member. Elsewhere there was little change, with the Danish krone staying at the top of the system, followed by the French franc, despite the lower trend in Paris interest rates.

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## Greeks aim to close Nato bases and renegotiate with EEC

BY VICTOR WALKER IN ATHENS

MR ANDREAS PAPANDEOU, the new Socialist Greek Prime Minister, confirmed yesterday that his government would seek the removal of Nato bases from Greece and try to negotiate a special arrangement with the EEC, which it has only just joined as a full member.

On the domestic front, a number of key sectors such as energy, public transport, utilities, steel, shipyards, cement, mining, fertilisers and pharmaceuticals would be nationalised. The Greek Government would also introduce wage indexation, price controls for essentials and an assault on tax evasion.

Mr Papandeou was presenting his government's policy declaration on the opening day of the new Parliament, following the sweeping victory won by Pasok, the Socialist Party in last month's General Election. A vote of confidence will be held at the end of the three-day debate on Tuesday, after which Mr Papandeou is due to fly to London for the EEC summit.

On Greece's continuing membership of the North Atlantic Treaty Organisation, Mr Papandeou repeated that there was no point in Greece belonging to an alliance which did not guarantee its eastern frontiers, while a continuous flow of military equipment to Turkey tended to disturb the balance of power in the Aegean. He said that when negotia-

tions on the future of U.S. bases in Greece which come under the Nato umbrella, begin early next year, his Government would put forward a timetable for their removal.

Until then, Greece would insist on full control and supervision of the bases' activities, an annual review with the option of abrogating the agreement to safeguard national interests, and suspension of activities at the bases when these were considered harmful to Greece's security or damaging to its interests.

Mr Papandeou said his Government would propose the creation of a nuclear-free zone in the Balkans and would in the short-term implement this policy by insisting on the removal of all Nato nuclear warheads.

In his only mention of Turkey, Mr Papandeou said Greece was not prepared to make any concessions to the detriment of its national territory. A declaration with Turkey would be fruitful only if this was understood.

He described the Cyprus issue as essentially one of foreign occupation. He said Greece does not forget that it remains a guarantor power and has the legal right and obligation to give active support to the struggle of the Cypriot people.

On the EEC, Mr Papandeou

said the government's aim was a referendum. It would fight inside the Community to protect Greece's interests, would make full use of all escape clauses in the Treaty of Rome and the Greece-EEC accession treaty, and would "not hesitate to take measures to protect our workers and farmers, irrespective of Community obligations."

In the domestic field, he would proceed with what he called the socialisation of many key sectors, including all industries connected with defence. This would be achieved either through full purchase under the compensation provisions of the constitution or through the acquisition of a majority holding of shares.

He said his government would take immediate measures for the "social control of the banking system." Small private Greek banks and foreign banks would be strictly controlled.

Mr Papandeou said the Greek economy was not in acute crisis but needed careful handling. The current inflation rate of more than 25 per cent was double the EEC average.

Greece's State budgets, regular and investment, would this year show a deficit of \$190bn, while the public sector deficit would reach \$350bn. The size of these deficits was in part due to tax evasion.

## Government rates limits could face challenge in High Court

BY PETER RIDDELL, POLITICAL EDITOR

SENIOR MINISTERS have been warned that an attempt to impose centrally fixed limits on local authority rate increases could be challenged in the High Court.

Sir Michael Havers, the Attorney-General, has apparently advised that direct restrictions on council rates could expose the Government to legal actions from a sizeable number of local authorities. This is completely separate from the Lords hearing this week on the Greater London Council's supplementary rate.

Ministers have also been told that any central limits would mean that a large amount of Commons time would be taken up considering the necessary orders to councils.

Mr Michael Heseltine, Environment Secretary, has been attempting to find an alternative to referendums as a means of limiting rate rises following the opposition to this method from a large group of Tory backbenchers.

At the end of last week there appeared to be an embarrassing political stalemate in which there was no agreed option which was seen as workable and acceptable to backbenchers. A decision has to be taken within days if legislation is to be

in place before the next rate fixing round in the spring. Possible solutions will be discussed tomorrow at a joint meeting of the Tory backbench finance and environment committees.

Mr Michael Jopling, the Conservative Chief Whip, has firmly argued that the referendum proposals cannot be passed through the Commons in view of the opposition of over 30 backbenchers. They show no signs of backing down since not only do they believe that the Government is in retreat but they also generally claim to have the support of their local constituency associations and their frequently Tory-dominated local councils.

The critics do not seem to have been impressed so far by suggestions that the measure will only be temporary—and might even be renewable annually—until a replacement to the rating system can be enacted.

Mr Heseltine has all along favoured local accountability rather than central direction. In his view the main alternative to referendums would be to require the free election of local councils seeking to raise rates above a limit specified by Whitehall. The argument is that this would

act as a major deterrent since few councils—even the Labour-controlled ones in London—would want to risk elections over rate increases in the current political climate.

Conservative party managers appear to be critical of this idea, partly because of the difficulty of restricting an election campaign to single issues and partly because of the fear that the Social Democrat/Liberal Alliance would win such an election. This concern also applies to proposals that one-third of each council should be re-elected each year.

Mr Heseltine has not given up on the elections option, especially in view of the political and legal difficulties involved in any centrally imposed restrictions on rate increases. Some party managers nevertheless favour this approach, although there is the danger that the Government might be blamed for orders authorising supplementary rate increases.

A possible refinement is the proposal that councils should not be allowed to raise supplementary rates but should be permitted to borrow with the loans repayable at the start of the following financial year.

## Bank seeks more merger control

BY WILLIAM HALL

THE Bank of England is seeking legislation to strengthen its powers to control takeovers and mergers in the UK banking industry.

A gap in its present powers was revealed by the statement last week by Mr Peter Hammond, deputy chairman of the Hong Kong and Shanghai Bank, that the Bank's 1972 guidelines on banking mergers and participations do not apply to its bank's £500m contested bid for the Royal Bank of Scotland Group.

In spite of Bank of England opposition, the Hong Kong Bank is pressing ahead with its bid for the Royal Bank, the UK's fifth largest clearing bank group. The latter wants to merge with the Standard Chartered Bank. Both bids are being scrutinised by the

Monopolies and Mergers Commission which is expected to deliver its report to the Government next month.

The Hong Kong Bank has been lobbying powerfully behind the scenes. It has won considerable support in the Foreign Office and Department of Trade which feels that it is wrong to stop the Hong Kong bank bidding for the Royal Bank of Scotland.

The Bank of England's power to control takeovers and mergers in the UK banking industry is enshrined in a rather loose set of guidelines published in 1972 following Britain's entry into the EEC. They state that banks will consult the Bank on all investments over 15 per cent, there must be amicable agreement between all concerned, and the

bidders will "accept the Bank's ruling in each case."

The Hong Kong and Shanghai Bank has taken legal advice, and says the rules apply only to takeovers of accepting houses. The Bank of England dismisses this claim. It regards the Hong Kong bid as the first challenge to its customary authority to control takeovers in the UK financial system.

The Bank is understood to feel that if its informal ruling on the Royal Bank bid is successfully flouted by the Hong Kong Bank this will seriously weaken its ability to police future takeovers in the UK financial system.

As a result, legislation would be necessary if official control of structural developments in

## IMF to borrow from debtors

BY DAVID BUCHAN IN WASHINGTON

FACED with rising demands on its resources, the International Monetary Fund has decided to widen its potential borrowing base by permitting member-countries to lend it money even while they still have debts outstanding to it.

The move, taken by the IMF executive board last week, could postpone the day when the agency might go directly to the international capital markets to supplement its internal resources drawn from member-countries' quotas and occasional bilateral borrowings, such as those this year from Saudi

Arabia and a number of industrialised countries.

In the past the IMF has generally been reluctant to seek loans from member-countries which owed it money, though it borrowed money from Britain earlier this year.

Britain, which at the end of September still owed the fund \$429m (£240m) from a mid-1970s drawing on the IMF oil import financing facility, lent the IMF \$172m as part of a general contribution from industrialised countries, through the Bank of International Settlements.

IMF officials said it would continue to borrow mostly from countries in strong balance-of-payments positions, but noted that the relaxation in the IMF borrowing guideline would give member-countries, particularly in the developing world, an important extra outlet for their investments, a kind of portfolio diversification.

The changed IMF guideline may also have political ramifications. Lenders to the IMF might expect an increase in their voting shares there—as Saudi Arabia received this year.

## Construction union seeks to quit AUEW

BY JOHN LLOYD, LABOUR CORRESPONDENT

THE CONSTRUCTION UNION intends to break away from the Amalgamated Union of Engineering Workers. If the other three unions in the amalgamation do not agree to the split, the union intends to take the matter to court.

A split would release the three manual unions in the amalgamation from their position of being unable to merge fully with each other because of the effective veto on merger exercised by the fourth, the white-collar engineering union AUEW-Tass.

The freeze on a full merger was won by Tass after the High Court upheld a judgment by the Certification Officer, the Government official who oversees union affairs, that such a move would discriminate against Tass.

Mr John Baldwin, general secretary of the AUEW construction union, has written to Sir John Boyd, general secretary of the dominant Engineering Section, to ask for a meeting of the four unions' executives. Mr Baldwin would tell the other three executives that the construction union intended to break away from the amalgamation.

That could be achieved, Mr Baldwin believes, by calling a national conference of delegates

of all four unions, and passing a motion that the AUEW(C) be allowed to leave. He believes the motion could gain the required nine-tenths majority if Mr Terry Duffy, president of the engineering union and chairman of the national conference, voted for it, leaving only the Tass delegates voting against.

Other AUEW officials well versed in the union's complex rule book believe that Mr Baldwin would need a nine-tenths majority of the membership in a postal ballot, a virtually impossible requirement.

Mr Baldwin has been mandated by his union's conference earlier this month to seek to break up the amalgamation in the courts if he cannot achieve a nine-tenths majority.

Tass is certain to be bitterly opposed to a move which could effectively expel it from a relationship with the other three unions which, though often difficult, is necessary to its continued strong presence in the engineering industry.

Mr Ken Gill, general secretary of Tass, said: "There is no legal way of anyone coming out of the amalgamation. Anyone taking this through the courts will just be throwing their members' money away."

"We are still interested in

making amalgamation work. Our demands are for natural justice; we don't mind what the others do as long as we have the right to make our voice heard."

Mr Baldwin said that once the AUEW(C) had managed to leave the amalgamation it would immediately seek to merge fully with the engineering union.

The AUEW foundry union, together with the independent Sheet Metal Workers' Union, which also applied to merge with the full AUEW but was blocked by Tass's objections, would find its way clear to merge.

Beyond that, Mr Baldwin said that he would push for more mergers involving the Boiler-makers' Union, which has been looking for a partner for some time, and the Electrical and Plumbing Trades Union, which has expressed interest in an AUEW merger.

Such a grouping would bring together nearly all the craft workers in engineering and construction, and would on present memberships be at least as large as the country's largest union, the 1.7m-strong Transport and General Workers' Union.

Crucial pay talks this week, Back Page

## BL men vote to continue strike

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

AN OVERWHELMING vote yesterday by Longbridge workers to continue their strike over tea breaks dashed BL management's hopes of an early end to the damaging two-week dispute.

The 2,200 Longbridge employees voted at a mass meeting in Birmingham to stay out indefinitely.

"I have never seen a group of workers so united and so determined," said Mr Jack Adams, the Longbridge union convenor as he emerged from the two-hour meeting. The men could "pull off" a dispute but would not return unless a satisfactory deal could be negotiated.

BL insisted the vote would not change its position. The only effective way of funding the one-hour cut in the working week introduced this month was through a reduction in relaxation allowances. "There is absolutely no question of our moving from that position," the company said.

Sir Michael Edwards, the BL chairman, is known to be concerned about the consequences of the latest stoppage upon the company's recovery programme.

Output of the Mini, Metro and Allegro models has been at a standstill for nearly two weeks. While current stocks

are adequate, there are fears a continued stoppage could hit sales of the successful Metro in the New Year.

The chairman's options to break the deadlock are limited now that negotiations with the unions about Longbridge have failed to make significant progress at national, district and shop floor level. He might choose to appeal once more to the good offices of the national leaders of the engineering and transport workers unions or to the Advisory Conciliation and Arbitration Service.

Local union officials, while they acknowledge the gravity of the present stoppage, feel that the chairman has already exhausted any fund of good will with such appeals to influence the recent strike in protest at the 3.8 per cent pay offer.

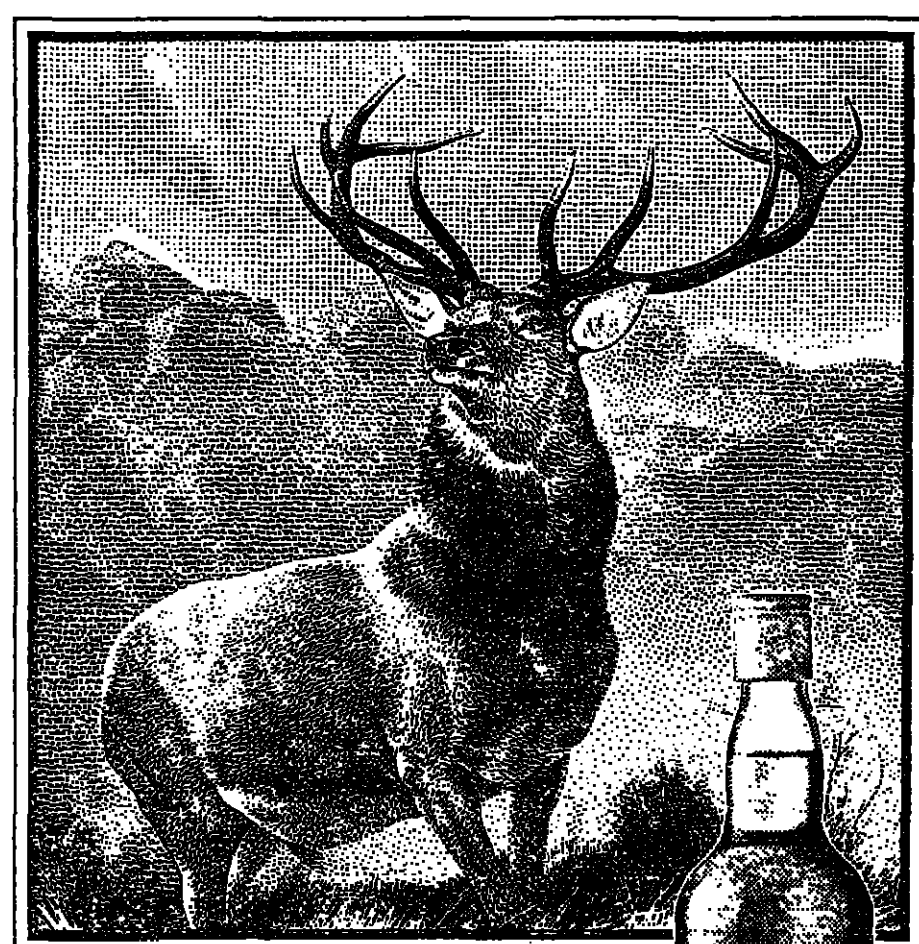
BL, in the two letters so far sent to the homes of the strikers, has merely spelled out the issues and carefully avoided any threats. The warning letter from Sir Michael to workers about possible liquidation in the event of a strike over the pay deal was thought by many observers to have been counterproductive.

Longbridge stewards, however, believe it is only a question of time before the company writes to those on strike warning that unless they return to work they will be deemed to have dismissed themselves.

Longbridge leaders, whose advice so often in the past has been overruled by the shop floor, are reluctant to predict the consequences of such a move. But they insist that the present strike is solid. Mr Adams said only 30 of the 1,400-1,500 people at yesterday's meeting voted against a resolution for an indefinite strike.

"Our members have got families; they have got children. So near to Christmas they know the cost of a stoppage. They have had to consider seriously whether this dispute was worth supporting."

The pace of work of the men who walked out is dictated by the speed of the track. Mr Adams said they believed they are already pushed to the limit and cannot concede 11 minutes of the present 51 minutes a day relaxation allowance. More than 5,000 Longbridge workers have been made idle by the dispute.



"The Monarch of the Glen." Painted by Landseer about 1850. The original has been in the care of Dewar's (founded 1846) for many years.

**Dewar's**

FIRST TO BOTTLE THE SPIRIT OF SCOTLAND

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## OVERSEAS NEWS

# Spanish Right's show of strength draws 200,000

By Robert Graham in Madrid

THE SPANISH extreme Right yesterday mounted its biggest demonstration of disaffection with democracy, when over 200,000 people gathered in central Madrid to commemorate the sixth anniversary of Franco's death.

Thousands waving the orange-and-gold Spanish flag chanted Franco, Franco, and reaffirmed their traditional values of God, Motherland and Unity, with hands raised in the Fascist salute.

The demonstration, organised by the Francoist Federation of Ex-combatants, has been held every year in the Plaza de Oriente, since the dictator's death. This was where Franco used to address crowds from the balcony of the Royal Palace.

This year, the organisers were determined to give the demonstration a special significance. It was the first show of strength by the extreme Right since the abortive coup in February, and the organisers were determined to prove they had not been cowed by the wave of anti-coup sentiment.

The crowd consisted mostly of the old or very young, many of whom were in paramilitary uniform of Fascist blue shirt, red beret and combat boots. This uniform is technically illegal, as is the use of the national flag for political purposes.

But the police turned a blind eye, as they did after the demonstration to the way in which the whole of Madrid's centre was taken over by Fascists hooting the horns of their cars, and waving flags.

The basic tone of the main speeches was nostalgic. But the main speaker Sr Blas Pinar, leader of the neo-Fascist party,



Sr Adolfo Suarez Keeping a low profile

Fuerza Nueva, introduced a new element by insisting that his supporters use the ballot box to show their rejection of the present political system.

On Saturday Sr Leopoldo Calvo-Sotelo the Prime Minister was elected to take over leadership of the ruling Union de Centro Democrático (UCD).

This completes the eclipse of Sr Adolfo Suarez, the former Premier who last weekend left the UCD Executive after his nomination for the leadership was forced to resign.

The 44 abstentions in the vote mainly came from Sr Suarez's supporters, but Sr Suarez kept a low profile and has given no indication of when he will leave the party, as he said he would three days ago.

## Front-line states seek Namibia changes

By Quentin Peel

AFRICAN front-line states involved in negotiations for a settlement in the disputed territory of Namibia have called for a number of changes in the Western compromise formula, which is designed to overcome South African objections to the plan.

Diplomats involved on all sides deny that any agreement in principle has been reached, but they are satisfied that no one has yet rejected the underlying strategy. This is to establish a set of agreed constitutional principles, with the backing of all the parties involved, before any elections are held in the territory.

Reports in Zambia, in the state-owned Zambia Daily Mail, and by Reuters, outline the African states' proposed modifications to the principles put forward by the Western contact group on its latest mission through Africa.

The most important changes are: that they would not provide any special mechanism for the representation of all minority groups, as the Western suggestion did; and that a division of constitutional authority into the three arms of executive, legislature and judiciary would be recommended, rather than prescribed.

The African proposals also stress the need for prior commitment to the banning of all forms of racial, or religious discrimination, both in the electoral process, and in a Bill of human rights.

No South African response has yet been given to the Western proposals.

# Peace march halts Amsterdam

By Charles Batchelor in Amsterdam

THE autumn offensive of the European peace movement came to a climax in Amsterdam at the weekend with a protest march of more than 350,000 people.

The demonstration, the largest of a series held in European cities over the past six weeks, brought much of the Dutch capital to a standstill.

The march highlighted the deep divisions among Dutch politicians which have paralysed the past two governments over the nuclear arms issue.

The organisers refused to allow a representative of the Christian Democrats, the largest Government party, to speak at the rally because of its unwillingness to take a strong line

against nuclear weapons.

A senior Labour politician was greeted with boos and jeers because the party has had to compromise over nuclear weapons to gain a place in the Government.

Some 400 Dutch and 12 West German soldiers attended the march in uniform, an action which could lead to disciplinary action if they are identified.

Peace groups from Britain, the U.S., West Germany, Italy, Belgium and a number of other European countries took part.

Thousands of hired buses and extra trains brought the marchers from all over the Netherlands to Amsterdam's Museum Square, the city's largest open space. The

American consulate was surrounded by 10-ft fencing for the occasion.

While many posters and placards were anti-American in tone — President Reagan featured prominently in many cartoons — several groups carried appeals for the Soviet Union to remove its SS-20 missiles.

So many people turned up at the Netherlands' largest post-war demonstration — both police and organisers agreed on a figure of 350,000-400,000 — that a second march was organised to reduce pressure on the main city-centre route.

This was still inadequate and many marchers set out on their own through Amsterdam, bringing all trams and buses to a stop.

Given Amsterdam's reputation for anarchy, 1,000 policemen were on the streets in case of trouble, but the march passed off without incident.

Speaking at a Christian Democratic Party meeting in Breda on Saturday, Mr Dries van Agt, the Dutch Premier, said his new Centre-Left Government would do all in its power to help end the menace of "these terrible weapons."

Mr Van Agt and his party were not invited to take part in the Amsterdam demonstration, but were anxious to show that they, too, were opposed to nuclear weapons.



Mr Dries van Agt

## Kuwait loan for Costa Rica

By David Housego in Paris

SAN JOSE—Costa Rica has obtained a \$20m (£10.5m) loan from Kuwait, according to reports in the central American country's capital at the weekend.

Kuwait is said to have granted the renewable credit, repayable over five years at 9 per cent annual interest, to help Costa Rica with balance of payments difficulties. San Jose has a payments deficit of \$275m and foreign debts of \$2.7bn.

The loan is the first announced result of a recent tour of Arab oil nations by Costa Rica's foreign minister, Sr Bern Niehaus, and the Energy and Mines Minister, Sr Fernando Altman.

Sr Altman was due to travel to Vienna yesterday to solicit more aid from members of the Organisation of Petroleum Exporting Countries, who are due to meet there this week.

## 'Modest French recovery' claim backed by consumption figures

By David Housego in Paris

CONFIRMATION of French Government claims that a modest recovery of the economy is underway has come with the publication of official figures showing a 4.3 per cent rise in household consumption of industrial products in October over the previous month.

Household spending has been slowly rising since the spring but slowed down in August and September. The new increase reflects a combination of higher disposable incomes as a result of wage rises in the pre-election period and the increase in social allowances and the minimum wage that the Socialist Administration introduced in June.

But the boost in economic activity is also being reflected in a continuing high trade deficit. France recorded a trade deficit of FF 6.3bn on an adjusted basis in October as compared with FF 7.6bn in September.

Imports were up 13.3 per cent compared with October 1980 and exports up 16.9 per cent over the same period. Reflecting the Government's concern at the loss of competitiveness of French industry in recent years as compared with its main trading rivals, France recorded a deficit of FF 5.7bn in its trade with other industrialised countries during October. The deficit was sharpest with the

U.S., West Germany, Holland and Japan.

The Government is anxious that increases in consumer spending, which—coupled with exports—are the main impetus behind the fragile growth of the economy, should be reflected in higher levels of investment.

In the final day of the debate on the 1982 budget on Friday, the National Assembly passed a controversial clause that denies tax relief against investment to companies reducing their workforce. The budget Bill, passed by 352 votes against 153, now goes to the Senate. It provides a relaxation of the economy equivalent to 1 per cent of gross national product.

## 170 banks on Fed's offshore list

By David Lascelles in New York

THE U.S. plan to per offshore banking on Am can soil starting on Dec 3 has attracted more than 170 banks, many of it foreign, the Federal Reserve Board announced at weekend.

By Friday's deadline, banks had notified the Fed that they planned to set up so-called international banking facilities, which are vehicles through which Fed will allow banks in U.S. to deal in offshore markets like the Eurodollar. The figure is preliminary; could be revised, the Fed said.

Nearly 100 banks expected are in New York, but Chicago, California, the South-east are strongly represented. A large multinational bank from the U.S. and abroad he participating.

The Fed decided last week to allow offshore banking enable U.S. banks to compete better in offshore markets, and to bring part those markets closer to the U.S. Fed will be allowed operate free from many of Fed's regulations. Their earnings will also be exempt from tax in the states where they operate.

## Haig, the double spee champion

BOSTON—The most ine prebensible man in Washington is the Secretary of State Mr Alexander Haig, according to American teachers, they have given him a prize for it.

For "atrocities to English language," the 700 strong National Council Teachers of English awarded Mr Haig its 11 "double speak" award.

The U.S. Army also snatched the prize for turn a jeep into a "high mobile multi-purpose wheel vehicle" and the Enhr mental Protection Agency was a strong contender with phrases like "degree of mitigation of risk."

But Mr Haig was assured of his triumph by his treasures as "caveat, response" and "saddle self with a statistical fence."

For sheer obfuscation and unintelligibility, the double speak committee found the Secretary State to be without rival. "I would call it language very carefully used," the be of the committee, Prof William Lutz of Rutgers University, New Jersey, said, "appears to answer, but up being examined carefully does not."

Mr Haig has made no comment, indeed or otherwise, on the honour. But he is in a company. Last year's winner was his chief, Mr Ronald Reagan.

## Allen 'accepted watches for wife'

By Reginald Dale in Washington

THE CONTROVERSY surrounding Mr Richard Allen, President Reagan's National Security Adviser, heightened at the weekend with the revelation that he had accepted a gift of two lady's watches in addition to an envelope containing cash in return for arranging a Japanese magazine interview with Mrs Nancy Reagan last January.

A further twist was added by reports that the renewed Justice Department investigation of Mr Allen was focusing on evidence that the sum in the envelope, left abandoned in an office safe for eight months, was in fact \$10,000 (£3,236) and not the \$1,000 originally thought.

But a spokesman for Shufu No Tomo (Housewife's Companion), the Japanese magazine, yesterday repeated that the amount of the "thank you" was \$1,000.

Mr Allen acknowledged at the weekend that he had received the watches, one gold and one silver, both valued at around \$170, but denied there had been any impropriety.



Mr Richard Allen: denial of impropriety

He said he accepted them "as a personal gift for my wife from a friend of many years standing, as was the case with other gifts exchanged between our families over a period of some 15 years."

It was not clear whether Mr Allen accepted the second watch after he had formally become a member of the Reagan Administration on January 20, rendering him liable to disclose gifts of that value.

Mr Edwin Messer, the White House Counsellor, said yesterday there were no plans "at the present time" for Mr Allen to leave the White House.

## China warns U.S. over Taiwan

By Tony Walker in Peking

A SENIOR Chinese official hinted strongly at the weekend that sales of advanced American weapons to Taiwan would harm booming Sino-U.S. trade relations.

The official, who asked not to be named, but who has direct responsibility for Sino-U.S. trade, had been asked whether U.S. businessmen had reason to be concerned about possible trade retaliation.

In an interview with Australian journalists in Peking's Great Hall the official said: "My answer is that China will react." He did not elaborate, but added: "I think this position of ours had been made very clear to the U.S. through our diplomatic missions."

The official also referred to recent discussions between

China's Premier Zhao Ziyang and President Ronald Reagan at Cancun, Mexico, describing those talks as "very candid on this question (of arms sales)."

"We have always been opposed to the supply of arms to Taiwan by the U.S., especially the supply of advanced weapons," the official went on.

Premier Zhao Ziyang had made it very clear that should the U.S. continue to supply arms to Taiwan despite the strong opposition from the Chinese people, it will be inevitable that the Chinese Government will react strongly.

The Chinese Government had reacted strongly to the move taken by the Dutch Government, when, earlier this year, the Dutch gave approval for the sale of sophisticated conventional submarines to Taiwan. Then, China asked the Dutch Ambassador to leave Peking, and downgraded its own mission in The Hague.

Royal Dutch Shell, which was opening an office in the Chinese capital at the time, was quietly told permission was being withdrawn.

Dozens of U.S. companies have representatives in China, and trade is climbing sharply. It is expected to reach some \$4.8bn this year against \$4.8bn last year.

"Two-way trade is expected to reach \$10bn by 1984, barring interruptions."

American businessmen have expressed concern over possible trade retaliation should sales of advanced fighter aircraft to Taiwan go ahead.

figure of Aboud Zumur, wearing the uniform of a Lieutenant-colonel. Within the section of the cage in which he moved, his authority was unmistakable, even among people who probably had not seen each other for a month or so.

In the end—and this must cast doubt on whether the Government has caught the masterminds behind the assassination—the court decided to defer proceedings until November 30

posals to a meeting of Arab Foreign Ministers, preparing for an Arab summit meeting due to open in Fez on Wednesday.

Libya immediately registered its opposition to the Saudi plans which has also been rejected by Israel.

confined to a cage inside a courtroom of the Higher Military Court in north Cairo not far from where Mr Sadat was killed.

This applied not just to Islamic chanting, which preceded the arrival of the General and his two supporting judges, but also to the way that the area in which they were held.

Dominating them was the

while lawyers are allocated those who refused them early and while allegations of tort are looked into.

Reuters adds, from Cairo Egyptian Foreign Ministry officials said yesterday that British France, Italy and the Netherlands had told Egypt today they had agreed to participate in a proposed Sinai peacekeeping force.

The officials said the ambassadors of the four countries handed over messages to the effect from their Governments during a meeting with Egyptian Minister of State for Foreign Affairs, Mr Boutros Ghali.

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## CONTRACTS AND TENDERS

### Invitation for Prequalification for a Multipurpose Research Vessel

Kuwait Institute for Scientific Research, Kuwait, intends to procure a new multipurpose research vessel with an overall length of about 43 metres. Since fishery research will be an important field of activity, this vessel should be built as a stern trawler.

Kuwait Institute for Scientific Research hereby invites shipyards which are experienced in the construction of research vessels and stern trawlers or fishery research vessels with stern trawling equipment to apply for their prequalification.

Application in English language, which should include technical references as well as proof of financial status by a leading bank, should be received in duplicate by:

Purchasing Department, Kuwait Institute for Scientific Research, P.O. Box 24885, Safat, Kuwait.

A further copy of the application should be sent to the Consultants:

Maierform GMBH, Agrgonenstrasse 3/5, 2800 Bremen, Fed. Rep. of Germany.

All applications must be received by 31st December 1981.



KUWAIT INSTITUTE FOR SCIENTIFIC RESEARCH



### SYRIAN ARAB REPUBLIC COMMITTEE FOR THE COMPLETION OF TESHREEN UNIVERSITY BUILDINGS PROJECT

LATTAKIA—BAGHDADST., ENGINEERS ORDER BLDG., 3rd FL

#### NOTICE

CALL FOR TENDERS "LOCAL AND FOREIGN"

The Committee for the completion of Teshreen University formed by decision of The President of the Syrian Arab Republic, No. 5, dated 11th February, 1980, hereby invites price offers for the construction and the equipping of Teshreen University Hospital, 600 beds, and its Medical Research Centre, both delivered ready for exploitation as a "Turn Key Project".

The time delay for the completion of the complete works shall be one thousand (1,000) days starting as from the date set forth in the commencement order.

The Project Documents File, comprising:

- 1—Instructions to tenderers;
- 2—Specific conditions;
- 3—General data and main instructions;
- 4—Basic drawings that are adopted and ready for a hospital of 400 beds according to the basic file;
- 5—Specifications and bills of quantity with the relevant drawings (according to basic file);
- 6—The conception concerning increasing the hospital capacity by 120 beds according to the suggested extension;
- 7—The description of the project departments;
- 8—The specifications of the main equipment;

may be examined at the office of the Committee's Secretariat, 3rd Floor, Engineers' Order Building, in Lattakia, where also a copy thereof may be obtained at a price of five thousand Syrian pounds (£5,000). Offers shall be submitted to and registered at the Secretariat of Higher Education Ministry in Damascus by the latest at 14.30 hours on Saturday, 6th March, 1982.

Offers shall be drawn up according to the form and conditions provided for in the instructions to tenderers, and shall be accompanied by a provisional guarantee deposit equal to two per cent (2%) of the total value of the offered price.

### TURKISH AIRLINES INC.

announces that JET fuel A-1 is required for the period of January 1st 1982 (inclusive)-December 31st 1982 (inclusive) at European and Middle East airports will be purchased under sealed tender by adjudication.

Bidders must deliver their proposal on or before November 30th 1981 to the address below. Readers wishing full information on bidding and list of technical and administrative conditions should contact:

TURKISH AIRLINES INC.,  
11-12 Hanover Street,  
London, W1 R9HF

or  
TURKISH AIRLINES INC.,  
Fuel Management,  
Operations Building,  
Yeniköy Airport,  
Istanbul-Turkey.

### ART GALLERIES

ALLAN'S GALLERY, 10, Old Bond Street, London, W1. Hand embroidered silk, 22 to 22.50. On the lower ground floor of ALLAN'S, 10, Old Bond Street, London, W1. Mon-Fri, 9-6. Sat, 9-1. Brochure 50p on request.

AGNEW GALLERY, 41, Old Bond St. W1. 1917-1918. Sculpture and works of art. Also a loan exhibition of Victorian pictures from the Royal Holloway College, Egham. Mon-Fri, 9.30-6.30. Thurs, until 7.

BECKMAN HARTLEY GALLERY, 11, Macclesfield Road, Stockport, Cheshire. COLOURS BY JOHN LYNCH, 18th Nov.-20 Dec. Mon-Fri, 10-6. Sat, 10-12.30.

BROWNE AND DARRY, 19, Cav St. W1. 24th Nov.-2nd Dec. Mon-Fri, 10-6. Sat, 10-12.30.

COVENT GARDEN GALLERY, 20, Russell St. W.C.2. Picasso Exhibition of 250 Watercolours.

COLMAGNI ORIENTAL and Shadow Day Ltd, 21 Old Bond Street, London, W1. 21-25 Nov. 1981. One thousand years of art in Japan from 1st October until 27 November. Mon-Fri, 10-5.30. Sat, 10-1.

COOLIDGE GALLERIES, 38, Albemarle St. W. Mon-Fri, 10-5.30. Sat, 10-1.

LEFEVRE GALLERY, 30, Bruton St. W. 1st-22nd Nov. 1981. 20th CENTURY ART. ON VIEW. Mon-Fri, 10-6. Sat, 10-1.

LEGER, 13, Old Bond Street, English Watercolour Exhibition including Turner, Towns, White, Abbot. Also H. E. Abbot. 22nd Exhibition. Mon-Sat, 9.30-5.30.

MALBOROUGH, 6, Albemarle St. W. LARRY RIVERS: The continuing interest in Abstract Art. Until 19 November. Mon-Fri, 10-5.30. Sat, 10-12.30.

MATHIAS GALLERY, 24, Motcomb Street, London, SW1. Tel: 235 0010. Specialises in 19th Century and Contemporary Paintings of the ARABIA.

THE CHERRY GALLERY, 10, Thackeray St. Kensington, W8. 27th Nov.-2nd Dec. 1981. Recent Paintings. Mon-Fri, 10-6. Sat, 10-1.



**By Quentin Peel, Africa Editor**

ALAN PIKE

**BY NICK GARNETT, NORTHERN CORRESPONDENT**

Apart from this, the company carries out time testing on pieces of work for potential customers. Once it complied with a client's request for having that testing video-filmed.

Use of published information and the company's own research identify the markets Kearns-Richards wants to attack. It shows its products at the International Machine Tool Exhibition held in Chicago every two years and the Exhibition at the NEC in Birmingham held every four years.

BY OUR SHIPPING CORRESPONDENT

**By Our World Trade Staff**

This also marks the first time the Export Credits Guarantee Department has backed a credit denominated in Canadian dollars. Applications for such cover have been sparse in the past.

## TRADE STATISTICS

	Sept. '81	Aug. '81	July '81	Sept. '80
W. Germany DMbn	Exports 24.41	28.14	36.26	29.44
	Imports 30.92	28.20	32.59	27.63
	Balance +3.49	-0.06	+3.67	+1.81
U.S. \$bn	Exports 19.09	19.07	19.26	18.26
	Imports 22.2	23.53	19.81	19.94
	Balance -2.6	-4.48	-0.55	-1.11
Italy Lirebn	Exports 8.406	6.337	7.867	5.308
	Imports 10.560	7.281	8.670	7.733
	Balance -2.154	-1.044	-883	-2,425
UK £bn	Exports 4.459	"	"	3.873
	Imports 4.446	"	"	3.528
	Balance +0.013	"	"	-0.245
Japan U.S.\$bn	Exports 13.023	11.645	13.359	11.235
	Imports 9.901	9.657	9.503	9.083
	Balance +3.226	+1.744	+2.356	+1.800
France FFbn	Exports 53.237	48.258	47.970	40.752
	Imports 53.397	54.373	53.960	44.770
	Balance -0.160	-6.115	-5.930	-4.018
Netherlands Flbn	Exports 14.041	14.858	13.457	11.728
	Imports 14.037	15.557	13.629	11.715
	Balance -0.004	-0.693	-0.172	-0.587

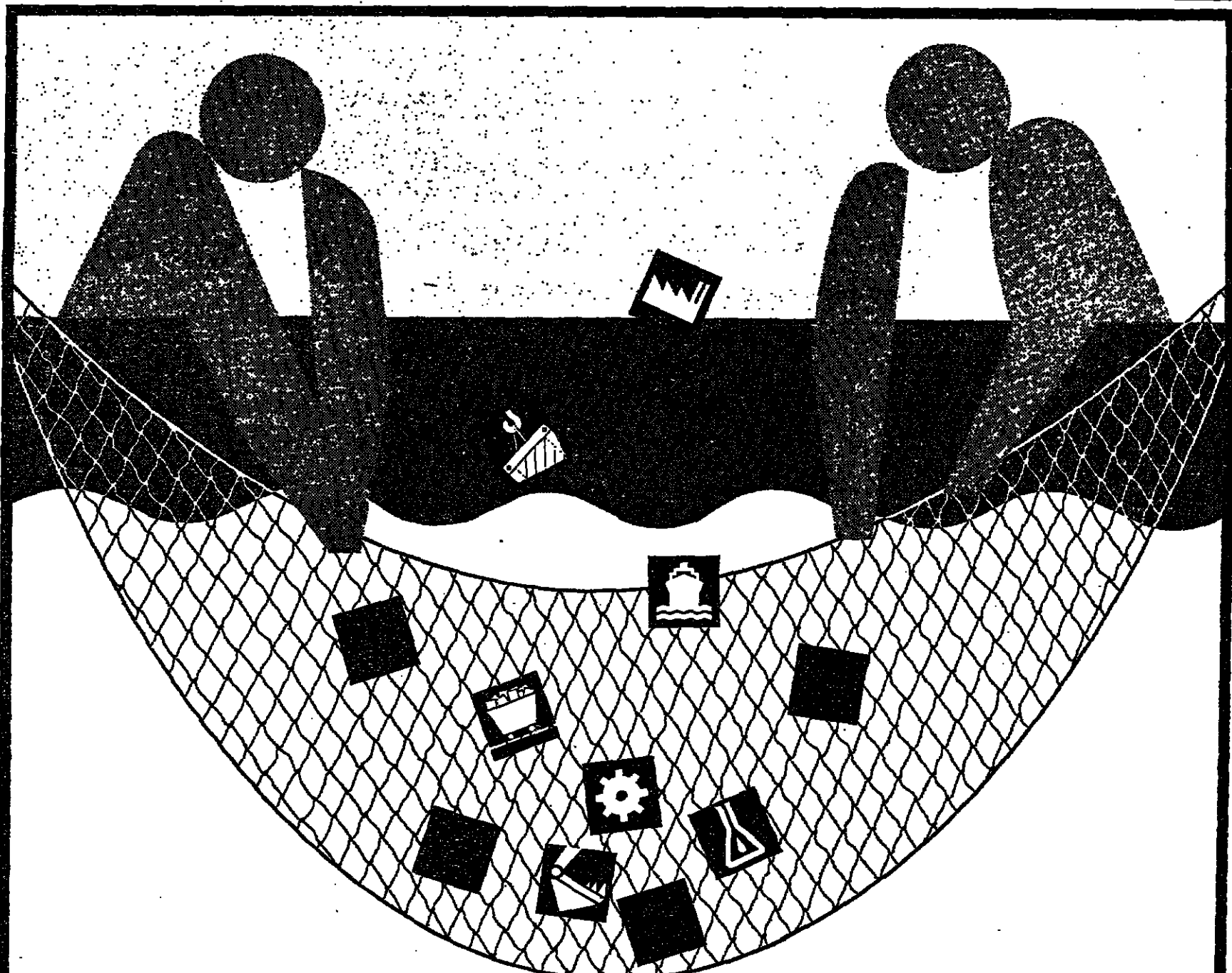
• Not available due to Coal Service dispute

On behalf of the Republic of Iceland the Gulf Bank KSC, Kuwait informs the bond holders that a selection by lot of the undermentioned bonds for a principal amount of Kuwadi daars 1,500,000.- has been made. In the consultants for redemption at par on 1st December 1981.

[illegible]

The bonds designated above will be repaid at their nominal value on or after 1st December, 1981 at the paying agents listed on the bonds upon presentation and surrender thereof with all coupons appertaining thereto maturing after redemption date.

Coupons due 1st December 1981 should be detached and collected in the usual manner. On and after 1st December 1981 the coupons should be presented to the paying agents for redemption.



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## UK NEWS

## Working party will study Grylls plan on borrowing costs

BY WILLIAM HALL, BANKING CORRESPONDENT

THE GOVERNMENT has established an inter-departmental working party to study the feasibility of plans to boost substantially investment in British industry by halving the interest costs of new capital investment.

The decision to set up a working party follows a meeting last Thursday between Sir Geoffrey Howe, the Chancellor of the Exchequer, and a study group headed by Mr Michael Grylls, chairman of the Conservative Industry Committee, and Sir John King, an industrialist.

Mr Grylls' study group completed a report last month, on the terms and conditions of bank lending in Britain and its relationship to industry in general. The main conclusion of the report was that the high cost of bank borrowing was curtailing industrial investment.

The group proposed that the cost of industrial borrowing could be cut sharply if borrowers paid interest on loans for specific projects net of corporation tax at the point of interest payment. Interest paid would not be allowable for subsequent corporation tax purposes, as is now the case.

Such a scheme would effectively halve the immediate interest cost to industry and significantly boost cash flow. The group argues that an outlay of £300m by the authorities in support of the scheme could lead to £3bn of new investment and thousands of new jobs.

## Government launches quality campaign

BY JOHN ELLIOTT, INDUSTRIAL EDITOR

A GOVERNMENT campaign to improve the quality and competitiveness of British-made goods will be launched tomorrow when Sir Geoffrey Howe, Chancellor of the Exchequer, hosts a conference of more than 160 industrialists and union officials.

The audience, invited personally by Sir Geoffrey, will hear brief speeches by leaders of both sides. They will also be told how quality has been improved in three companies—J. C. Bamford Excavators, Clarks, and Baker Perkins.

As well as Sir Geoffrey, five

## Recovery in profitability forecast for industry

FINANCIAL TIMES REPORTER

THE STAGE is set for a major recovery in the profitability of British industry, according to Mr Roy Batchelor, an economist at the City University.

Writing in the latest issue of The Director, Mr Batchelor says the brighter outlook does not represent a success for Government policies but is a result of the way the recession has hit prices and wage costs at different points.

He points out that this year prices rose less rapidly than

wages and profit margins were squeezed. In 1983 "all the pressures are likely to go the other way."

Mr Batchelor says the rising profit trend will bring problems as well as opportunities. The overuse of the corporate sector's revival is a squeeze on disposable personal incomes which can be expected to continue to fall during next year.

The personal sector savings ratio has dropped to its lowest level for eight years.

## Pioneer developers turn the tide at Surrey Docks

PLANS TO build a shop, office, industrial and hotel complex in the former Surrey Docks area represents a brave attempt to revitalise a part of London which has been depressed since the docks closed more than 10 years ago.

The plans involve about 500,000 sq ft each of shop, office and industrial floor space as well as a hotel, exhibition and conference centre, 350 homes and a sports centre. It is expected to take about six years to finish, at a cost of £200m.

Any project of this size involves a great commercial risk. The developers—Phoenix Assurance, Lazard Property Unit Trust and Costain and Serri, of France—will be breaking new ground by putting up a complex in a 120-acre area of London which has not previously attracted major office and industrial users.

The key to commercial success or failure may rest on the quality of transport facilities. In the past, many developers have been deterred from pursuing schemes in this area because of what they regarded as poor road and rail links.

Lysander Estates—the international development consortium chosen by the Greater London Council and Southwark Borough Council to redevelop the site—is seeking detailed planning permission for the development, christened Mariners' Wharf.

Lysander Estates recognises the problems in being first to develop a significant scheme in this part of London. But it believes a project of this scale, treated sensitively, will create its own identity and environment and attract the office and industrial tenants it needs.

Road improvements planned by the Greater London Council in Lower Road and Evelyn Street will help improve access to the site.

Lysander is also hoping to persuade London Transport to upgrade the underground railway route which links the proposed development with the City through Surrey Dock and Rotherhithe stations.

The most successful element of the scheme, initially anyway, may prove to be the covered shopping complex which will be the centrepiece of the development. Lysander says this will be able to draw customers from a catchment area of 273,000 people who live within a 10-minute car drive from the complex and 1.6m people within a 20-minute car drive.

Building work is due to start next year. The development will be finished in stages, with the shopping complex, the sports centre, 100,000 sq ft of industrial space and about 100 homes expected to be completed in the first phase.

Andrew Taylor and Colin Amery consider the commercial and architectural merits of one of Europe's largest private developments which is due to start next year.



An impression of part of the Lysander Estates scheme.

## Mixed design ideas for a versatile site

BUILDING on 120 acres of virgin land ten minutes from the Tower is an almost unparalleled architectural opportunity. In scale the Surrey Docks proposals are not so far removed from Sir Christopher Wren's plan to rebuild the City of London after the Great Fire in 1666.

The winning architects in an international competition are the London firm Richard Seifert and Partners.

Since the early 1950s Seifert has made its mark on London, topping its activities with the completion of the NatWest Tower earlier this year. Col Richard Seifert justly claims to have built more buildings in the capital than rival architects.

The first striking thing about the proposals is their size. On a site with a three-mile perimeter and a narrow frontage to the river the architects

have taken as their main axis a diagonal line across the whole site.

Along this are the houses, starting at the river end with a line of houses leading to a small yacht basin, a narrower stretch of water and a large lake formed from the reopening of Albion Water.

This is the centre of the scheme, with a 500,000-sq-ft shopping centre, on a butterfly plan, terraced down to the water's edge.

Because this is a largely vacant site in a part of London that has suffered for a long time from environmental deprivation the architects have rightly decided to try to create a new sense of identity.

The design of the centre is distinctive. The organisation is a cluster of pavilions around large areas of shared public space, under a faceted glass roof. Exterior walls are of reconstituted stone with red steel panels.

Car parking is always a problem at large shopping centres, tending to result in acres of empty tarmac. In this scheme the parking area is terraced and surrounded by artificial hills.

Landscaping plays an important part, with cars kept to the perimeter. It is planned to allow pedestrian access throughout the site on walks to the river.

The shopping centre will be the dominant architectural element but does not dictate the style for the whole site.

The area close to the river is occupied by 350 housing units built to a traditional design. Many will be faced with wooden weatherboarding, an echo perhaps of the timber trade that once made the Surrey Docks so prosperous.

All houses have pitched roofs, most have gardens and the planned street layout follows the

U.S. Radburn system with tree closes.

While the housing is the obviously attractive part of the scheme the plans also include 550,000 sq ft of office space in six large buildings around a lake. This again follows a U.S. "campus" plan that resulted in office parks in the suburbs of big American cities.

About 500,000 sq ft of industrial buildings look from a preliminary model to offer fairly standard solution to speculative industrial units. They are clad in aluminium panel with an exposed steel structure and top lighting.

The layout of the industrial area lacks originality and can learn from some of the industrial estates in the new town particularly Milton Keynes.

Architecturally the scheme adopted for the area are mixed as its uses. The way and landscaping hold the together.

## Japanese face attack over vans

BY KENNETH GOODING, MOTOR INDUSTRY CORRESPONDENT

THE RISE in Japan's share of the market for light commercial vehicles in Britain will be the subject of some tough talking when the two motor industries begin talks in London tomorrow.

By the end of October the Japanese share of the purpose-built van market was 25 per cent, represented by 20,595 vehicles, when the British expected it to be less than 11 per cent.

The issue has caused considerable tension between the Japanese Automobile Manufacturers' Association and the UK Society of Motor Manufacturers and Traders since their first round of talks in Sapporo, Japan, in July this year.

BL was so dissatisfied with that outcome that it said the UK Government should become more closely involved in negotiations.

BL's view is that the Japanese agreed last year that shipments of light commercial vehicles to Britain should be "closely equated" to those of cars.

The subject was given priority by Sir Keith Joseph, then Industry Secretary, in September. He said the Japanese motor industry must understand it would be discarded if the level of sales exceeded the voluntary agreement for the rest of the year.

The Japanese cut shipments of light commercials almost completely in recent months. But by the middle of the year 24,500 had been exported already which the UK industry reckons will give them about 15 per cent of the market if they are all sold.

Jama claimed at the weekend that this week's talks might be conclusive. The divergence of views on limiting shipments to

Britain had narrowed "to between 2,000 and 3,000 vans."

Although van sales will take top priority this week, the British are not happy about the car market, either. By the end of October, the Japanese share of the market was 11.45 per cent, despite total sales being higher than forecast.

The British would expect the Japanese to end 1981 with a penetration of 10 to 11 per cent.

### Lorry-lease offer for workless

TWENTY-SIX DRIVERS at the Eastern British Road Services depot at Corby Northants, are to lose their jobs before the end of the year following a decision by the British Steel Corporation to end a contract. They have been offered a chance to lease their lorries to set up their own business.

## Banks criticise cut in brokerage commissions

BY Ian Rodger

REDUCTIONS IN foreign exchange brokerage commissions set by the Bank of England have been welcomed by the big money brokers but criticised by the banks as inadequate.

The reductions, the first in two years, will come into effect in the London market on January 2, 1982.

The most important innovation will allow banks to negotiate discounts, with any broker to whom it pays more than £10,000 a month in commissions. Previously, all rates were fixed.

Rates on spot transactions involving Japanese yen, Dutch guilders, French francs, Italian lira and some minor currencies have been reduced by 7 per cent to 12 per cent.

## British Airways has plan to beat 'bucket shops'

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

BRITISH AIRWAYS is expected to announce soon an agreement with the Association of British Travel Agents whereby it will dispose of unsold tickets at cut rates through ABTA accredited agents in an attempt to beat the so-called "bucket shops."

The latter for some time have been able to acquire large quantities of unsold tickets from bulk purchasers who have been unable to sell them at official prices. The "bucket shops" have sold them at rates sharply reduced, often by up to 60 per cent or more.

This practice has resulted in a substantial loss of revenue to the airlines and a loss of business by accredited travel agents.

British Airways has been discussing the problem with ABTA. The airline says officially that

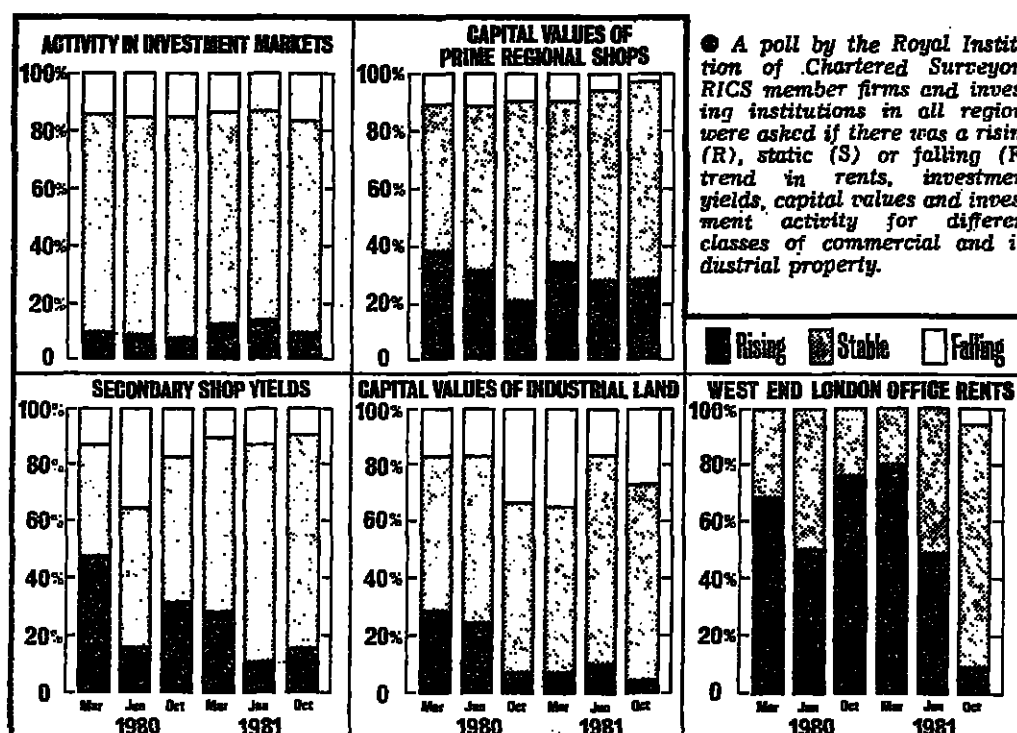
no decision has yet been reached but an announcement of the plan is expected at the week's ABTA convention, Phoenix, Arizona.

Under the plan, British Airways intends to release a limited number of tickets for sale at a substantially reduced rate through ABTA agents short while before the departure of a given flight. The airline will tighten the rules governing the sale to bulk purchasers tickets to prevent them slipping through the net.

The move is designed to prevent dumping of tickets on the UK market by foreign airlines. Yet it is fraught with difficulties.

British Airways must carefully the precise moment which to release tickets.

## UK NEWS - THE FT/RICS PROPERTY INDICATORS



## Some signs of strain

THE COMMERCIAL property market continues to show its resilience despite the renewed pressure on company finances from high interest rates.

The 17th Business Indicators Poll, conducted jointly by the Royal Institution of Chartered Surveyors and the Financial Times, shows that tenant demand is still holding up well for top quality properties. Even secondary properties have not seen quite the pressure on rents that might have been expected given the depth of the recession in the national economy.

Nevertheless there are some signs of strain as the table opposite shows. Compared with previous polls—the last was conducted in June this year—there is a slightly higher proportion of respondents reporting falls in both rents and capital values. However, the bulk of estate agents, chartered surveyors and property investors say that property values in the main continue to remain stable.

The underlying picture is of a subdued but still relatively healthy property market which is not expecting to experience any significant deterioration in market conditions in the coming months. There is still good demand for top quality premises and a reasonable level of lettings has been maintained al-

though deals may be taking longer to conclude as prospective tenants shop around for the best terms available.

New investment in prime property remains at a surprisingly high level despite the present pressures on rents and capital values. This reflects the continued strong demand for property investments from the major institutions.

Almost three-quarters of respondents to this Autumn's survey said that there had been no change in the level of investment activity. However, the proportion of respondents reporting lower levels of investment activity increased slightly from 13 per cent to 17 per cent.

### Declining

The greatest strain is being felt in the industrial property market where 22 per cent of respondents said that rents for modern factories and warehouses were falling. In June, 17 per cent of respondents had said that factory rents were declining while 15 per cent said that warehouse rents had fallen.

One of the worst affected regions is the West Midlands where 43 per cent of respondents said that factory and warehouse rents were falling. There also appears to have been a

marked deterioration in the office market where 34 per cent of respondents (all last time) said that prime office rents in the West Midlands were now falling.

The latest figures confirm the strong regional variations in rental performance shown in previous surveys, with the South East generally performing better than elsewhere in the country. For example, 10 per cent of respondents, nationally, reported falls in office rents; around the regions the proportion reporting rental falls ranged from all in parts of London to 30 per cent in the North and 34 per cent in the West Midlands.

Capital values of prime offices have continued to display resilience reflecting the strength of the investment market. Only 3 per cent of respondents, nationally, said that prime office values had fallen (11 per cent reported falls in June). More than 90 per cent of respondents said that capital values had remained stable.

The prime shop market has also remained very stable with only 3 per cent of respondents reporting falling rents; 73 per cent said that rents were static and 24 per cent said rents were still rising.

The West End shop market however is showing more strain

with 23 per cent of replies showing falling rents. Even the secondary shop market appears to be bearing up relatively well with 75 per cent of respondents, nationally, saying that rents are static.

As part of this Autumn's poll respondents were also asked what impact the growth of superstores, retail warehouses and the like had made on traditional high street shops. The general view was that, while

AREAS	LON. CITY	WEST END	REST. GLC (EX-LON)	SE	N	NW	EAST ANGLIA	YORKS & HUMBER	EAST MIDS	WEST MIDS	SW	SCOT.	WALES	N. IRE	NAT. AVERAGE
Compared with three months ago															
QUESTION 1															
What is the trend in rents?															
(a) Offices	R 47	10	33	28	—	7	30	—	8	8	25	13	—	40	19
	S 47	85	67	64	70	86	50	88	75	58	75	80	91	40	71
	F 6	5	—	6	30	7	20	12	17	34	—	7	9	—	10
(b) Prime Regional Shops	R 20	8	12	22	10	27	40	24	25	17	33	14	45	40	24
	S 20	69	88	78	80	73	60	76	75	83	61	86	55	40	73
	F 2	23	—	10	—	—	—	—	—	—	—	—	—	—	3
(c) Secondary Shops	R 14	8	—	4	22	14	20	12	18	8	17	23	20	—	13
	S 36	84	75	80	56	79	70	76	73	84	72	69	70	80	75
	F 1	8	25	16	22	7	10	12	9	8	11	8	10	20	12
(d) Modern Factories	R 25	—	—	—	—	—	—	—	—	—	—	—	—	—	1
	S 50	71	100	87	64	81	92	68	69	57	95	62	70	50	77
	F 25	29	—	13	36	19	8	32	31	43	5	38	30	50	22
(e) Modern Warehouses	R 25	—	—	—	—	—	—	—	—	—	—	—	—	—	1
	S 50	67	100	87	58	71	92	68	71	57	95	79	64	80	77
	F 25	33	—	13	42	23	8	32	29	43	5	21	36	20	22
QUESTION 2															
What is the trend of investment yields?															
(a) Offices	R —	—	—	—	9	—	—	—	18	6	—	7	27	—	4
	S 100	95	100	96	91	93	100	100	82	88	6	86	73	75	93
	F —	5	—	4	—	7	—	—	6	—	—	7	—	25	3
(b) Prime Regional Shops	R —	—	—	—	80	93	78	93	10	17	—	7	—	25	3
	S 75	88	89	83	80	93	78	93	10	17	—	7	—	25	3
	F 25	12	11	17	20	7	22	7	10	33	88	12	86	100	83
(c) Secondary Shops	R —	19	11	26	11	14	11	20	17	18	15	18	18	25	16
	S 87	62	78	65	78	64	67	73	100	83	82	77	82	25	74
	F 13	19	11	9	11	22	22	7	—	—	—	—	—	50	10
(d) Modern Factories	R 50	22	8	14	18	40	9	39	9	43	5	8	30	—	21
	S 50	78	92	79	73	53	91	56	82	57	84	84	70	—	73
	F —	—	—	7	9	7	—	5	9	—	11	8	—	—	6
(e) Modern Warehouses	R 50	25	8	15	25	41	9	39	8	43	5	14	27	50	23
	S 50	75	92	78	67	47	91	56	84	57	84	86	73	—	71
	F —	—	—	7	8	12	—	5	8	—	11	—	—	—	6
QUESTION 3															
What is the trend of capital values?															
(a) Offices	R 41	13	33	25	—	7	30	—	8	9	25	14	—	—	17
	S 53	87	67	68	70	86	50	88	75	64	79	79	73	100	72
	F 6	—	—	7	30	7	20	12	17	27	—	5	7	—	11
(b) Prime Regional Shops	R 20	14	22	35	20	27	60	24	27	33	33	21	45	—	29
	S 80	79	78	65	70	73	40	76	13	67	61	79	55	100	69
	F —	7	—	10	—	—	—	—	—	—	—	—	—	—	2
(c) Secondary Shops	R 14	8	—	9	23	7	30	—	9	—	11	25	20	—	11
	S 57	89	67	52	44	64	60	71	82	85	72	67	70	50	46
	F 29	33	33	39	33	29	10	29	9	15	17	8	10	50	24
(d) Modern Factories	R 20	—	—	—	—	—	—	—	—	—	—	—	—	—	1
	S 60	75	85	70	64	37	92	56	62	36	90	62	50	—	64
	F 20	25	15	30	36	63	8	44	38	64	5	38	50	100	35
(e) Modern Warehouses	R 20	—	—	—	—	—	—	—	—	—	—	—	—	—	1
	S 60	71	85	70	58	53	92	58	64	36	90	62	50	—	64
	F 20	29	15	30	42	47	8	42	36	64	5	31	45	100	34
(f) Industrial Land	R 40	14	3	—	—	—	—	—	—	—	—	—	—	—	4
	S 20	43	77	69	67	71	100	53	77	54	95	58	82	67	76
	F 40	43	23	28	33	29	—	42	23	46	—	34	18	33	26
QUESTION 4															
Activity in Investments Mkts	R 14	7	10	4	10	20	11	7	9	17	6	16	29	—	10
	S 79	72	80	67	70	67	89	86	73	66	83	68	42	50	73
	F 7	21	10	29	20	13	—	7	18	17	11	16	29	50	17

superstores may have had an impact on parts of the market, for example food retailers, there has been no general reduction in demand for high street shops as a result of major "out-of-town developments."

"The effect of the growth of out-of-town supermarkets is that there is a shortage of high street food stores. But there is still good demand for high street premises for, presumably, more profitable trade,"

was a typical reply from one firm of agents in the South East.

Another firm in the North East said "we certainly see no evidence of mass closures of shops in this area and can only assume that the larger stores presently satisfy a demand which is in addition to the demand for traditional shopping facilities."

However the agents said that the spread of major covered

shopping centres was likely to continue. "This will probably be to the detriment of



# Brokers warn of oil market tension

RAY DAFTER, ENERGY EDITOR

ARABIA may have to cut its oil output from the 8.5m barrels a day to 8m barrels a day to avert market tensions in the next few months, according to oil brokers. James Watson, a leading oil broker, says some of the tensions which led to the oil price freeze in the summer of 1973, and the subsequent oil embargo, are expected to recur in the next few months.

But stocks were likely to be kept near to minimum operating levels in view of the prospect of plentiful supplies. The West's demand for oil could rise to an average 47.7m b/d next year, 200,000 b/d more than this year's average. By the fourth quarter next year consumption could be running at 48.4m b/d, against an estimated 48.6m b/d in the current quarter.

This increased level, and a stock-building policy by companies and the U.S. Government, could boost world demand for oil next year to an average 24m b/d against 22.8m b/d this year. Mr Richard Kriggsman, energy economist at James Capel, said Opec would be able to meet the higher demand, but there may be some short-term supply adjustment problems. Saudi Arabia might have to raise its output to avoid pressure on prices—a move the kingdom has said already it would be prepared to make.

The report says Opec's determination to freeze prices until the end of next year was "wholly feasible," provided Saudi Arabia continued its flexible production policy. But there could be scope for some Opec producers to adjust the differentials in the overall pricing structure. African producers, for instance, might be unable to justify charging such big premiums above the reference price for their high quality crudes.

# New group calls for energy saving action

RAY DAFTER, ENERGY EDITOR

GOVERNMENT will be today to start a large-scale programme of domestic energy conservation. The call comes from the newly formed Association for Conservation of Energy, which says such a plan would help to improve living standards and create thousands of jobs.

His comments follow publication of a report, commissioned by the association, which shows that as many as 27,500 jobs could be created by a major domestic conservation programme. The estimate is based on a scheme which would increase the number of cavity walls insulated a year from 120,000 to 500,000; promote draught-proofing of 500,000 houses a year; double the number of loft insulations to 1m a year; increase the number of double-glazed homes to 500,000 annually; and fit controls on 500,000 central heating systems annually.

Such a programme would inevitably benefit the companies sponsoring the association—Cape Industries, Honeywell Control Systems, Wimpey Laboratories, Kleenex Industries and Tarmac. The association operates from an address given as 3, Pleydell Street, London EC4. This is a back entrance to a building which also carries the address 58, Fleet Street, London EC4—the home of the association's public relations consultants, Infopress.

An Infopress spokesman said his company was handling the association's mail until it found its own offices. The association's report, "Domestic Energy Conservation and the UK Economy," prepared by the Economists Advisory Group (EAG), shows that a large-scale Government-supported domestic conservation programme would considerably curtail the need for new electricity generating capacity.

# British saving food, figures show

Richard Mooney

RECESSION is making a more economical, judicious use of food, official consumption figures show. The second quarter of this year the average Briton consumed 27.55 worth of food (excluding sweets, soft drinks and alcohol) a week—3.6 per cent less than in April-June last. But after allowing for inflation, this represents a 2 per cent cut.

# Training costs switch attacked

BY ALAN PIKE

PROPOSALS to transfer the operating costs of training boards to industry next March are inequitable, the National Federation of Building Trades Employers has told Mr Norman Tebbit, Employment Secretary. The employers' federation has welcomed Mr Tebbit's decision to retain the Construction Industry Training Board on a statutory basis. But like employers' organisations in other sectors, it is concerned about operating costs, which the Exchequer has been meeting. Employers would continue to pay for training costs.

Mr Alan Ure, NFEBT president, said in a letter to Mr Tebbit that repeated postponements of this week's ministerial statement on training boards meant that it was late in the day for industry to face complete responsibility for operating costs from March. The decision was not equitable because it appeared that those industries where statutory boards were being abolished would receive exchequer support for a further year.

Sue Cameron writes: The chemical industry unions, which are furious at the decision to abolish the Chemical and Allied Products Industry Training Board, are planning to boycott an alternative voluntary training scheme being set up by employers. The removal of subsidies is the key aspect of medium-term strategy to restore the European steel industry—subject to a mixture of mandatory and voluntary production controls—to normal trading conditions. EEC restrictions on the introduction of subsidies between now and 1985 mean the British Government will have to decide soon whether it is willing to give limited aid to the hard-pressed private sector of the steel industry.

# More than £305m raised by share issues

BY REG VAUGHAN

THIS YEAR looks like being a record one for new share issues according to statistics prepared by Singer and Friedlander, the merchant bank. The bank's publication New Equity Issue Statistics shows that more than £305m has been raised by new share issues up to October 16, 1981, compared with £77m for the whole of 1980. The figures exclude the £234m raised recently by Cable and Wireless.

The statistics, covering the three years to the end of June 1981, show that in the first half of 1981 there were a total of 33 issues. Activity since then should ensure that 1981 is the best year since 1971 when the number of new issues, including offers, placements and introductions, amounted to 66.

The total amount of cash raised in each of the three years up to the end of 1980 was £17.9m, £47.2m and £77.2m respectively. Introduction of the Unlisted Securities Market has given fresh life to new issues, with oil and gas companies predominating in sheer numbers—a total of 15 having a market capitalisation of £551m.

# Ministers to seek withdrawal of steel aid

By Alan Pike

A SEARCH for methods to ensure the end of state subsidies to European steel-makers will dominate an informal meeting of EEC industry ministers in London on December 10. In June they agreed unanimously a timetable for eliminating subsidies, culminating in their withdrawal by the end of 1985.

The need to show that the intent will become reality has become urgent now the U.S. is taking action against imports. Last week the U.S. Administration announced the formal filing of suits to impose countervailing duties because of unfair government subsidies on products from several countries, including France and Belgium. Similar action by U.S. steel companies is threatened.

The European steel industry wants to defuse the problem without a legal battle if possible. British and West German representatives can be expected to argue at the meeting that the only way to allay U.S. fears is to provide rapid proof that the heavily subsidised European industry is changing its ways.

European steel producers are trying to raise prices and restore the industry to profitability. Long-term success is likely only if excess capacity is eliminated through the withdrawal of state support. The revised benefits, which will cost about £2bn in a full year, will affect more than 20m including recipients of widows' pensions, sickness and unemployment benefit, child benefit and other minor social security payments, as well as pensioners. The rises are highly controversial this year, following claims by pensioners' representatives that the new rates are significantly lower than they should be to match inflation.

The pension for a single person rises to £29.80 a week from £27.15, and for a married couple to £47.35, against £43.45. Sickness and unemployment benefits, previously £20.65 for a single person and £33.40 for a married couple, rise to £22.50 and £36.40 respectively. The weekly child benefit allowance goes up 50p to £5.25.

Under the Social Security Act 1980, the Government is obliged to revalue pensions in line with price rises. Previously, pensions were revised in line with the higher of the rise in earnings or prices.

Talks have been taking place with the Government recently on the possibility of further restructuring in the companies receiving financial aid.

# Gap widens between high and low paid, says study

BY ANATOLE KALETSKY

THE GAP between manual and non-manual workers and between high- and low-paid occupations widened significantly in the two years to April 1981. The recession has made the West Midlands Britain's lowest-paid region for male workers, and improved women's pay slightly in comparison with men's.

These are among the conclusions that can be drawn from the thousands of figures published today by the Department of Employment in its 1981 New Earnings Survey. This annual study of the earnings and hours of some 174,000 employees gives the most accurate picture of working conditions in Britain's 19 statistical regions and sub-regions broken down into more than 100 industries and 400 occupations.

It shows that average weekly earnings in April 1981 were £140.5 for full-time male workers over 21 and £91.4 for full-time women workers over 18. Women's average pay rose by 16.5 per cent since the 1980 survey, compared with an increase of 13.3 per cent for male workers.

The relative improvement is connected with the concentration of male employment in the manufacturing industries hit hardest by the recession. The recession accounts for the decline of the West Midlands in the regional earnings league. The survey shows that within a few years, it has been transformed from one of the most prosperous regions to the poorest in terms of male earnings. The differential effect of recession is seen in the wider dispersion between manual and non-manual earnings. Median male non-manual earnings are 30 per cent higher than median male manual earnings. The gap was 19 per cent on average between 1971 and 1972. A widening of differentials is indicated too by the ratio between the earnings of the top 10 per cent of male workers and the median. At 166.7, this is considerably higher than at any time during the 1970s. For non-manual workers, the highest paying employers were in petroleum distribution (£237.9) and air transport (£206.9). Much the best occupations under the survey's classification were medical practice, with average weekly earnings of £297.1 and university teaching £257.9. The most lucrative manual jobs were coal mining (£163.3 for face-trained miners) and printing (compositors earn an average £164.20).

# Annual rise in pensions takes effect this week

BY ERIC SHORT

NEARLY 9m will receive higher pensions this week, when the annual rise in social security benefits takes effect. The revised benefits, which will cost about £2bn in a full year, will affect more than 20m including recipients of widows' pensions, sickness and unemployment benefit, child benefit and other minor social security payments, as well as pensioners.

The rises are highly controversial this year, following claims by pensioners' representatives that the new rates are significantly lower than they should be to match inflation. The pension for a single person rises to £29.80 a week from £27.15, and for a married couple to £47.35, against £43.45. Sickness and unemployment benefits, previously £20.65 for a single person and £33.40 for a married couple, rise to £22.50 and £36.40 respectively. The weekly child benefit allowance goes up 50p to £5.25.

Under the Social Security Act 1980, the Government is obliged to revalue pensions in line with price rises. Previously, pensions were revised in line with the higher of the rise in earnings or prices.

This year's 9 per cent rise was based on a Treasury forecast in March that prices in the year to November 1981 would rise 10 per cent.

Last year's 16.5 per cent rise in pensions was one point higher than price rises in the year to November 1980. So this year the Government has clawed back the difference. The Treasury forecast seems to have been wildly optimistic. The inflation rate has risen to 11.7 per cent in the year to October 1981. The annual rate this month is predicted to be at least 11.5 per cent and possibly 12 per cent.

So instead of knocking off one percentage point, the Government should have added a point. This feature of pension revision infuriates the pensioner organisations, since they have to wait a year for shortfalls to be corrected. Mr Fred Baker, general secretary of the British Pensioners' Trade Union Association, said the rise had been completely eroded before pensioners received it. But Mr Hugh Ross, Minister of State for Social Security, has given assurances that any shortfall would be made up.

# October granny bond sales rise to £248m

By Eric Short

SALES of index-linked National Savings Certificates, still known as granny bonds, soared to £248m in October, following the recent measures by the Government to make these certificates more readily available. The maximum holding of the current issue of these certificates (the second) was raised from £3,000 to £5,000 on October 19. The one limit for holding the certificates was removed on September 7. The result was that index-linked sales of £76.8m in August almost doubled in September to £145.6m, then almost doubled again in October.

This boost in index-linked linked sales was made partially at the expense of other National Savings products. Non-index-linked certificates had £32m fewer sales in October ahead of the launch, on November 9, of the new 23rd issue offering a record 10.51 per cent tax-free yield. Total National Savings receipts in October amounted to £238.5m against £223m in September.

Savings for the seven months of the current financial year to end-October have reached £2,235bn.

# BREMAR TRUST LIMITED

AUDITED INTERIM STATEMENT FOR THE SIX MONTHS ENDED 30th SEPTEMBER 1981

	6 months ending 30.9.81	6 months ending 30.9.80	Year ended 31.3.81
Revenue before Taxation	115,065	53,602	109,203
Minority Interest	46,346	27,126	50,403
Extraordinary Item	—	—	—
Revenue after Taxation	68,719	26,476	58,800
Minority Interest	23,969	—	—
Extraordinary Item	—	5,000	—
Revenue available for distribution	44,750	21,476	58,800
Reserves brought forward	166,334	157,894	157,894
Revenue available for distribution	211,084	179,410	216,734
Dividend 1.0p	50,500	24,000	50,400
Reserves carried forward	160,584	155,410	166,334
Dividend per share (fully paid)	0.80p	1.10p	1.97p

acquisition of a 50% interest in Look Service Stations Ltd was announced on 4th June 1981. The pre-acquisition of this Company are excluded from the above profit and loss account in accordance with SSAP14. No profit contribution has been incorporated in respect of the acquisition of a 50% interest in Commercial and Capital Leasing Limited which is scheduled to be completed on 24th November.

Directors have pleasure in declaring an interim dividend of 1p per Ordinary Share payable on 25th January 1982.

# Travel agents' jamboree touches down in Arizona

BY ARTHUR SANDLES IN PHOENIX, ARIZONA

IT IS surprising enough that a sector of Britain's troubled economy can afford a full-scale 2,000-delegate conference in Arizona. But the fact that these delegates will be wine and dine and feted by world-wide customers eager for their business may be even more impressive.

This weekend, members of the Association of British Travel Agents—along with their camp-following counterparts from airlines, national tourist offices, bus companies, car rental organisations, hotel groups and even newspapers—have been pouring into this somewhat surprised city in the heart of cowboy country for their annual meeting.

Britain is rare among the richer nations of the west in showing a constantly-increasing appetite for foreign travel. This is why the mood of this conference is so buoyant, and why so many of the world's tourist suppliers are present.

Despite growing unemployment 4.4m people will have taken package tours out of Britain by the end of this year.

Probably not far short of that number will go abroad independently. Further millions will have taken business trips and visited friends and relations.

The most pessimistic of forecasters are suggesting that the market will stand still next year. Most are planning for huge rises in their own business while predicting a modest rise in the total market—in other words they all think they will increase their market shares.

But a year likely to produce record profits for tour operators, and once more increase the glamour status of such quoted companies as Horizon, Saga and Intasun, there are some grey clouds.

Tour companies may be wallowing in the lush pastures of heavy demand and low-cost supplies from airlines and hoteliers hungry for business. But the airlines are in desperate straits.

The jamborees last a week—with days off for such exotica as a spell on a dude ranch with Miss World—and there are even one or two business sessions.

# Scarman report on riots out this week

By Lisa Wood

LORD SCARMAN'S report on the summer riots will be published on Wednesday.

It is expected to include recommendations to reform the police complaints system and improve police liaison with local communities.

The police are known to be concerned about the 100-page report, which has concentrated on policing rather than unemployment, deprivation, and discrimination.

Earlier this month the Police Federation, in a surprise change of attitude, said it would support an independent body to investigate complaints.

The formation of an independent body is unlikely to be favoured by the Treasury, however, because it would cost up to £15m more than the present system.

Mr William Whitelaw, the Home Secretary, will make a statement in the Commons to coincide with publication of the report, and Mr Francis Pym, Leader of the Commons, will arrange an early debate on it.

# Our new headquarters in London

As from Monday 23rd November, 1981 the business of our London Chief Office is transferred from 30 Bishopsgate to:  
**38 Threadneedle Street, London EC2P 2EH.**

A.S.R. Davidson, Joint General Manager,  
R.J.J. Wickham, Manager, London Chief Office.  
Telephone: 01-628 8060. Telex: 887073. Telegrams: "Uberior, London EC2"



**BANK OF SCOTLAND**  
SCOTLAND'S FIRST BANK

# THE BRITISH PETROLEUM COMPANY LIMITED

RIGHTS ISSUE OF 226,859,583 ORDINARY SHARES FINAL INSTALLMENT DUE 2ND DECEMBER 1981

The British Petroleum Company Limited reminds holders of White and/or yellow Renounceable Letters of Allocation who paid the first instalment only by 13th July 1981 that the FINAL INSTALLMENT of £1.50 per share MUST BE PAID by 3 p.m. on 2ND DECEMBER 1981.

Cheques for the amounts due, drawn as provided in Instruction 1 on Page 3 of the Renounceable Letter of Allocation, MUST BE FORWARDED TO THE RENOUNCEABLE LETTERS OF ALLOCATION TO THE APPROPRIATE RECEIVING BANK WHOSE NAME AND ADDRESS APPEARS IN THE BOX ON THE RIGHT HAND SIDE OF PAGE 1 OF THE RENOUNCEABLE LETTER OF ALLOCATION. A SEPARATE CHEQUE SHOULD ACCOMPANY EACH LETTER OF ALLOCATION.

## SPLITTING

The latest dates for splitting are: Partly Paid, 30th November 1981. Fully Paid, 14th December 1981.

## REGISTRATION OF RENUNCIATION

The attention of holders of renounceable Letters of Allocation, i.e. those with form X completed or marked "Original duly renounced", is drawn to Instruction 5 on page 3 of the Letter.

The latest date for Registration of Renunciation is 16th December 1981.

Inquiries should be addressed to the Company's New Issue Department, 3P House, Third Avenue, Harlow, Essex CM19 5AG telephone Harlow (0279) 442861. I.E. WEDGEBURY Secretary



**GENSTAR**Genstar Corporation  
(Incorporated under the laws of Canada)

U.S. \$75,000,000

17½% Debentures due October 15, 1989

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Generale Bankmaatschappij N.V.

Amro International Limited

Credit Suisse First Boston Limited

Merrill Lynch International &amp; Co.

Morgan Stanley International

Société Générale

Union Bank of Switzerland (Securities) Limited

Westdeutsche Landesbank Girozentrale

Orion Royal Bank Limited

Crédit Commercial de France

Kredietbank International Group

Morgan Guaranty Ltd

Salomon Brothers International

Swiss Bank Corporation International Limited

S. G. Warburg &amp; Co. Ltd.

Wood Gundy Limited

Abu Dhabi Investment Company	Alahli Bank of Kuwait (K.S.C.)	Algemene Bank Nederland N.V.	Bache Halsey Stuart Shields Incorporated
Banca Commerciale Italiana	Banca del Gottardo	Bank Gutzwiller, Kurz, Bangerter (Overseas) Limited	
Banque Bruxelles Lambert S.A.	Banque Degroof S.C.S.	Banque Française du Commerce Extérieur	Banque Générale du Luxembourg S.A.
Banque de l'Indochine et de l'Extrême-Orient	Banque Internationale à Luxembourg S.A.	Banque Ippa S.A.	Banque de Luxembourg S.A.
Banque Privée de Gestion Financière	Banque de l'Union Européenne	Banque Worms	Baring Brothers & Co., Limited
Bayerische Hypotheken- und Wechsel-Bank Aktiengesellschaft	Banque de l'Union Européenne	Bear Stearns & Co.	Christiania Bank og Kreditkasse
Clitcorp International Group	Commerzbank Aktiengesellschaft	Compagnie de Banque et d'Investissements, C.B.I.	
Creditanstalt Bankverein	Crédit Industriel d'Alsace et de Lorraine	Crédit Industriel et Commercial	Crédit Lyonnais
Dai-ichi Kangyo International Limited	Richard Daus & Co. Bankiers	Deutsche Genossenschaftsbank	Dominion Securities Ames Limited
Financière Dewaay S.A.	Genossenschaftliche Zentralbank A.G.-Vienna	Girozentrale und Bank der Österreichischen Sparkassen	
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Landesbank Rheinland-Pfalz Girozentrale	Landesbank Rheinland-Pfalz und Saar International S.A.	Manufacturers Hanover Limited	
McLeod Young Weir International Limited	Mitsubishi Bank (Europe) S.A.	Samuel Montagu & Co. Limited	Morgan Grenfell & Co. Limited
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Smith Barney, Harris Upham & Co. Incorporated	Société Ségnaise de Banque	Swiss Volksbank	Union Bank of Norway
Union de Banques Arabes et Françaises (UBAF) Bahrain Branch	Verein- und Westbank, Aktiengesellschaft	J. Vontobel & Co.	

October, 1981

Announcing the formation of

**LTCB (Schweiz) AG**

a wholly-owned subsidiary of

**The Long-Term Credit Bank of Japan, Limited**and the opening of its office in Zurich at  
Brandschenkestrasse 30, 8002 Zurich  
Telephone: 01-202 2710 Telex: 56133 LTCB CHChairman of the Board: Koichi Inamura  
General Manager: Hideo FujiwaraLTCB (Schweiz) AG,  
a finance company  
with a paid-up capital of SFr. 10 million, was formed by  
The Long-Term Credit Bank of Japan, Limited,  
to provide a full range of international  
financial services, including:Underwriting and Distribution of Securities  
Trading in Securities  
Loan Business  
Financial Advisory Services**UK NEWS - LABOUR****Long haul to make the P & O fleet side shipshape**

FATE HAS not exactly been kind this year to Britain's biggest shipping company, Peninsular &amp; Oriental Steamship, which faces the possibility of a major dispute, caused by closure of its money-losing service across the Irish Sea.

Having suffered a collapse in first-half profits, and more recently seen its shares shoot about as a takeover rumour swept the City, P &amp; O today waits to see whether the National Union of Seamen will vote to stop all its ships in the UK and Europe.

Underlying P &amp; O's problems is the question of where the group is headed now that it has been saved from the problems of the frightening debt burden accumulated in the 1970s. City analysts question constantly whether it has any real sense of direction.

P &amp; O has wanted to do something about the Liverpool-to-Belfast operation, the heart of the present dispute, for several years. It has considered investing in costly new ships, failed this year to persuade the Government to subsidise it, and has thus decided on a complete closure.

The numbers of passengers in the Ulster Queen and the Ulster Prince, both nearly 15 years old and badly in need of replacement, have fallen so much that P &amp; O has lost about £1m on the service this year.

It was closed on November 11 after P and O granted a month's reprieve while the unions vainly tried to obtain a Government subsidy.

If the NUS decides at today's meeting of the executive council and ferry port chairman to extend the dispute, the company will be forced to take a further hard look at its shipping activities.

**As the National Union of Seamen's executive meets to decide whether to extend action, Andrew Fisher looks at the shipping line's problems.**

At this stage it is reluctant to consider the rather more remote possibility of the strike spreading to all its fleet, including deep-sea cargo vessels. The fleet has 78 ships, nearly 2m dead-weight tons. Of these 17 are ferries, not including the Ulster Queen and Ulster Prince.

Shipping at present produces no overall profit for the group, which owns construction, energy, trading and banking interests. Ferries had a £5.2m operating loss in the first half.

Mr Robert Adams, P &amp; O chief executive, said: "We have had no bottom-line profits from shipping for three years." This does not include the effect of ship sales.

"This year we were hoping for the first time in four years to get a return from our own shipping activities," he said ruefully in contemplation of the possible effects of strike action.

P &amp; O has made it clear in the past that it is more than a little disenchanted with the meagre pickings to be had from shipping, although it remains basically a shipping company. Total pre-tax profits slid from £12.2m to £730,000 in the first six months.

Depending on how the vote goes today—the crews are by no means all keen to stop work—P &amp; O will seriously look at

whether to make heavy investments to update parts of the fleet.

One project still subject to final decision is the possible spending of £75m to build a cruise ship, probably on the Continent. This would be put into service in the lucrative cruising market from the U.S. West Coast.

It also may spend £30m or so on another ferry for the North Sea. New ferries to restore profitability of the Liverpool-Belfast service would have cost at least £60m.

Thus today's NUS vote comes as P &amp; O wonders whether it is worth spending vast sums on staying in a business barely profitable.

While not expecting a total fleet stoppage, Mr Adams said such a move would make the group more unlikely to replace ships.

Over 7,000 of P &amp; O's 25,000 employees are seafarers. Of these about 2,000 are members of the NUS. The Liverpool-Belfast service employed 200 seafarers, including 38 officers who have reached a settlement.

The others are occupying the two ferries.

Though the Government has set its face firmly against subsidies, it says potential operators are eager to reopen the service, which accounted for about a fifth of passenger traffic between Northern Ireland and Britain—Sealink and Townsend Thoresen operate from Scottish ports—and about 6 per cent of the cargo. But until the dispute is over, these mystery men are unlikely to show their hand.

Manx Shipping, based in Liverpool and owned by two Norwegians, is the only one actually to have approached P &amp; O, but could not raise the money.

**Jobs drive launched for school leavers**

By Our Labour Correspondent

A HUNDRED young people from all over Britain are given a civic reception in Newcastle-upon-Tyne tonight to launch a campaign drawing attention to plight of unemployed school leavers.

This morning the participants including Youth Opportunity Programme trainees, students and unemployed, will set out on a five-day, 10-city journey in special train before arriving in London for a demonstration and lobby of Parliament next Monday.

The "Jobs Express" part of the Jobs For Youth campaign launched by Trades Union Congress the National Union of Students, the train will visit Edinburgh, Glasgow, Liverpool, Manchester, Birmingham, Swansea, Cardiff and Bristol, collecting more young people at each stop.

In a speech at the reception last night, Mr Murray, TUC general secretary, said the aim of the Jobs For Youth campaign was to give everyone the chance of a good job with training and pay.

The Jobs Express, added, was firmly in the tradition of the Jarrow March between the wars, which forced the authorities to notice the plight of unemployed.

Mr David Aaronovitch, NUS president, said that Government was cutting university places while latest figures showed more expensive for them to be on the date.

**Inquiry urged to alter Civil Service pay criteria**

By Ivo Dawkins, Labour Staff

WIDESPREAD REFORM of the methods for determining civil service pay is called for today by the Engineering Employers' Federation.

The EEF says in a submission to the government inquiry on civil service pay that comparability studies should be made only with organisations competing in international markets. No comparisons should be made with non-profit making concerns or bodies receiving public subsidies.

The federation argues that comparability studies should be carried out by a wholly independent consultancy, publishing an annual report of its findings and conclusions with responsibility for interpreting them for negotiators.

The federation says comparisons should be made with a much wider range of organisations and companies. It also calls for the curtailment of the existing system of automatic increments to allow for merit awards within each grade of service.

The EEF evidence will be examined by the committee of inquiry, chaired by Sir John Meaw, on the future of civil service pay. The committee is due to report next summer, in time for the 1983 pay settlement.

Following consultations with its 6,000 member companies, the EEF concluded that engineering companies have little confidence in the present system for assessing civil service pay levels. It adds there is widespread resentment of the indexing of public sector pensions and the job security enjoyed by civil servants.

The majority of engineering employers expressed satisfaction with investigations carried out by the Pay Research Unit.

**Deadlock in ITN shutdown**

By Our Labour Staff

THE SHUTDOWN at Independent Television News is likely to continue today. No meetings are planned between the management and striking technicians.

The technicians walked out on Friday when a demand for extra payments for using new video recording equipment was rejected.

ITN said last night that provision for the new technology was incorporated in a pay settlement agreed after the independent television strike in 1979.

**INTERNATIONAL BIDDING**

BERTOL S/A - IND. COM. E EXPORTAÇÃO, foreseeing the installation of an industrial unit located in Foz de Iguaçu, Grande do Sul, is interested in acquiring machines and equipment for the extraction of vegetable oils. The purpose of this communication is to invite interested parties to present their proposals by writing to the following address: Rodovia RST 153 - km. 2 - Vila Nossa Senhora Aparecida - Foz de Iguaçu - RS - CEP. 98.100.

**BUSINESSMAN'S DIARY UK TRADE FAIRS AND EXHIBITIONS**

Date	Title	Venue
Nov 23-29	International Food Wine and Kitchen Exhibition (00384 2442)	Bristol
Nov 25-27	Life Insurance Congress and Exhibition (01-580 8881)	Wembley Conference Cen
Nov 28-Dec 5	International Building and Construction Exhibition and Kitchen International - INTERBUILD (01-496 1951)	NEC, Birmingham
Nov 30-Dec 4	City of London Exhibition (01-635 8200)	Barbican
Dec 1-3	Fluid Handling Exhibition and Conference - INTERFLOW (01-680 7825)	Harrogate
Dec 1-3	Software Information Exhibition and Conference (01-948 3111)	Wembley Conference Cen
Dec 2-6	World Travel Market (01-443 8040)	Olympia
Dec 8-10	Information Technology and Electronic Publishing Exhibition (865 730275)	Cunard International Ltd, London
Dec 7-11	Royal Smithfield Show and Agricultural Machinery Exhibition (01-235 7000)	Earls Court
Dec 8-10	Exhibition and Display Systems Fair - MODULEX NORTH (01-894 1041)	Harrogate
Dec 9-14	Dirt Bike '82 Show (0204 29549)	Bristol
Dec 10-13	Christmas Fair (01-328 2281)	Alexandra Palace
Jan 3-7	Giftware Show (0273 845598)	Truro
Jan 9-14	International Toy Fair (01-226 6653)	Harrogate

**OVERSEAS TRADE FAIRS AND EXHIBITION**

Current	Title	Venue
Current	Arab Home and Leisure Show (01-486 1951) (until November 27)	Bahrain
Current	International Mining Exhibition and Conference for South East Asia (021705 6707) (until November 27)	Singapore
Nov 24-28	International Technical Fair (01-486 1951)	Helsinki
Nov 26-Dec 5	UAE Autumn Fair (01-635 8200)	Dubai
Dec 1-4	European Plant Engineering and Maintenance Exhibition and Conference - FABRIC (021-384 3384)	Cologne
Dec 2-6	South East Asia's Gift Fair (01-681 7688)	Singapore
Dec 6-10	Furniture, Shopping, Decorative Lighting, Furnishings Exhibition (0353 2300)	Alkhorbar
Dec 7-8	Gross Communications Tele/Conference Technologies Seminar (Colorado 499 8888)	Colorado, U.S.
Dec 8-12	International Machine Tool and Metal Working Exhibition (01-486 1951)	Jakarta
Dec 9-12	CommunicAsia '81 - The Second Asian International Electronic Communications Show and Conference (01-486 1951)	Singapore
Dec 9-16	International Handling Equipment Exhibition (01-486 1951)	Paris
Dec 10-16	Shipping and Marine Transportation Exhibition - MARINTEC (08833 6155)	Shanghai
Dec 16-21	International Electrical, Electronics and Engineering Exhibition - INDEXXEL (01-540 1101)	Athens
Jan 14-25	Boat Show (01-439 3964)	Paris
Jan 22-31	International Commercial Motor Show (02288 11 11)	Geneva

**BUSINESS AND MANAGEMENT CONFERENCES**

Nov 23-24	Title	Venue
Nov 23-24	MSS: Computer Appreciation for Managers/Users (0203 34785)	Worthing
Nov 24	Oyez: Purchase of Own Shares and Accounting Problems (01-242 2451)	Carlton Tower, SW1
Nov 24	Wm. Mercer: Employee Benefits in the U.S. (01-405 4343)	Royal Garden Hotel, W8
Nov 24-26	Seatrade Academy Ship Finance (0223 353451)	Hong Kong
Nov 25	Marketing Society Annual Conference on the Coming Moves (01-542 5181)	Royal Lancaster Hotel, W2
Nov 25-27	The Economist: Satellite Broadcasting - the next opportunity (01-639 7000)	Vienna
Nov 26	Brazilian Chamber of Commerce: Today's Business Opportunity (01-499 0186)	Café Royal, W1

Anyone wishing to attend any of the above events is advised to telephone the organisers to ensure that there has been no change in the details published.

**Financial Times Conferences****RETAIL BANKING - A VITAL MARKET FOR THE 1990s**

London - November 30 and December 1, 1981

The impact of new technology on delivery systems and the competition to provide services attract savings are themes to be discussed at this major international conference. It will feature papers by Mr J. A. Brooks, Deputy Group Chief Executive, Midland Bank Limited; Mr Dee Hock, President, Visa International; Mr Russell E. Hogg, President and Chief Executive Officer, MasterCard International Inc.; and Mr James T. Larkin, Executive Vice-President, Consumer Financial Services Group, American Express Company.

**EUROPEAN BUSINESS FORUM: FINANCE INVESTMENT AND TRADE**

Rome - December 10 and 11, 1982

The Italian Prime Minister, On. Giovanni Spadolini, will give the opening address at this major international forum. The outlook for European trade in the light of political changes in Europe and the economic policies of the Reagan Administration will be discussed in a section of the forum featuring papers by On. Nicola Capria, Italian Minister for Foreign Trade; Mr Robert Hormatz, U.S. Assistant Secretary of State for Economic and Business Affairs; and Mr Giovanni Agnelli, Chairman Fiat SpA.

All enquiries should be addressed to:

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London EC4R 9AX  
Minster House, Arthur Street  
Conference OrganisationTel: 01-621 1355  
Telex: 27347 FTCONF G  
Cables: FINCONF LONDON











## BUILDING AND CIVIL ENGINEERING

## Taylorwood takes £10m

THE NEW work just completed by Taylor Woodrow is a £10m scheme for a supermarket, lab facilities and 26 flats, also takes in the redevelopment of the north end of Crystal Palace Football Ground.

There will be surface car parking for 450 cars. The architect for the project is Watt Partnership in partnership with Sainsbury's architectural department. The project is being designed by Sainsbury's architects, Allan Marshall and Partners, and is being built by Sainsbury's construction services, again by Sainsbury's architects and engineers. The project has started and is due for completion in 1983.

A second award is from Townsend Thoresen Properties at £3.2m and involves the erection of a basement and five-storey office building with an attached three-storey industrial unit in Stukeley Street, London. This will be clad with curtain walling on two sides and the industrial section will be brick clad.

In Scotland the company has an £828,000 contract from Strathclyde Regional Council for the construction of a fire station, and divisional headquarters at McFarlane Street, Glasgow. Work comprises erection of a single and part two-storey steel framed building on concrete foundations with a total floor area of 1,379 square metres incorporating offices in the two storey wing.

## Cementation awards

THE CONTRACT from cementation maker Pfister announced by Cementation (CPL) which designs and constructs a treated process plant on the site of a former sand-pit. The work is due to be completed in mid-1982 with sister company Cementation Frank carrying out piling work. The new work, bringing up to date over £4.3m,

covers a design and construct contract (£3.4m) for two giant fabricating sheds and ancillary works from Trafalgar House's Cleveland Offshore.

When completed, these will offer more than 280,000 cubic metres of covered facilities for Cleveland to fabricate North Sea structures. Civils will be undertaken by Cementation with sister company Hughes and Ellison of Liverpool providing the steelwork and cladding.

## Lowmow arm wins £7m

OF Mowlem Group, Ireland Construction has won a new batch of work to a total value of £7m.

The work includes a supermarket for Tesco at bridge is worth £2.6m, and a similar exercise for theervative Wholesale Society. The work is being carried out by Mowlem Super-Mare brings in a total of £7m.

Winchester (£883,000); extensions to Natwest at Salisbury (£682,000); new school at Canford Heath for Dorset County Council (£394,000); warehouse for Farepak at Swindon (£413,000); workshops at North Star Swindon for Wiltshire County Council (£234,000); and refurbishments to 21 The Paragon, Bath for Knightstone Housing Association (£180,000).

## Campaign for concrete

CONVINCE architects, builders, designers, specifiers and factors that pre-cast concrete frames for buildings have much wider use, a campaign has been launched by the Concrete Structures Association. The campaign is based on the advantages of the company's T6 method of manufacture and construction. The campaign says that using T6 is fast and economic, does not detract from design flexibility, and is highly competitive. It is also highly competitive with in-situ concrete or fire-protected steel frames, as on time is cut by two days. A feature of the T6 method is a steel two-part in-situ connector. Unlike pre-cast systems, the connector can be included in any face at any point along the length. The connector is made of steel and is bolted to the concrete in each end of the

beam. For fire and corrosion protection, a small amount of in-situ concrete is applied after bolting.

This system allows floor levels, cladding sizes and column height to be completely flexible.

Pointing out that there is a low awareness of T6 with architects, quantity surveyors, structural engineers and speculative builders, Mr Mike Downing, Trent Structures sales manager, says: "Developers, however, have shown increased interest. The financial gains are considerable—we claim a shorter construction period, hence lower overheads on contracts. We believe our method is directly measurable in terms of overheads: an exercise only rarely considered."

"Additionally, a shorter loan period and the prospect of earlier rental income represent clear financial incentives," Mr Downing emphasises. Details of the T6 system from Trent Concrete Structures on 0602 241331.

TONY FRANCE

## What's new in building

FINISHED AFTER a film about the programme is a film made from black and white photographs of the product. The film is made from black and white photographs of the product. The film is made from black and white photographs of the product.

ULTING FROM co-operation between university research and commercial enterprise is a light weight portable device for power as it consists of two permanently linked units; a hand held drill unit and a framed power unit which contains the petrol motor, hydraulic oil reservoir and oil mechanism. The device is available from Victor Products (Essex), West Chirton Industrial Estate, North Hams, Tyne and Wear (0633 133).

INSULATION'S need has an unrestricted element Certificate. No. 408, qualifies for grants under the Home Insulation and is now available nationally through a network of approved installers.

## Around the industry

IS now underway on the Saudi-built reverse osmosis plant which, taking water from the Red Sea, will use 2,300 cubic metres a day of water for the city of Birk. The first Saudi company to such a construction company, Al Kawther, is working the French-based company, S.A. to design and build the complete project. The heart of the plant will be a 100 ft x 4 ft x 4 ft "Permaplex" extruded polypropylene sheet made by Courtaulds Acetate.

low aramid fibres. During treatment, high pressure forces pure water into the hollow fibre bore while salts and other minerals are rejected.

THE INSTALLATION of bacteria bed walls for a new nitrifying filter bed at the Avon Division Treatment Plant at Hartshill near Nuneaton has been completed by George Law of Kidderminster. The walls were constructed of 8 ft x 4 ft x 4 ft "Permaplex" extruded polypropylene sheet made by Courtaulds Acetate.



Period public lavatories in a Leicester back street have been imaginatively transformed with various shades of Alphalex IQ matt emulsion chosen from Sikkens Colour Collection 2021. Described by the locals as the best decorated "house of laughter" in the Midlands, the building creates a highlight in the Leicester Festival

## Ground for space-age expansion

BY DEBORAH PICKERING

THE AZTEC WEST project—or the UK's answer to Silicon Valley with a difference—is situated to the north of Bristol, is claimed to be one of Europe's most advanced industrial and office developments.

Germinating in the early 1970s, the concept reached reality early in 1979 when Electricity Supply Nominees (a pension fund of the Electricity Supply Industry) on the advice of chartered surveyors, Richard Ellis, acquired a triangular piece of land with the intention of creating a high technology area of activity in the West Country.

But, unlike the giant industrial estate, Santa Clara Valley in California (considered to be the Mecca of chip technology to the exclusion of environmental qualities) Aztec West was designed, and has emerged, as a highly functional parcel of land with the boast that it is believed also to be the largest private landscaping project of the century.

Planning here has taken a half century look ahead which means that the buildings constructed today will fit into the landscape of the year 2,000 and beyond, and that the aesthetic quality of the area will not be eroded.

The development comprises about 1.5m sq ft of research and development, industrial and warehouse accommodation with 4m sq ft of "campus style" offices. Shops, banks, restaurants and leisure facilities will enhance the site and create a village centre for the highly skilled personnel expected to work there.

Wimpey has been contracted to construct the primary infrastructure, such as roads and services, now under way, and emphasis is on the preservation and maintenance of existing footpaths, trees and ponds. In addition to the existing vegetation, 1,100 maples, 250 London plane trees, 200,000 shrubs and 50,000 bulbs are being planted at this moment.

The overall concept of Aztec West has been rigorously maintained in terms of the design standards and acceptability and consultant architects, Nicholas Grimshaw and Partners, has worked hard to provide a set of agreeable rules so that future owner-occupiers wishing to retain their independent architects may still have the necessary flexibility to provide the highest quality of design and individuality.

Various options are available to potential tenants, starting

with speculative units for immediate occupation from February 1982. Phase I has 180,000 sq ft.

Digital Equipment has chosen to lease a 30,000 sq ft office building with an option of a second 30,000 sq ft building to cater for further expansion. This deal was signed just after Hewlett Packard (which had shopped all round Europe for a site) announced its plans to develop 165 acres one and a half miles away from Aztec West. This will be HP's largest site after its U.S. complex.

Flexibility is the keynote of the Aztec West scheme—companies can grow on the same site by adding space and components, such as high insulation value interchangeable panels may be moved around and reassembled to alter office configurations.

Aztec West also offers permanent on-site management. Each site, for example, will be serviced by a central maintenance and landscaping unit, and there will be transport services and a central car sharing pool.

Letting agents are Richard Ellis, 6 Bruton Street, London W1 (01-408 0929) and Lalane Brothers and Parham, 64 Queens Road, Bristol (Bristol 290731).

## Unit busy in North

A NEW parcels depot and offices for Securicon at Warrington is worth £1m to Unit Construction which has received new work worth £6.5m.

At Jones Farm Road, Gatacre, Liverpool the company will build an old persons community centre with 26 dwellings for Anchor Housing (£747,000).

Another £385,000 is for 13 industrial units in Pall Mall, Liverpool for Inner City Developments, and a £133,000 modernisation scheme is for Leeds City Council for dwellings in Gaythorne Terrace, Harehills. Two similar contracts are on the Swain Hou Estate, Bradford (£481,000) and Shirley Manor (£343,000) both for Bradford City Council.

In Scotland are three more contracts to construct a total of 155 dwellings and to undertake environmental improvement works.

FOR the first time in 80 years passenger services on the Glasgow underground system came to a halt in June 1977.

A little over two years later HM the Queen officially opened the reconstructed system, in which our regional company in Scotland played a major part.

Work carried out included the laying of new twin tracks in the existing tunnels, the construction of access tunnels to surface workshops, and the reconstruction of Bridge Street and West Street Stations.

Some 14 miles of all-welded track was relaid in the twin-running tunnels. A newly installed pumping system now



## All aboard in Glasgow, to a seaside special for Paignton.

deals with the previous problem of inflowing surface and ground water.

Equally sophisticated operational and control equipment makes the new Glasgow underground comparable with any in the world.

From the dark tunnels of Glasgow underground we move into the sun at Paignton, in south Devon.

The 100 years old pier at this popular seaside resort has recently been extensively modernised by Taylor Woodrow over a six month period.

A jack-up platform and crane, similar to an oil-rig

If you would like to know more about us please contact: Ted Page, Taylor Woodrow Construction Limited, Taywood House, 345 Ruslip Road, Southall, Middlesex UB1 2QX. Tel. 01-578 2366 Telex. 24428 Regional Companies: St Albans Road, St Albans, Herts. ST16 3DS. Tel. 0785 3261 Lingfield Way, Yarn Road, Darlington, Co. Durham. DL1 4PS. Tel. 02525 62794 5-6 Park Terrace, Glasgow. G4 6BY. Tel. 041-332 2621 Telex. 778-496 Or, for Overseas: Don Venus, Taylor Woodrow International Limited, Western House, Western Avenue, London W5 1EU. Tel. 01-997 6641 Telex. 23503

Torquay Harbour and moved beside the pier to help with most of the work.

This involved removing the old pier building, driving new piles, and erecting new decking and new buildings of colourful modular pyro dome units.

Above ground, underground or beside the sea: we do like to be tackling your construction problems.

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## BBC 1

9.08 am For Schools, Colleges.  
10.00 You And Me. 10.15 For Schools, Colleges. 12.30 pm News After Noon. 12.37 Regional News For England (except London).  
1.00 Pebble Mill At One. 1.45 Chock-A-Block. 2.01 For Schools, Colleges. 3.00 See Hear! 3.25 Della Smith's Cookery Course. 3.53 Regional News For England (except London). 3.55 Play School. 4.20 Undercover Elephant. 4.25 Jackanory with David Hargreaves. 4.40 Jigsaw. 5.05 John Craven's Newsround. 5.10 Blue Peter.  
5.40 News.  
6.00 Nationwide (London and South-East only).  
6.25 Nationwide.  
6.55 Angels.  
7.20 Blake's Seven.  
8.10 Panorama: A special edition looking at the involvement of American businessmen and ex-CIA officers in Libya's worldwide terror campaigns.  
9.00 News.  
9.25 The Monday Film: "Monte Walsh" starring Lee Marvin and Jack Palance.  
11.00 Film Si with Barry Norman.  
11.30 Speak For Yourself.  
11.55-12.00 News Headlines.

## TELEVISION

## Chris Dunkley: Tonight's Choice

Although Blake's Seven is not as far-fetched as "Dr Who" nor as full of moral rectitude as "Star Trek" and certainly not as entertaining as "Flash Gordon" it does seem to have managed somehow to become a fixture in the BBC1 schedule. If you have children, no matter what your choice may be tonight, I suspect that this will be theirs. Like all those other space series Blake's Seven has a sublimely barmy line in costumes, the best being reserved for Servalan, leader of the wicked federation forces and—predictably enough in this day and age—a woman.

Cliff! on BBC2 represents the beginning of the end for those of us in our mid-thirties: the pop music heroes of our youth, our own contemporaries, are now being served up as history. This is a four-part series tracing the admittedly unique career of Cliff Richard during the past 22 years, starting tonight with the release by Columbia of a single called "Move It" (Remember? It came out in September 1958.)

## BBC 2

10.10 am Supervisors.  
10.35 Speak For Yourself.  
11.00 Play School.  
11.25 Write Away.  
1.55 pm A Woman's Place?  
2.20 Let's Go.  
2.35 Inside Japan.  
3.05 Whistle Blowers.  
3.30 Does School Hurt?  
3.55 Star Movie: "Born To Be Bad".  
5.25 Under Seal.

## LONDON

9.30 am Schools Programmes.  
12.00 Cocksleshell Bay. 12.10 pm Rainbow. 12.30 Doctor. 1.00 News plus FT Index. 1.20 Thames News with Robin Houston. 1.30 Farmhouse Kitchen. 2.00 Money-Go-Round with Tony Eastdale and John Shenton. 2.30 Monday Mail. 3.00 Then Came Bronson. 4.15 Twenty Pie. 4.20 The Scoop Show. 4.45 Theatre Box. 5.15 Different Strokes.  
5.45 News.  
6.00 Thames News with Andrew Gardner and Rita Carter.  
6.25 Help! The Seven Setbacks of the Setbacks—Episode 7: "A Setback for Lily".  
6.35 Crossroads.  
7.00 Bullseye.  
7.30 Coronation Street.  
8.00 Astronauts.  
8.30 World in Action.  
9.00 Quincey, starring Jack Klugman.  
10.00 News.  
10.30 "From Here To Eternity: Natalie Wood and William Devane in Part 1".  
12.20 am Close: Sit Up and Listen with John Julius Norwich.  
\*Indicates programme in black and white.

## The need for prison reform

CHARLES DICKENS once wrote, after visiting an American penitentiary: "I believe that very few men are capable of estimating the immense amount of torture and agony which this dreadful punishment, prolonged for years, inflicts upon the sufferers."

Until last week, those most qualified to estimate the impact of imprisonment on staff and prisoners had, in the traditions of the Civil Service, kept their silence. Only occasional outsiders from the media or a highly literate ex-prisoner gave an inkling to the public of what imprisonment is like.

The letter to The Times last Thursday from the Governor of HM Prison, Wormwood Scrubs, objecting vigorously to his presiding over an institution which he described as a penal dustbin that reflects the triumph of social policy over penitentiary to find a quick solution and the judiciary which is unwilling to concede its largely unbridled powers to determine who goes inside, and for how long.

The Home Secretary had earlier this year proposed to introduce legislation providing for automatic release on licence to all prisoners serving sentences of three years or less after they have served one third of their sentence. The calculation was that this would produce an immediate reduction in the daily average prison population of between five and seven thousand.

The judges reacted negatively to this proposal, on the grounds that automatic release would interfere with their independence, on behalf of the public, to declare the amount of liberty the offender should lose. The judge's opposition carried the implied threat that any such legislation

would be counteracted by the courts stepping up their sentence lengths proportionately to the statutory reduction in time spent inside prison.

Faced with an unbending judiciary, Mr William Whitelaw turned to an alternative idea. This was to activate and extend a power in the Criminal Law Act 1977 to give the courts a new sanction, namely, the power to suspend prison sentences in part. At present a prison sentence of two years or less may be suspended, but if so the whole of it is not executed. The prisoner is during the period of suspension spared the taste of prison life.

The 1977 law was never implemented because administrators had advised Ministers that the effect might well be actually to increase the prison population.

## THE WEEK IN THE COURTS

BY JUSTINIAN

Magistrates, in particular, might see in the partially suspended sentence the benefit of inflicting short periods in prison when otherwise they would have felt bound not to pass a prison sentence at all (or at least a wholly suspended one). And even if that misuse of a new power did not increase the prison population it almost certainly would not have the major impact that was required in order to meet the present crisis in our prisons.

Overcrowding in prisons not only presents problems of control and security. It also poses practical problems to prison administrators which no amount of ingenuity will turn away.

Most of our major prisons were built in the middle of the last century. Victorian prison cells, which were designed for sleeping and working in, make ample single accommodation, but space by three (as many have been for some years now) they are grossly overcrowded and even squalid. The presence overnight of three chamber-pots makes the situation indefensible.

Expensive solutions to the problem of stopping-out have

population. Individual attention becomes impossible when the numbers reach a point where staff can no longer cope beyond performing routine duties. The longer an inmate is subjected to unconstructive imprisonment (even supposing that prison does help some prisoners to avoid re-offending when released) the more intolerable is the punishment inflicted.

Separation from wife and family disrupts family relationships and renders resettlement on discharge difficult. The most serious disadvantage of imprisonment is that identification with a criminal community means a rejection of the standards of a normal society.

The aim of society must be to limit the defeating consequences of incarceration beyond what is absolutely necessary to mark out disapproval for unacceptable behaviour by the offender. Any satisfaction felt by the public in imprisoning the miscreant must be set aside the cost in suffering to the offender and to his family and the not inconsiderable cost of maintaining him in an institution that is calculated to breed re-offending.

## RUGBY

BY PETER ROBBINS

THERE WAS general despair in France when New Zealand won the first Test in Toulouse. Selectors and players were criticised by the media and a public seeking success in the grand style. Why it was being asked, did the national team perform so badly when the regional sides had done so well?

The answer in part is that the regional teams were better motivated and the All-Blacks could not field their most powerful side in every match. In Paris on Saturday, France lost 6-18 but to some extent restored national pride.

The match in Toulouse demonstrated that rugby at international and first-class level had reached a dead-end. There is an alarming sameness about the game today as I suppose there must have been 20 and 30 years ago. Ideas become fixed and there is a feeling of predestination in movements.

## SOCCER

BY TREVOR BAILEY

ALTHOUGH England qualified for the World Cup finals in Spain this summer, beating an unimpressive and strangely-unambitious Hungary by a somewhat fortuitous goal at Wembley last week, their performance was no more than utilitarian.

They will certainly need to play better if they are to make any real impression in the later stages of the competition and Ron Greenwood has another five matches to find the most efficient blend from the talent available.

England used the 4-4-2 formation with Mariner and Keegan as double spearhead. Both worked very hard and they must have been on the receiving end of nearly 80 per cent of all the passes which threatened danger.

They were always trying to create openings by darting runs off the ball. Nevertheless, one

old adversary Birds Nest, Celtic Ryde will always find one or two too good for him when it comes round to Cheltenham in March. But a race such as today's, with its small field and the likelihood of a slow early pace, is made for him. Impressive in scoring on his seasonal debut, Celtic Ryde should be able to make his finishing pace tell against his

old adversary Birds Nest. Celtic Ryde will always find one or two too good for him when it comes round to Cheltenham in March. But a race such as today's, with its small field and the likelihood of a slow early pace, is made for him. Impressive in scoring on his seasonal debut, Celtic Ryde should be able to make his finishing pace tell against his

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## Club lesson for the World Cup

It was intriguing to compare the two midfield quartets with that of England. Against Hungary Coppel on the right caused many problems when he pushed forward as a winger; McDermott remained by the line with teeth, covering and energy as well as skill, and Brooking was always dangerous in possession.

On paper the United half back line with Coppel, Robson, the highly priced and talented Moses and Wilkins, now back to his best, looks far more impressive than that of Spurs, but on Saturday the home foursome was more enterprising and provided the larger number of openings, though the visitors were without Coppel, replaced by McIlroy on the left flank.

Tottenham's Ardiles is a world-class player and his club-mate, Glenn Hoddle looks one too, though not so far for England. Hoddle has the ability to beat an opponent, or opponents.

The differences between the midfield lines of Spurs and United from that of England were that the club sides' attacks were on a much broader front and someone usually managed to be up with the front runners, as distinct from set pieces.

For Spurs, the lively Hazard was nearly always on hand to provide Crooks and Archibald with support, while on occasions both Wilkins and Robson worked themselves into potential scoring situations ahead of the two strikers.

If England are to score the necessary goals against some of the best organised defences in the world, they will need to do likewise. Keegan is a great player, but last week one felt that England were over-dependent on him for inspiration.

## Celtic Ryde again

## RACING

BY DOMINIC WIGAN

ONLY FOUR remain from the 12 who came up for the final declaration stage to today's Thorpe-Satchville Hurdle. However, what the Leicester race lacks in quantity it more than makes up for in quality with Hopeful Shot receiving 4 lbs from a trio consisting of Celtic Ryde, Birds Nest, and Starfen.

Celtic Ryde will always find one or two too good for him when it comes round to Cheltenham in March. But a race such as today's, with its small field and the likelihood of a slow early pace, is made for him. Impressive in scoring on his seasonal debut, Celtic Ryde should be able to make his finishing pace tell against his

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## THE MANAGEMENT PAGE

BY CHRISTOPHER LORENT

## A hiccup in merger policy

David Churchill on the implications of Government's action on the Woolworth takeover of Dodge City

GORDON BORRIE, Director-General of Fair Trading, was last week put into something of a quandary by the Government's decision to ignore his advice and let the Woolworth takeover of the Dodge City do-it-yourself group go ahead without an inquiry by the Monopolies and Mergers Commission.

John Biffen, the Trade Secretary, had been advised by Borrie that the merger be referred in line with Borrie's new policy to take a more critical look at any mergers which increased retail concentration.

But for the first time in two years, Borrie's advice was overruled by the Government mainly, it is understood (although not confirmed by the Department of Trade), because the possibility existed that jobs would be lost in areas of high unemployment if the deal did not go ahead.

Biffen's pragmatic response to the merger has thrown into confusion the merger policy that Borrie was attempting to establish in the vacuum that has existed in official attitudes towards takeovers in recent years.

Had the Woolworth-Dodge City merger been referred, then the takeover would have been the ninth such reference this year—a record in the 18 years of merger control in the UK. More important, however, it would have firmly established one distinct strand in the three-pronged merger policy that Borrie has evolved this year.

The three types of merger on which Borrie and his OFT officials have taken a tougher line this year are: conglomerate or diversifying mergers; mergers where political or economic considerations are more important than the merger's effect on competition; and mergers involving wholesaling or retailing companies.

The most radical policy shift has come in Borrie's determination to take some action about the growing concentration of power of retailers and wholesalers.

Earlier this year the Monopolies Commission produced, after four years of effort, a disappointing study of the effects of discounts granted to retailers by manufacturers—a result of retailer power. This report broadly concluded that such discounts should not be outlawed since they generally led to lower prices to the consumer.

The commission is clearly uneasy with this type of general reference and Borrie's own opinion is that the commission "is always in a much better position to look at specific cases, especially mergers."

The report, however, gave Borrie a clear hint that he should take a critical look at any mergers in the retailing and wholesaling sectors which were likely to lead to increased concentration.

This hint, plus Borrie's belief that the power of the retailer and wholesaler may be too strong in relation to the manufacturer, led him to await a suitable merger case to refer to the commission.

SIXTEEN YEARS OF DECISIONS			
1965 British Motor Corp/ Pressed Steel	Not against the public interest	1975 H Weidmann/B S and W Whiteley Norvic Securities/W Canning	Not against the public interest Proposal abandoned
1966 Roggs Group/ Associated Fisheries Dental Manufacturing/ Amalgamated Dental Dentists Supply of New York/ Amalgamated Dental Guest, Keen and Nettlefolds/ Birfield British Insulated Callender Cables/Pyrotenax	Against the public interest Not against the public interest Not against the public interest Not against the public interest Not against the public interest Not against the public interest	1976 European Shipholdings/ Furness Withy and Manchester Lines Amalgamated Industrials/ Herbert Morris	Against the public interest Against the public interest
1967 United Drapery/ Montague Burton	Against the public interest	1976 Pilkington Brothers/UK Optical and Industrial Holdings Babcock and Wilcox/Herbert Morris Freuhaut/ Crane Freuhaut	Against the public interest Against the public interest Not against the public interest
1968 Barclays Bank/Lloyds Bank Barclays Bank/Lloyds Bank and Martins Bank combined report	Against the public interest	1977 British Petroleum/Century Oils Group	Not against the public interest
1969 Thorn Electrical/Radio Rentals	Not against the public interest	1977 Provident Financial Group/ Cattle's (Holdings) Associated Engineering/Serck Sketchley/Johnson Group Cleavers	Proposal abandoned Proposal abandoned Proposal abandoned
1969 Unilever/Allied Breweries	Not against the public interest	1978 Smith Bros/Bisgood Bishop	Not against the public interest Proposal abandoned
1970 Rank Org./De La Rue	Not against the public interest	1978 Rheem International/Redfern National Glass Rockware Group/Redfern National Glass	Against the public interest Against the public interest
1970 Marley/Redland	Proposal abandoned	1978 United Glass/Redfern National Glass Derrifon/British Electronic Controls	Against the public interest Proposal abandoned
1970 Burmah Oil/Laporte Inds. British Sidac/ Transparent Paper	Proposal abandoned Against the public interest	1978 Loarho/Suits	Not against the public interest Proposal abandoned
1971 Reed Int./Bower Paper	Proposal abandoned	1979 Hopworth/Johnson GEC/Avery	Not against the public interest Proposal abandoned
1972 Beecham/Glaxo	Against the public interest	1980 Merck/Algate Industries	Not against the public interest Not against the public interest
1973 Boots/Glaxo	Against the public interest	1980 Hiram Walker/Highland Dist.	Against the public interest
1973 Sears Hilde/William Timpson	Proposal abandoned	1980 Blue Circle/Armitage Shanks	Not against the public interest Not against the public interest
1973 Tarmac/Wolsey-Hughes Glynwed/Armitage Shanks Whessoe/Capper-Neill British Match/Wilkinson Sword	Proposal abandoned Proposal abandoned Proposal abandoned Not against the public interest	1981 S & W Berisford/BSC	Not against the public interest Not against the public interest
1974 Bower/Hanson Trust Davy International/British Rollmakers	Proposal abandoned Against the public interest	1981 Europcar/Godfrey Davis	Not against the public interest Not against the public interest
1974 London and County/Inveresk Eagle Star/Bernard Sunley Investment Trust and Eagle Star	Proposal abandoned Not against the public interest	1981 Grand Met/J. Coral	Proposal abandoned
1974 Charter Consolidated Investments/Sadia Sears Holdings/Nottingham Manufacturing Company NFU Development Trust/FMC	Not against the public interest Proposal abandoned Not against the public interest	1981 Enserch/Davy	Against the public interest Not against the public interest
1974 Dentally International/ AD International	Not against the public interest	1981 BR Hovercraft/Hoverfloyd	Not against the public interest Report awaited

the commission. "I could also have decided to investigate a specific case of anti-competitive behaviour under the Competition Act, but we have not been given any evidence so far of such a case," he adds.

Thus Argyl Food's bid for Linford Holdings became the first test-case of the new policy towards such mergers—and the effectiveness was shown by Argyl's decision, within 24 hours of the merger referral being made, to pull out of its bid.

Borrie's decision to refer the Woolworth-Dodge City merger is understood to have been taken because of the effect on the DIY market of one large retailer—Woolworth—substantially increasing its market share through acquisition. Last year Woolworth also bought the B and Q chain of DIY outlets.

Growth in the DIY market has become sluggish because of the recession and there is fierce competition between retailers. One particular concern of an independent DIY chain is that the large retailers are more easily able to negotiate discounts with manufacturers and thus can squeeze small retailers out of business.

Borrie wanted the Monopolies Commission to be given a further chance to study this issue so that the commission could determine the public interest issues involved. (The commission, paradoxically, is likely to have already gone some way to strengthening the power of large retailers by deciding in a forthcoming report that T. S. Raleigh's

refusal to supply some retailers may be against the public interest.)

With the Argyl-Linford investigation now called off, and with the Government's decision not to refer Woolworth/Dodge City Borrie is more than likely to refer the next major merger in the retail or wholesaling sectors—unless Biffen can be persuaded otherwise by the companies involved.

The second shift in policy this year has arisen from the Enserch-Davy merger—which was blocked by the commission—and the two bids for the Royal Bank of Scotland. "We have evolved a policy that in certain important mergers—important for Britain and the economy—where there are little or no competition issues, then the bid may still be referred for other sound economic reasons," says Borrie.

Borrie points out that the eventual commission report on the Enserch-Davy merger fully justified his decision to refer it, even though on straightforward competition grounds there was no reason to do so. A similar approach was adopted for referring the bids from Standard Chartered and the Hong Kong and Shanghai Banking Corporation for the Royal Bank of Scotland. The commission is likely to issue its judgment on this report in early January.

The third strand of the new merger approach—covering conglomerate or diversifying mergers—is perhaps the easiest for Borrie to implement since it was given direct sanction in the statement by John Nott the then Trade Secretary last year. Nott said that companies which were merely "shopping around when flush with funds might lead to a diminution of competition and no evident efficiency gain."

Conglomerate mergers, between companies in different sectors of business, may look harmless enough since there is no obvious monopoly involved. But, in practice, market power can be strengthened by the combination of the resources of two companies.

Borrie started his more critical look at conglomerate mergers last year with the referral of the Blue Circle-Armitage Shanks merger, which was eventually given the go-ahead by the commission. This

year he emphasised his policy by referring Loarho's contested bid for the House of Fraser (the report is due early next month) and, recently, BTR's acquisition of Serck (although this had features of a horizontal merger as well as conglomeracy).

Does this mean that virtually all diversifying mergers will face a commission inquiry? Not necessarily, says Borrie. "But if you buy a company not in your field, which already has a number of existing monopolies and where there are various possible connections, then certainly it is one which this office is going to consider very closely."

Companies are able to get confidential advice from the OFT or Department of Trade on whether a merger might face referral, although they will not get an absolute decision.

The significance of the shift initiated by the OFT is that it fills some of the vacuum over merger policy that has existed for the past few years.

**Neutral**

Some form of investigation and control of mergers has existed in the UK since 1965 but the main legislation involved at present is the 1973 Fair Trading Act (which created the OFT). By the late 1970s, however, concern over the effect of increased concentration in British industry led to the setting up of an internal Whitehall committee to study possible changes in monopoly and merger laws.

The committee's report, published in 1978 as a Green Paper, recommended that the basic presumption that mergers are beneficial should be altered to reflect a neutral attitude towards their effects.

The change in government in 1979 meant that it was not until the summer of last year that Nott felt able to respond to the previous administration's Green Paper. In a fairly bland statement he rejected the call for a shift to a more neutral approach to mergers. Instead, he suggested that there should be a more sceptical look at the supposed benefits from mergers by both government and the companies concerned. Con-

glomerate mergers in particular deserved closer scrutiny, he suggested.

Nott's comments disappointed many in industry who had hoped for a clearer framework of merger policy to be laid down although Borrie disagrees with these critics.

"The Secretary of State's statement was as helpful as possible given the broad legislative basis under which the competition authorities have to work," he says.

Yet what Nott's statement did was to clear the way for the OFT to evolve a merger policy about certain types of merger. "What it still needed, however, were the merger cases through which to implement the policy."

"There has been an evolution of policy in 1981 not out of a new law or a new policy speech by the Government but in an inductive way arising from new cases that have come up," says Borrie.

The Government's decision to overturn Borrie's advice on the Woolworth-Dodge City case does not mean any new Government-inspired merger policy but reflects the Trade Secretary's ability to treat merger cases on pragmatic grounds. But Biffen is believed generally to accept Borrie's policy shifts.

Borrie points out that he is fully justified under the "public interest" criteria of the mergers legislation to refer mergers for virtually any reason. But in the past, referrals have tended to be made mainly because of concern over the harmful effects to competition of a merger.

With the new more aggressive approach Borrie acknowledges that "clearly, I am going to have to be very cautious in making such referrals." He adds that "I shall want to be on very strong ground before recommending a merger where there are no strong competition reasons."

## Management abstracts

The automated factory. G. Aylonitis and S. Parkinson in *Management Today* (UK) May 81: p. 74 (8 pages, chart table)

Seeing numerically-controlled machines as the first step towards the "automated factory," reports how name companies (mostly U.S.) have integrated computer-related technologies and production processes, describes equipment in use, but argues that there is a backlog of unapplied technologies that lend themselves to manufacturing operations. Company training centres.

W. A. Green in *Perspective* (U.S.), Autumn/Winter 80: p. 33 (4 pages, table)

Distinguishing between conference centres and company-owned training centres, describes the characteristics of the latter, and discusses criteria for judging their viability; advises on location, design, and policy/management. Mentions named companies with such centres.

Pitfalls of corporate venturing. N. D. Fast in *Research Management* (U.S.), Mar 81: p. 21 (4 pages, charts)

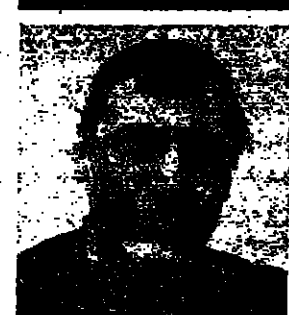
Referring to failures of industrial venture groups within named organisations and to the reported successes of independent "venture partnerships," attributes the latter's accomplishments to their structure, financial bases, and management quality; suggests how large companies can learn from them.

These abstracts are condensed from the abstracts journals published by *Management Publications*. Licensed copies of the original articles may be obtained at \$2.50 each (including VAT and postage) from Anbar, PO Box 23, Wembley HA9 8DJ.

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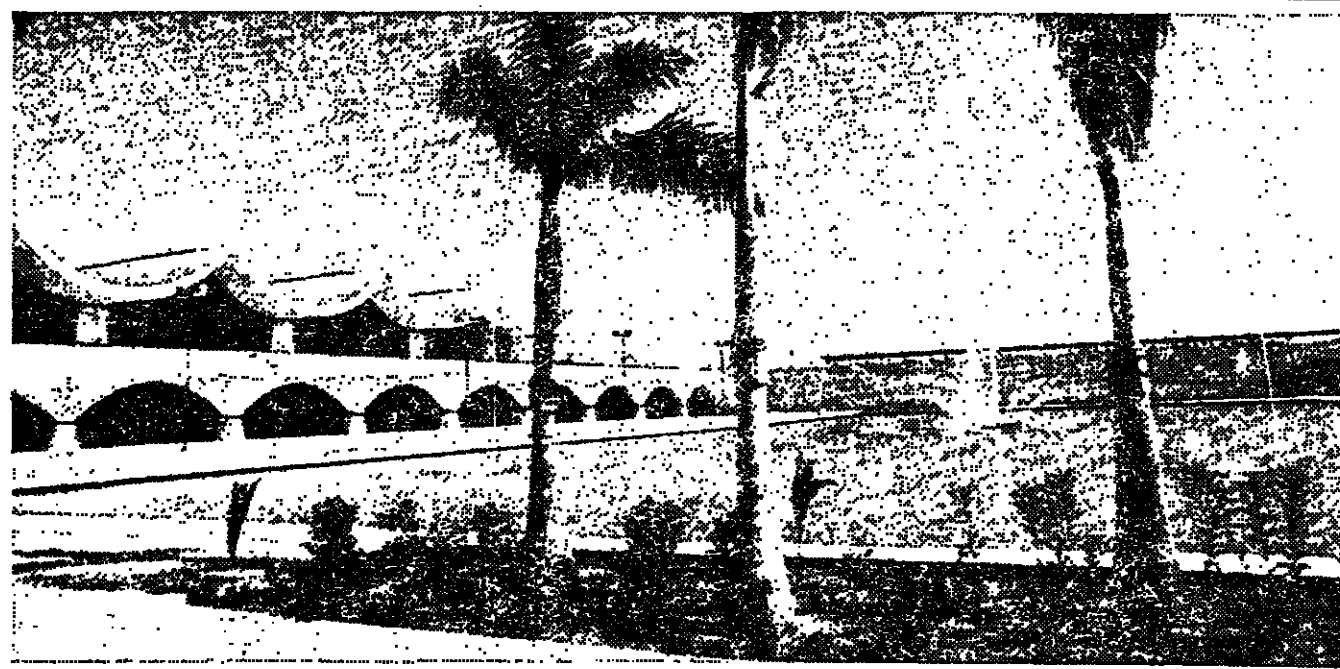
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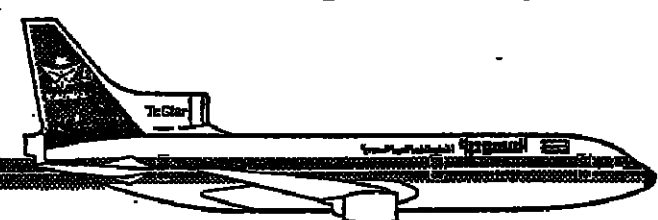
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23rd November, 1981



by GILLIAN DARLEY

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problems, unless the reader is

by ROSALIND CARNE

## ICA Theatre

allowed to dominate and smother imagination. The story

Finally, a correction. In my review of *The Dog Beneath the Skin* on Friday, I wrote "mid-war." As the play was first performed in 1936, I should have written "pre-war."

by MICHAEL COVENEY

The show, directed by Tim Albery and Ian Spink, designed by Antony McDonald, is an adaptation of a short story by

much of it comes across as a futuristic allegory, you feel that, in a way, it is reporting a true story. Alternative publishing, the record industry even the

David Cunningham's insidiously noisy music gives no quarter and asks none. It forms a tremendous background to a weird and wonderful evening.

music. One of our most gifted young conductors is quoted in the series leader as praising "the joy (the Nash Ensemble) imparts to whatever music they play their hands upon." There was too little evidence of this on this occasion, and joy is desirable even for the communication of the various degrees of Russian gloom and grief and grumpiness offered by the chosen works of Prokofiev and Shostakovich.

There was some relish shown by the playing of Prokofiev's G minor Quintet for oboe, clarinet, violin, viola and double bass, a grotesque suite like a painter's sketchbook in which Prokofiev, furiously daubing, experiments with the dark, blotched colours he liked to use especially in his Paris years. But the Shostakovich Piano Quintet with its clear linear textures and controlled bitterness falling off into resignation,

was a dull tramp through flat country—a long one too, since a broken viola string meant that the fugue was resumed at the beginning.

The guest artist was Felicity Palmer, singing a group of six Bachmanian songs with full-throated plangent making no note enough of the lighter shades, but abounding in the best missing elsewhere. Ian Brown's accompaniments were found but unmercenary. Who is going to let us hear Lisa Palmer sing? Lisa is Chaiikovsky's "The Snow Queen." A fine singing of the concert Mozart's Oboe Quartet, which can and should delight with beauties clipped in the memory by greater things from the same era, was lacklustre. The players may have been bubbling over inside with joy and wonder but so their feelings failed to come to the surface.

RONALD CRICHTON

by CLEMENT CRISP

r Schaufuss's task was to  
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Schauffuss's achievement has also been to respect that crucial balance—central to Bournonville's art—between the elements of character and dance. The working out of the dramatic action as a result of the characters' decisions is heard of Bournonville's procedure: the *feu de joie* of dance in *Napoli's* final act is an affirmation of joy which crowns the narrative when Gennaro and Teresina have been reunited thanks to Gennaro's faith in a medallion of the Virgin. It is this moral resonance with which must be made sense of Bournonville's ending, and it is to Schauffuss's great credit that he has respected this quality in his revision of the vexed second act. For many

With the lovers united, there comes the dance explosion of the last act. The Canadian artists, who had earlier shown a lively appreciation of Bournonville playing, have here

For the two plum character roles of Peppo and Giacomo, Teresina's comic suitors, we had Niels Bjorn Larsen and Alexander Grant, and one could not ask for better; Grant's florid

On one other performance I saw Veronica Tennant as a most intelligent Teresina bringing warmth and sensitivity to the dances, in partnership with Raymond Smith. Mr Smith is a gifted young premier danseur, but he has yet to open out dramatically or technically to the challenge of Gennaro's role: his manner was too reserved, too noble. The brightness he flashed in the sextet in need of a firm characterisation. No lack of fire in the national Ballet's presentation of this masterpiece, however: the company has never seemed better. Napoli is a grand achievement.

please their performances have given, still more for their enlightened programme-making. For successfully pushing the repertoire beyond the usual narrow limits, doing so moreover in directions not necessarily fashionable at the moment, they merit their acclaim.

Success, however, with the bonuses of recordings, overseas tours and representative status brings danger in its wake, such as routine and staleness. There were signs in the third concert of the series on Saturday, that these may threaten even a programme of largely unfamiliar

There was some relish certainly in the playing of Prokofiev's G minor Quintet for double, clarinet, violin, viola and bass, a grotesque suite like a painter's sketchbook in which Prokofiev, furiously daubing, exults with the dark, violent colors he had used especially in his Paris years. But the Shostakovich Piano Quintet with its clear, linear textures and controlled bitterness trailing off into resignation,

rotated pliancy, making not  
rifle enough of the lighter  
brown, abounding in the  
missing *assure*. Ian  
Brown's accompaniments were  
round but unmercenary. Who is  
going to let us hear Miss Palmer  
Lisa in Chaikovsky's  
*Queen of Spades*? At the begin-  
ning of the concert Mozart's  
Obbo Quartet, which can and  
should delight with beauties  
clipped in the memory by  
reder things from the same  
er, was *lacking*. The  
players may have been bubbling  
er inside with joy and  
rander but if so their feelings  
ailed to come to the surface.

RONALD CRICHTON

[illegible][illegible][illegible][illegible][illegible]

part of Yorkshire (6, 4)  
 22 Sweet pair about fifty, a  
 hundred once (8)  
 23 Not knowing if soldier  
 came back without any  
 bluster (8)  
 24 Poker in fire of supercharged  
 car (3, 3)  
 25 Manage to stone vagabond  
 (8)  
 26 Tip off soldiers inside maze  
 (6)

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fuss? (4, 2, 2)

8 Do harps maybe before end  
of day inspire music? (8)

7 Trickle prospect in protective  
clothing (6, 4)

5 Nail playwright to timetable  
(8)

6 I do after a time become a  
worshipper (8)

7 Bet on run with animal (8)

4 A close form of comfort (6)

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hat (6)  
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## ACROSS 27 Guide has time

**ACROSS**

Share second footballer (4, 4)

Wind up phone (6)

Motor suffering on bells (8)

Way artist thanks a lot of layers (6)

Chose to have period included as worked (8)

Chap with plenty of ancient slaves (6)

When for instance as a source of information (6, 4)

Whip getting in harvest in part of Yorkshire (8, 4)

Sweet pair about fifty, a hundred once (6)

Not knowing if soldier came back without any bluster (8)

Poker in fire of supercharged car (3, 3)

Manage to stone vagabond (8)

Tip off soldiers inside maze (6)

**DOWN**

27 Guide has time to find part of ship (8)

**DOWN**

1 Bully boy (6)

2 Fat about to turn up in store (6)

3 Song and dance over no (6)

4 Scores like to go through with marriage knot to be (5, 5)

6 I want to consider request for vision (3, 2, 3)

7 Headgear from the wrong sort to suit so why fuss? (4, 2, 2)

8 Do harps maybe before of day inspire music? (8)

13 Trickle prospect in protective clothing (6, 4)

15 Nail playwright to timetable (8)

16 I do after a time become worshipper (8)

17 Bet on run with animal (8)

19 A close form of comfort (8)

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[illegible]

A crossword puzzle grid is shown, consisting of a 15x15 square area. The grid is composed of white squares (for letters) and black squares (for empty space). The grid is numbered as follows:

- 1: Top-left corner (1,1)
- 2: (1,3)
- 3: (1,5)
- 4: (1,7)
- 5: (1,9)
- 6: (1,11)
- 7: (1,13)
- 8: (1,15)
- 9: (3,1)
- 10: (3,9)
- 11: (5,1)
- 12: (5,11)
- 13: (7,9)
- 14: (7,7)
- 15: (9,1)
- 16: (9,3)
- 17: (9,5)
- 18: (11,1)
- 19: (11,11)
- 20: (11,13)
- 21: (11,15)
- 22: (13,1)
- 23: (13,9)
- 24: (15,1)
- 25: (15,9)
- 26: (15,1)
- 27: (15,9)

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21 Article after that eastern goddess (6)	

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# The Old Lady's rule questioned

THE Monopolies Commission is now completing its inquiry into the two rival takeover bids for the Royal Bank of Scotland group. The reference already had a strongly political element, and the political issues—which the Commission can pronounce on under its public interest criterion—remain very much to the fore. Although the so-called Scottish question appears to have faded a little, the issue of the Bank of England's supreme authority over the UK banking system remains as potent as ever. If the Hongkong and Shanghai Banking Corporation is permitted to go ahead and bid for the Royal Bank it will be seen to have successfully flouted the wishes of the Bank of England on a major issue. The Bank would inevitably fear that other banks—not necessarily overseas ones—might refuse to take on an answer in the future.

## Harm

However, the question which it is the duty of the Monopolies Commission to answer is whether the bids would harm the UK banking industry or its customers. Both the Hongkong Bank and Standard Chartered have argued that it would be far too expensive and too slow to attempt to set up a large UK branch network from scratch. If this is accepted, actual or potential competition could not be reduced by either of the proposed takeovers.

On the narrow ground of competitive impact, there might well be reason for preferring the Hongkong bid. The bank is clearly keen to expand rapidly away from its base in Hong Kong, and being outside the British banking establishment it might be more inclined than Standard Chartered to challenge the present cartelised structure in UK retail banking. The motive of seeking a domestic base, which it has hardly possessed until now, could be said to be rather more defensive. Yet the Bank of England is enthusiastically backing Standard Chartered on the grounds that the merger with the Royal Bank would create a much better balanced international banking group, which would add to the strength of the British banking industry as a whole.

# Japan's trade and the yen's defences

WHEN THE Japanese Automobile Manufacturers' Association visits London this week it will address one small facet of what is looming again as a major problem between Japan and the rest of the world. This is Japan's current account surplus—a figure now mounting so quickly that even prestigious Japanese voices are prophesying war on the trading front.

At the beginning of the Japanese financial year, which runs from April to March, the Government forecast a current account deficit of \$68n, after a deficit in the previous financial year of \$7.3n. Events have made a nonsense of this prediction. The latest estimate for the year to March 1982, cited by Mr Toshio Komoto, a Government minister and director general of the Japanese Economic Planning Agency, is for a current account surplus of between \$12bn and \$13bn.

At the start of the year the Japanese Government hoped that 75 per cent of the year's economic growth would be generated domestically, leaving in imports—which only 25 per cent of that growth would be due to export sales. Yet the figures for the April-June quarter showed the position reversed with exports providing the lion's share of growth, though accounting for only about 13 per cent of GNP.

## Measures

The Tokyo Government knows that sympathy for Japan's problems of success is in short supply in Western nations bedevilled by stagnation and rising unemployment. So ministers last week agreed in principle on various measures to reduce the trade surplus. These included simplification of the inspection procedures for imported goods, measures to prevent sudden surges of exports of specific goods to specific markets, and new attempts to promote imports into Japan.

Yet even if these measures had got past the discussion stage, which they have not, they would do little more than tinker with the total problem. While an easing of inspection procedures would remove an important bone of contention, it would, like the removal of an onion skin, only reveal a deeper and less brittle barrier—the system of middle-men and mark-ups which reduces the attraction of many imported goods.

ideal world of orderly and discreet consultations, its view would be final. This is the world of "customary authority" in which principles are interpreted flexibly but decisively. On rarer occasions the Bank sets out its principles on paper, as it did in 1972 when it published guidelines on foreign bank takeovers. It insists that these were no more than a reinterpretation of existing principles in the context of entry to the EEC. Last week the Bank was suffering the indignity of being told by Hongkong and Shanghai, via the Press, that it had not understood its own guidelines.

## Battle

The Hongkong Bank's challenge has no wretched the Bank of England into a political battle. The Foreign Office and the Department of Trade are sensitive to arguments of disaffection in Hong Kong—already upset by UK nationality legislation—and of retaliation by countries, notably the U.S., where British banks have themselves been making takeovers.

For its part the Bank of England denies that it is behaving differently from overseas central banks. But it is setting out a fallback position. If its customary authority is undermined, it must be given new legislative powers. Apparently these would not simply be aimed against unwanted foreigners, but could also enable it to veto domestic mergers which it did not approve of. These would include, for example, mergers between banks and insurance companies.

## Unique

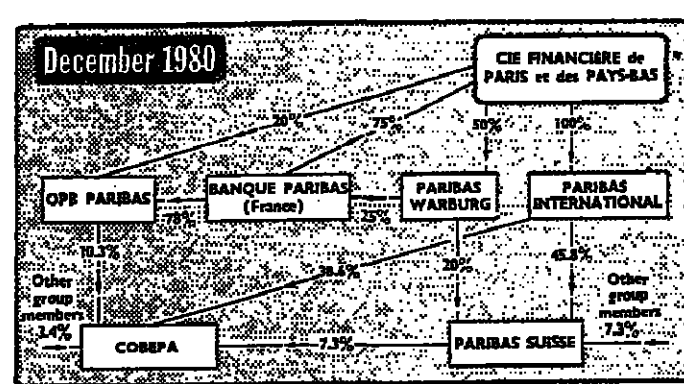
What remains to be established, however, is why banking legislation is so unique in UK retail banking. It is really true that the Bank of England's authority is so fragile that one hard knock will cause it to crumble away? The Bank has now raised an issue which is bigger than that of whether the Monopolies Commission clears the Hongkong Bank bid or not. If indeed the Bank's regulatory powers are inadequate it will have to convince government and parliament of the need for new rules so that its authority over the banking industry can be maintained.

IT WAS Pierre Moussa's political flair, allied to more conventional qualifications, that took him to the top of the Paribas group. On his appointment as chairman, Jacques de Fouchier—the builder of the modern Paribas who has now returned to the chair to oversee its dismemberment—said of him that he was "the only man with the necessary political judgment." In the summer of 1981 M Moussa found himself fighting the toughest battle of his career; the result was a triumph of financial rearrangement, but a political catastrophe.

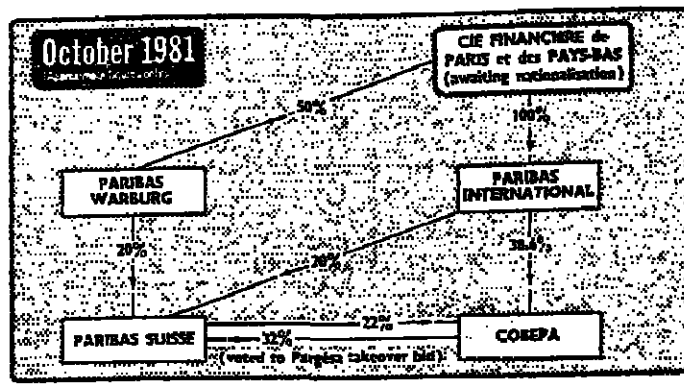
In common with most of the French business community, M Moussa did not expect the Mitterrand victory in the Presidential elections in May which immediately threatened the Paribas group with nationalisation. The problem must have looked immense, but not insoluble. M Moussa, 59, had several advantages, even if they were pretty flimsy against a flood tide of doctrinaire determination. He himself is a man of broad sympathies—quite the opposite of the archetypal French patron—and he knew several members of the new Government well. He lobbied skilfully and hard. Paribas partners abroad, while not exactly the top of the Socialist's Christmas card list, gave him influential backing. Most important of all, the Government seemed to have no clear idea of what it wanted to do, which left plenty of room for negotiation.

The Government's ambiguity in part reflected the unreality of some of the plans prepared during decades in opposition, in part genuine ideological conflict within the administration. Everyone agreed, however, upon the desirability of nationalising the domestic banks. M Moussa hardly seems to have argued with this; he distanced himself from the shrill campaign led by Credit Commercial de France (CCF). M Moussa's aim was to square the interests of the French state, of his shareholders and of his foreign partners. His good relations with the new Finance Minister, M Jacques Delors, may have made him overestimate his chances.

His arguments were based, first on the cohesion of Paribas international and domestic portfolios; second on the grounds that control of Paribas International could not possibly help the Government in its attempts to run the domestic economy, and finally on a veiled threat. This was that Paribas' foreign partners would not work hand in hand with the French Government in ceasing to be a Western country. While a commercial bank like Credit Lyonnais could function when nationalised, a risk-taking institution like Paribas International would wilt and die. To nationalise the foreign subsidiaries would be to destroy what was, after



The first chart shows the network of shareholdings by which the Paribas group holding company, Compagnie Financière de Paris et des Pays-Bas, controlled Paribas



The second shows the structure in October 1981, just after Paribas International had sold 20 per cent of Paribas Suisse to Cobepa, taking its own holding down to 20 per cent. Before this transaction, both companies were controlled by the Paribas group; after it, neither was.

all, an important French asset. M Moussa's specific proposals, which he held to in public as late as the end of September (in an interview published in Le Monde on October 2), were that the state should take a minority stake in two holding companies, one grouping Paribas' private sector French portfolio, the other its international business. Only the French banks would be entirely nationalised, and Paribas' shareholders would retain control of much of the group.

By the time of the Le Monde interview, however, it is almost certain that M Moussa had given up hope. The great blow landed with the Prime Minister's policy speech of July 8 which set out the Administration's programme in some detail. After endless disagreements in the Socialist party—resolved by the President himself—it was decided that foreign banks in France would not be nationalised. It therefore seemed logical, or at least tidy, to nationalise the foreign holding of French banks. The industrial portfolios of Suez and Paribas would be returned to the groups' shareholders—as it happened, this clause ran into technical problems and was dropped from the Nationalisation Act, although it remains Government policy. Should there be any problems for nationalised banks operating in any particular country because of local practice (the law originally read "banking practice" but was later made more flexible), then the French state might sell its stakes in certain individual subsidiaries.

That was supposed to be final. For Paribas, the paramount question of its foreign holdings had gone the wrong way, even if this possibility of selling out to foreign partners on a case-by-case basis left some sort of loophole. The loophole was widened further, it seems, by conversations which M Delors had with each of the banks on the nationalisation list in turn. According to one banker with whom M Delors talked, "He told us to be imaginative, to come up with some ideas, if we wanted to hold on to our foreign

interests. Pierre Moussa took him only too literally."

In August the foundations of the plan that was to shift the heart of Paribas' overseas interests completely offshore were laid. Paribas' foreign partners, particularly the almost-French Belgians, Swiss and Canadians who seem to have most resisted the existence of a socialist government in Paris, were active in its preparation, but they required the co-operation of highly-placed executives at Paribas.

The manoeuvrings began in an innocent enough way on August 21—they were reported to the Government, as the law required, 20 days later. A small holding in Paribas Suisse held by the group's Luxembourg subsidiary was sold to Cobepa, the Brussels-based investment company in which Paribas held a stake of nearly 60 per cent. Two weeks later, a similar operation took place in reverse when 15 per cent of Cobepa, previously held through a number of group companies, was transferred to Paribas Suisse.

M Moussa does not appear to have warned the Government,

with which he was in constant friendly contact, that this build-up of cross-shareholdings between the two subsidiaries was in any way a threat to the nationalisation plans.

The die was finally cast on October 5. Cobepa bought 20 per cent of Paribas Suisse from Paribas International for a cash sum just short of FF400m (about £40m). At a stroke the group's holdings in both companies fell below 50 per cent. Since the September transfer the group's control of Cobepa had depended on the 15 per cent of that company's capital held by Paribas Suisse. Now control of Paribas Suisse became conditional on control over Cobepa. The two associates, bound by incestuous shareholdings, slipped their moorings and drifted out of French territorial waters.

None of this was publicly announced, however, so that when a previously dormant Swiss company called Pargesa launched a takeover bid for Paribas Suisse—to what officials claim was the astonishment of M Moussa—on October 9, the French Government believed

that Paribas still controlled 60 per cent of its Swiss offshoot. There should accordingly have been no trouble in seeing off this impertinent approach. In fact, Paribas' stake, directly and through Paribas Warburg, was already down to 40 per cent.

Pargesa had just jumped up its capital from SwFr 50,000 to SwFr 280m by the subscription in cash for new shares by Paribas' partners, notably M Paul Desmarais' Power Corporation of Canada, the Belgian Frere group and Becker of the U.S. Significantly, perhaps, Paribas' most prestigious international connection, S. G. Warburg of London, decided not to participate.

Pargesa proposed issuing new SwFr 1,000 shares "at par" to acquire Paribas Suisse shares in the ratio of five for 11. On the face of it this valued Paribas Suisse at some SwFr 760m, or SwFr 1,200 a share, but the whole group, which was nationalised in terms (which were decidedly less favourable to Paribas than to heavy industrial group like Pechiney or Rhone-Poulenc). The implication was that the French Government's terms were extremely low.

Yet the calculation was not what it seemed. Pargesa was no more than a cash shell, and the paper it is issuing is worth, not SwFr 1,000 a share, but the value of Paribas Suisse, which will become its principal asset. The offer put no external valuation whatsoever on Paribas Suisse.

There again, Paribas never owned directly much above 60 per cent of Paribas Suisse. The Swiss company's published net worth in December 1980 was SwFr 355m. There are suspicions in Paris that important international portfolio investments of the Paribas group may now be in Geneva. If so, Paribas Suisse could be worth a good deal more, but as yet it is impossible to be sure. In addition, each SwFr 1,000 share issued in the takeover has the same voting rights as the SwFr 100 shares subscribed at the outset by Paribas

partners. In other words, anyone accepting the bid has to take third-class equity.

The French Government believes that much of the 25 per cent of Paribas Suisse held by the "public" was actually in discretionary portfolios managed by Paribas Suisse itself. Certainly there was an enthusiastic response from these "independent" shareholders to the takeover bid. Pargesa's control now depended on what Cobepa decided to do since it held the balance of power.

The rest of the story is a more or less mechanical denouement. M Moussa assures M Delors he will block the Pargesa bid; he instructs the French directors of Cobepa to vote against it. Since they are outnumbered 2 to 1 by the Belgians, this is a waste of time. By 12 votes to 6, Cobepa's holdings in Paribas Suisse is delivered to Pargesa. M Moussa returns to Paris; the next day he resigns from the Paribas board.

Popular speculation in France is riven on this theatrical board meeting. Did M Moussa go quietly, or was he pushed by a group of directors led by M Jean Rhoud. The Government has officially accepted that the manoeuvres had been so cleverly executed that the distinguished industrialists who sit on the Paribas board were not aware of what was going on.

It is a measure of M Moussa's charm that some French officials still refuse to believe that the Pargesa bid could have gone ahead with his approval. How could he have been so rash as to let the whole affair explode in the middle of the Socialist Party congress, when his industrial holdings still hung in the balance? He must, they argue, have been hijacked by his extreme right-wing accomplices.

The subtleties of this dramatic psychopomp do not seem to have weighed with the public prosecutor, who has charged M Moussa and some of his colleagues with involvement in a (quite unconnected) series of exchange control frauds. The Government denies it, but few people believe this is anything other than an act of revenge, an attempt to bring the full force of law upon a group of people whom the authorities believe to have flouted their legitimacy.

Aside from this display of righteous anger, the French Government can do little but hold talks with its counterpart in Switzerland; M Delors hints that he has something up his sleeve, but it is probably a joker rather than an ace. Meanwhile Paribas, once the pride of French capitalism, is dragged through the mud—discredited by the Government, dispossessed by its foreign partners, and now discredited by criminal charges. It is a most bedraggled institution that will pass, early in 1982, into the ownership of the French people.

1980 attributable net income FF713m (about £68m). Net worth FF9.7bn (or FF15.4bn) including minorities. Investment portfolio FF8.3bn (including minority interests) at December 1980, roughly half in France. Major investments in oil, retailing, electrical, food, engineering, metal-forming, printing, construction and hotel industries.



M Pierre Moussa

# Men & Matters

## City backs

### Theatre Projects

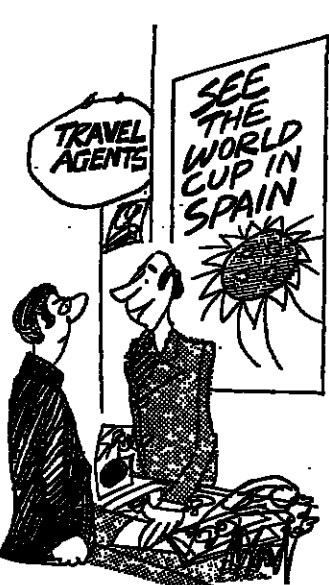
"British theatre is still a world leader and our advice is sought wherever new developments in the arts are being planned," says Richard Pilbrow.

Twenty-five years ago, after a brief period as a stage manager in London's West End, he formed Theatre Projects to service the trade with backstage and managerial skills. "The company has since moved into the allied areas of industrial shows, conferences and the music industry as well as theatre design."

Now, with a turnover of around £3m, Pilbrow has been backed for further expansion, particularly abroad, with £200,000 from City institutions. Through Venture Link, the venture capital associate of the F. and C. group, a number of investment trusts, including F. and C. Mercantile, Anglo-Scottish, Touche Renmant, and the National Water Council's pension fund, have taken a substantial minority interest in his Covent Garden-based company.

"I feel confident that major growth will be achieved in the years ahead," says Pilbrow. He plans to form a new Dutch company next year to look after his fast-growing business in Europe.

In Canada, he is currently involved as consultant in the design of a new theatre to be built with £18m from the Bank of British Columbia and housed in the first four floors of its skyscraper headquarters. Pilbrow is also advising on the building of a new opera house in Monterey, Mexico, and new TV studios in Nigeria.



"And we do a special armoured vehicle tour for soccer hooligans."

almost as great a demand from commerce.

Apart from helping in the public presentation of musicians like Bruce Springsteen or Adam and the Ants, he has staged industrial shows for companies like Honda, IBM, Rank Hovis, and Ford.

Nor is this his first excursion into the City. In between designing theatres in such far-off places as Iceland and Hong Kong, he advised on the interior design and lighting of the Stock Exchange.

## Spell binding

Here is a little known fact that should boost morale in small businesses—John MacGregor, Under-Secretary responsible for that vital sector of industry, is a magician. Margaret Thatcher was apparently not aware of these special skills when she appointed the MP for South Norfolk and former Hill Samuel director to the job earlier this year; though she clearly expects him, now to

pull something pleasing out of the hat. MacGregor has so far largely confined his conjuring tricks to entertainments for charity. But the one-time head of Edward Heath's private office has accomplished at least one magical political feat by escaping the fate of other Heathites who vanished from the Thatcher stage.

## Fresh tracks

Charles Nickerson, who is buying Leyland's unprofitable tractor business and moving it from Bathgate to Gainsborough, comes from a Lincolnshire farming family that has now expanded well beyond its original fields into adjacent industry.

His father Joseph used a natural flair for business to build the multi-million pound Nickerson group of companies, based in his home area and involved in every kind of agricultural processing from seeds to poultry.

Charles Nickerson, who runs a 1,000-acre farm, says: "I've always enjoyed business. It's the same way my father does. But I have found the mechanical side of farming easier to understand and more interesting."

After a brief spell at Peat Marwick and Mitchell, he worked for his father before starting to strike out on his own. Through a classified ad in the FT, Nickerson acquired in 1977 the Turfmaster grass-cutting machines company which had been in the receiver's hands. It is now thriving on the sort of technical innovation which enables its latest model to cut nearly 11 acres on one gallon of diesel.

Some two years later, a phone call from David Prior—son of Northern Ireland Secretary James Prior—of Lazard's in New York spurred him into bidding for the Aveling Marshall crawler tractor company in Gainsborough which Leyland was closing. Nickerson retained 100 of the

800 employees there. The renamed company, Track Marshall, a subsidiary of his Marshall Sons, is now profitably producing 140 industrial and farm crawlers a year.

The improved new machines have won industry awards, increased the company's share of the domestic market from 45 to 75 per cent, and are being exported to the Third World. "We haven't a machine in stock," Nickerson tells me.

A separate subsidiary and production line will manufacture the wheeled tractors when Leyland transfers its Bathgate operations to him. He expects to take on 200 workers—an unexpected bonus in an area hit by unemployment—to produce 50 tractors a week initially. "I only only heard through a Turkish company that Leyland might be interested in selling," says Nickerson.

The recession, he says, has made life doubly difficult for the large-scale producers of farming machinery. "But with lower fixed costs, and a smaller and more flexible output, we can be successful."

## Golden days

Stern socialist strictures about the immorality of that favourite French pastime of investing in gold might have been thought to spell bad news for the Paris equivalent of the Pobjoy Mint. But a great industry is not stopped in its tracks quite so easily. Advertisements in French newspapers now offer a special limited edition of proof quality gold medals struck to commemorate the historic election of Francois Mitterrand.

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Public relations men trying to interest newspapers in a story suffer a great deal. My sympathy then to the one who works under the added handicap of his name—Mr Buncombe.

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## FINANCIAL TIMES SURVEY

Monday November 23 1981

## The Netherlands

The Netherlands again has a government after months of political stalemate. However, the new coalition is essentially a marriage of convenience and internal wrangling could still frustrate the initiatives needed to rejuvenate industry and trim the generous welfare system.

## Doubts about the coalition

by Charles Batchelor

Amsterdam Correspondent

THE NETHERLANDS has just argued, rather disillusioned, in one of the most frustrating periods in its recent history. Nearly six months of uncertainty ended on November 4 with the announcement that the Labour, Christian Democratic and Democrats '86 ties had finally patched up differences and agreed to form a government. This breakthrough was welcome yet the mood in the country was in marked contrast to optimism prevailing in the early months of the year. The general election would produce a strong new government with a majority large enough to take hard decisions facing the country. A coalition has been formed with 109 of the 150 seats in the lower House of parliament. It is whether it has the cohesion to take those decisions is very much in doubt. The bitter and protracted negotiations which preceded the final agreement have further strained the already brittle relationship between the two largest parties, the Christian Democrats and Labour. The lengthy political stale-

mate has led to some questioning abroad of the effectiveness of the Netherlands' far-reaching form of proportional representation. Any candidate who gains about 38,000 votes countrywide can take his seat in Parliament. The Dutch refusal to set a threshold below which parties are excluded from Parliament means that six small parties now sit in the chamber alongside the four main groups.

Any threshold above 2 per cent of the total vote would have excluded all the minor parties from the present Parliament. The large Left-wing groups would, in theory, have gained nine more seats and the parties of the Right only six. But it is more likely that the political pool would only have been muddied by lumping the Communists and the pacifist parties with Labour and the more dogmatic confessional parties with the Christian Democrats.

Since the larger parties are anyway only too well aware of the dangers of involving the splinter groups in Government they usually try to put together coalitions which only include the heavyweights.

Many Dutch politicians attribute the increasing complexity of the Government formation process to the central position occupied by the Christian Democrats. The party was officially formed last year after a long period of close co-operation between three smaller confessional parties. Their mid-field position means the Christian Democrats can swing to either Left or Right and one or more of the Christian parties have been in each of the Netherlands' 16 Governments since the 1939-45 war.

Not only is such a long period of uninterrupted power unhealthy for the party and for the country, non-Christian Democratic politicians argue, it

forces the other parties to offer compromise after compromise to gain a foothold in Government. During the record seven months of coalition talks which preceded the formation of a Government in 1977, the Christian Democrats moved to the Right when talks with the Labour Party stalled. In 1981 the Christian Democrats have retained their grip on power by shifting to the Left again—into an alliance with Labour and Democrats '86.

The failure of the Dutch political process has also been blamed on the mechanics of the formation. The party leaders are obsessed with dotting every 'i' and crossing every 't' of the coalition agreement before getting on with the business of Government, some critics claim.

Alternatively, say others, the independent mediators of stature are no longer available, or are not being called on. Those who are supposed to take a non-party stance in the country's interest are too close to the day-to-day business of politics to function effectively. This was certainly the case of the first set of mediators called in by Queen Beatrix in May. Their limitations were reflected in the three parties' inability to agree the details of a

Government programme. Constitutional renewal is needed and a commission is to be set up to review the matter, the Government told parliament in its policy statement on November 16.

But the real roots of the country's political difficulties should be sought in the conditions of its economy. The Netherlands remains poised on the watershed between the free-spending 1970s, when much of its generous welfare system was built up, and the austere 1980s. Several false starts have been made to curbing excessive Government spending but unpopular decisions have too often been avoided.

Dr Willem Duisenberg, president designate of the Central Bank, launched the first programme to restrict the public sector when he was Finance Minister as long ago as 1976.

Even allowing for the extra outlays needed to counter the dip in the economic cycle Government spending has run out of control. The public sector deficit is expected to amount to 8 per cent of national income or Fl 24bn (\$5.2bn) this year—twice the level generally viewed as permissible for the long-term health of the economy.

The two mediators—both professors of economics and labour men—who finally managed to draft a compromise coalition agreement, warned that control of public sector finances was a matter of concern calling for urgent action.

A substantial body of Left-wing opinion now agrees with the more conservative members of the economic community that the limits of the Dutch social miracle have been reached. Further cuts in social security, health care and public sector salaries and pensions will have to be made in 1983 and subsequent years.

But old hobby horses are hard to kill. Extra revenues could be raised by increasing sales of natural gas and by taking a larger share in the profits made by the international oil companies on their gas revenues, some Left-wing politicians have argued.

Increasing gas sales would amount to a reversal of energy policies carefully constructed over the past five years while slicing further into the oil companies' profits would be breaking an agreement reached by the last Government.

Gas revenues already contribute Fl 25bn to the Dutch

exchequer, Fl 1,800 for each of the country's 14m inhabitants. Without the gas money income tax rates would have to go up 60 per cent, the main employers' organisation calculates.

The main concern of Labour Party negotiators during the coalition negotiations was to launch a programme to create new jobs. Unemployment has risen by 150,000 to 423,000 in the past 12 months and threatens to increase further next year. If the Netherlands is to avoid the social unrest that has scarred major cities in Britain, West Germany and Switzerland, unemployment, and specifically youth unemployment, must be tackled fast, Labour argues.

In its policy document presented on November 16, the Government announced plans to create up to 200,000 new full-time jobs over the next four years and another 175,000 part-time jobs.

Despite their problems, the Dutch nevertheless are starting out from a higher base than many of their European neighbours. They still have an economic and social infrastructure with few equals. Important for a country much of whose prosperity depends on

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## BASIC STATISTICS

Area	41,160 sq km	Gold and foreign exchange reserves: Fl 33.94bn (November 1981).
Population	14.2m	
Workforce	4.78m	
Gross domestic product (1980)	Fl 333.3bn	Balance on current account: Fl 4.7bn deficit.
Per capita	Fl 23,500	Inflation: 7.1 per cent 12 months to October 1981, 6.5 per cent 1980.
Exports	Fl 162.8bn	
Imports	Fl 152.8bn	
Exports to UK	£3.41bn	Currency: Guilder £=Fl 4.67, \$=2.44 (November 16, 1981).
Imports from UK	£3.84bn	

Editorial production: Michael Strutt

trade, the road, rail and canal system is modern and still being improved.

Strict planning controls and high building standards mean that most Dutch towns have a neat and prosperous air. By contrast many of the 19th century parts of cities such as Amsterdam and Rotterdam require major investment to restore them to health. Most city councils are now aware of the need to preserve the best of the old and the raising of complete communities is past.

If the Dutch still have reason to be proud of their achievements at home their neighbours and allies in Western Europe are growing increasingly concerned at what they see as a refusal to accept the realities of international affairs.

The Netherlands wants to delay beyond December a decision on deploying 48 Cruise missiles on its territory. It looks increasingly unlikely that the Dutch will ever go along with Nato's plan to station 573 new missiles in five West European

countries as part of its response to the threat of the Soviet Union's SS-20s.

The Labour Party has declared that no Cabinet to which it belongs will accept the missiles. The smallest of the three Government parties, Democrats '86, is also opposed "in present circumstances." The conservative majority among Christian Democratic MPs is in favour of using the missiles as a bargaining counter in disarmament talks but a large minority rejects this strategy.

In other areas, however, the Dutch can be expected to pursue a more conventional and cohesive foreign policy.

The odds seem stacked against the new Left-of-Centre Government surviving a full four-year term. Its own divisions and growing external pressures leave it little room for manoeuvre. In its favour at least is the desire of the partners in power to avoid renewed deadlock because this would only delay further a solution to the country's problems.

## COMPARATIVE STATISTICS 1980

	Area '000 sq km	Population millions	Hourly earnings £	Inflation rate %	Share as % of industrialised countries	Exports \$bn as % of GNP	Imports \$bn as % of GNP	Monetary Reserves \$bn
Netherlands	41	14	4.72	6.5	2.1	28.5	46.5	30.4
Belgium	31	10	4.96	6.7	1.5	25.3	56.0	27.9
W. Germany	249	61	4.76	5.5	11.0	74.5	23.3	72.5
France	547	54	3.68	13.6	8.6	44.5	17.7	51.9
Britain	244	56	2.76	18.0	6.5	44.5	33.6	46.4

\* Wages plus supplementary costs. † December 1980.  
£=Fl 5.07 (December 30 1980).

Source: Dresdner Bank.

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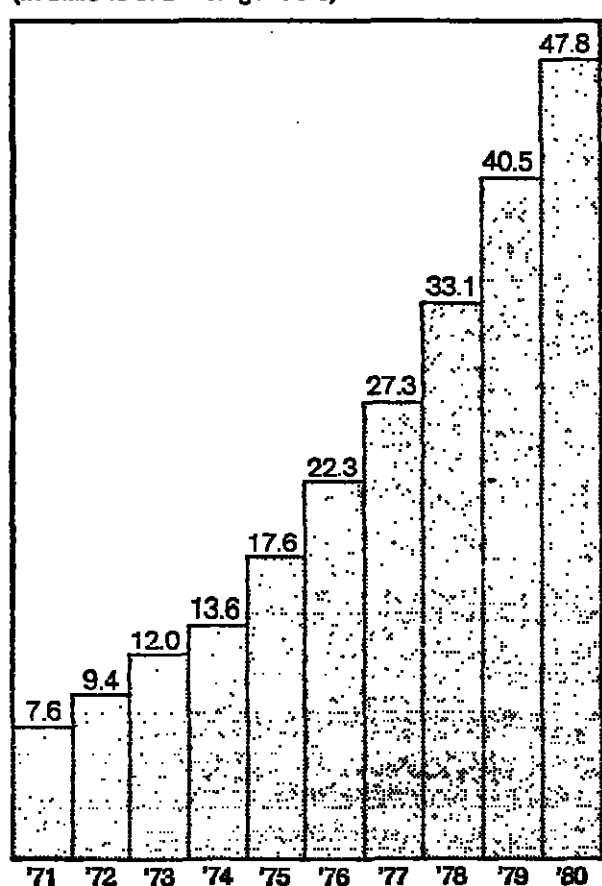
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## Difficult search to find a political compromise

THE NEXT few months will show whether the tensions inherent in the Netherlands' new Left-of-Centre Government will be put to productive or destructive purpose. Governments are elected for four years although few people, including many of the politicians involved, expect this Cabinet to serve its full term.

Even so, Mr Dries van Agt, the Prime Minister and leader of the Christian Democratic Party, proved adept at keeping his first administration on course. Then the problem was to prevent dissenting MPs from destroying his four-year majority in Parliament. Now it is to find a compromise between the differing views of his own party and its two coalition partners, Labour and Democrats '66.

The past 3½ months of coalition talks do not bode well. The three parties have clung grimly together, undeterred by successive failures to agree, often over quite fundamental issues. On many points compromises were made but some, notably the question of whether the Dutch will accept Cruise missiles on their soil, have simply been postponed.

The general election of May 26 deprived the Centre-Right coalition of Christian Democrats and Liberals of its narrow majority. Both parties suffered a small reduction in electoral support. Labour, having made little effective use of its period in opposition despite the growing economic problems, lost heavily. Democrats '66, a self-styled "progressive liberal" party, gained handsomely, nearly doubling its strength in Parliament.

### Limit

The appointment of mediators who are removed from day-to-day politics would make far more effective Cabinet formations. Mediators too often function simply as mouthpieces for the party, says Mr Brinkhorst. Imposing a limit to the time any party leader is given to form a government, as is the case in Israel, might also speed the process. If a leader failed to put together a new government he would be required to return his mandate.

The nature of the three parties in the current government, as well as of the major opposition group, the Right-of-Centre Liberals, is changing. This process has been under way for a number of years and could, within the next decade, lead to a fundamental shift within the political system.

The Christian Democrats, traditionally the party of the Centre, are moving to the Right. In fact, the party was formed only last year when the Catholic People's Party and two Protestant groups, the Anti-revolutionary Party and the

three parties had restarted talks and with the help of a new set of mediators they reached agreement on November 4.

According to the parliamentary party leader of Democrats '66, Mr Laurens Jan Brinkhorst (and many others), this method of forming a government has had its day. "We are at the end of the road," he says. Parliament should be more closely involved in the efforts to agree a coalition. At present information filters through to the parties from the leaders involved in the negotiations but parliament as an institution is left out of the process for weeks or months at a time.

### Mediators

Despite Labour's heavy losses the success of Democrats '66 led many commentators to conclude that there had been a swing to the Left in voting patterns. After consulting her political advisers and the party leaders, Queen Beatrix appointed two mediators to assess the prospects for a government comprising the two Left-wing parties and the Christian Democrats.

After 3½ months of bad-tempered negotiations the three parties reached a compromise on the issues dividing them and the new government was sworn in on September 11. The Cabinet then set down to draft a policy document but after failing to reach agreement on an ambitious job-creation programme, announced by Labour, it resigned on October 16. The country's shortest-lived post-war government had lasted just five weeks.

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### THE PARTIES' STRENGTH IN PARLIAMENT

	General election 1981	Pre-election strength 1977
Christian Democrats	48	49
Labour	44	53
Liberals	26	28
Democrats '66	17	5
Calvinist Party*	3	3
Calvinist Political Union*	1	1
Reformed Federation*	2	—
Radicals	3	2
Communists	3	2
Pacifist Socialists	3	1
	150	

\* Smaller Right-wing parties.  
(Two parties, the Farmers and Democratic Socialists '70 failed to retain any seats in the 1981 election.)

## Complex strands to foreign policy

SEEN FROM the outside, a country's foreign policy can often appear curiously one dimensional. The casual on-looker might easily conclude, for example, that the one topic of interest in the Netherlands this year has been defence, and in particular the country's increasing reluctance to accept U.S. Cruise missiles on Dutch soil.

But in fact, while the Cruise question has indeed gripped the headlines and engaged the Dutch people more than any other "foreign" issue of recent times, foreign policy as practised by the Government remains an entire complex of actions and reactions.

The Hague this year has had a serious diplomatic brush with Red China over the Dutch decision to sell submarines to Taiwan: it has engaged in a fitful dialogue with the Arab world over the Palestinians; it has again considered imposing an oil shipments embargo on South Africa and it has presided (from January to June) over the policy-making Council of Ministers of the European Community.

### Aid programme

Most characteristically, the Netherlands has continued with its highly-praised programme of overseas aid, under which 1.5 per cent of the country's net national income is devoted each year to assisting development projects and alleviating hunger in the Third World.

The 1.5 per cent figure is equivalent to 1 per cent of gross national product and is fully 0.3 per cent above the UN target for aid which almost all Western countries have yet to reach.

Figures from the development assistance committee of the Organisation for Economic Co-operation and Development show that real aid expenditure by the Netherlands rose from a little over Fl 2.8bn in 1979 to about Fl 3.15bn in 1980, putting Holland at the top of the

table of countries providing aid. The average for the OECD area in 1980 was only 0.37 per cent of GNP.

This year, the Dutch target has been Fl 4.2bn, and there is even a chance this figure will be exceeded once final calculations have been made of the increase in national income.

According to Prof Ferdinand Van Dam, of the development aid section of the Foreign Ministry, the Dutch have a deep-seated Calvinist need to help Third World nations. "Even our Roman Catholics are Calvinist in this respect," he says. "We may have been rude and crude traders in the past, but there is another part of our tradition which says that even if we are experiencing economic difficulties, other people are really suffering and need our help."

### Contrary

Commenting on the Minister's decision, Prof. Van Dam said that the Commission appeared to be using government money in ways which were contrary to official policy—something which even the most Calvinist of administrations could not be expected to applaud.

Other areas of foreign policy brought their problems as well. The beginning of the year saw the virtual expulsion of the Dutch Ambassador to China following a long Press campaign in Peking against the Netherlands' proposed sale of advanced conventional submarines to Taiwan. Under the new Government, the sale is still going ahead, with the Prime Minister, Mr Dries van Agt, declaring that it does not imply recognition of the Taiwan regime.

Relations between The Hague and Peking remain icy, but it is hoped that a thaw will set in once the submarines have been delivered and the incident fades into the past.

An issue still very much to the fore concerns oil supplies

to South Africa, the nature about which liberal Holland feels most obviously uneasy. If only Africans weren't of Dutch descent.

The Leftward shift in the Government this year brought about by the inclusion in the present coalition of the Labour Party, led by Mr Joop den Uyl, has heightened the possibility that Holland might again consider an independent embargo of oil deliveries to South Africa.

Dutch business interests remain substantial in this area of trade and, despite a claim that black African countries dependent on South Africa for supplies would suffer much more, it is possible that Parliament will again press for a boycott.

MPs, replete with moral vigour, have already made their position clear on the matter, and Mr van Agt and his Foreign Minister, Mr Max van der Stoep, have promised to address the problem anew.

On the Middle East front the Netherlands continues its slightly embarrassed drift away from support for Israel and towards support of the rights of the Palestinians. As President of the EEC Council, the previous Foreign Minister, Mr Chris van der Klaauw, had talks this year with the PLO chief, Mr Yasser Arafat, and Mr van der Stoep is certain to continue the Arab dialogue on a Community and a bilateral basis.

The Arab League was recently granted permission to open an office in The Hague and—though the matter is very far from settled—there is a possibility of Dutch participation in the intended UN peace-keeping force in the Sinai peninsula.

The EEC, not surprisingly, continues to be a major focus of Dutch foreign policy, and Holland remains an enthusiastic member of the Ten. But it has its own eyes and ears in the world as well and continues to command more than a walk-on part on the international stage.

Walter Ellis



Charles Batchelor profiles the coalition's top politicians

## Marked differences in views and style

"SETTING Cabinet" is one more appropriate label as he applied to the new government team. Certainly the characters of the parties involved and of leaders suggest that relations between the 15 Ministers will always be easy. Differences in views and between the Prime Minister, Mr Dries Van Agt, and Party leader Joop den Uyl are one of his two premiers, could not be marked. The two men frequently when Mr Van Agt's government in 1973. It was Mr Van Agt's refusal to compromise and reform which brought about a premature end to the roles, Mr Den Uyl, unwillingness to accept a compromise over his job programme prompted the early collapse of Mr Van Agt's government.

Mr Agt, despite his initial about the political life, Mr Den Uyl, are both regarded ministerial heavyweights. Jan Terlouw, joint Premier and Economics Minister, has yet to prove himself a man, Mr Terlouw's role to the question of how to manage such a portfolio is "wait and

### putation

Mr Van Agt has established a reputation in his short political career. Mr Van Agt's reputation rests perhaps on his ability to manage all conflicts than on the content of his government policies. But his ability to manage will be what will be decided over the next years.

popularity with the voters. At one stage in the recent coalition negotiations, when his fellow politicians accused him of blocking the progress of the talks, Van Agt stepped down as parliamentary leader. The flood of protest telegrams from local party committees and individual voters led to his immediate re-instatement. This direct line to the electorate is Dries Van Agt's trump card within his own party.

His use of language is frequently archaic but his approach is direct and his meaning crystal clear. In this respect, he contrasts sharply with the wordiness of his labour counterpart, Mr Den Uyl. Van Agt is not afraid to appear the underdog and admit that he does not have the solution to a particular problem. But, he will add, we are doing our best to find it. This direct "unpolitical" approach endears him to his supporters.

This ability to distance himself from the problems of his office has been attributed to Van Agt's Roman Catholic beliefs. "What we mortals get up to pales in the context of eternity," he is quoted as having said at one particularly difficult moment. A keen cyclist, he refused to let the coalition negotiations get in the way of his annual trip to watch the Tour de France.

He started his political career with a progressive image but has since moved to the right, making no secret that he would have preferred to continue to govern with the Right-of-Centre Liberals had the outcome of the May election permitted.

To Mr Van Agt's admitted chagrin, the partner produced by the ballot box was Joop den Uyl. A greater contrast with the neatly-dressed, carefully-groomed figure of Dries Van Agt would be difficult to imagine. Baggy-suited, shoulders hunched, Mr Den Uyl hurries through the parliamentary corridors, an untidy pile of documents under his arm.

### Mission

"Uncle Joop", as he is both affectionately and mockingly known, has been a man with a political mission since he gave up journalism to become an Amsterdam town councillor nearly 30 years ago. His taste for the political fray meant that sessions of the 1973-77 Cabinet which he headed often went on into the early hours of the morning, until his opponents gave in from sheer exhaustion.

Mr Den Uyl is now 62 and has led his party four times in an election, but has no intention of slowing down. There are no signs of Joop den Uyl becoming either physically or mentally tired, said one party colleague. Few people in the party have more energy than he has: the Labour leader reportedly gets by on five hours sleep a night and snatches a bite to eat between appointments.

Mr Den Uyl's lust for the political life was confirmed when the question of portfolios came up during the coalition negotiations. Apart from the post of Deputy Premier and Minister for Social Affairs, he added the Employment portfolio, responsibility for the Netherlands Antilles and the title of Co-ordinating Minister for the Social and Economic Sector.

Mr Den Uyl's appetite for work—and for power—brought him into conflict with Jan Terlouw, who as Economics Minister could have expected to have some say in unemployment policy. The two settled their differences but Mr Den Uyl has succeeded in antagonising an ally at a very early stage in the life of the new government.

Mr Den Uyl's avuncular style explains much of his success with his voters. His strength within the party rests on his position at the centre of the various factions.

When the more radical wing of the party called for the Netherlands to reject all of the tactical nuclear weapons assigned to its armed forces by Nato, Mr Joop den Uyl threatened to step down. One, perhaps two, nuclear tasks should be retained to ensure a place at the debating table, he successfully argued.

Mr Den Uyl's extrovert personality overshadowed the quieter Dries Van Agt in the 1973-77 government. Mr Den Uyl must now content himself with playing the secondary role.

Jan Terlouw, leader of Democrats '66, is the man in the middle. His party sees its role as providing a moderate alternative in Labour on the Left of the political spectrum but is wary of becoming too closely identified with "big brother."

Mr Terlouw, young looking for his 49 years, appeals to many as the reasonable man, not passionately committed to politics like Joop den Uyl nor distancing himself from it like Dries Van Agt. His critics and supporters wonder whether he is not too "reasonable" to withstand the pressures the two big parties will put upon him.

Democrats '66 sees its role as more creative than simply that of mediating between the other two parties though it has already achieved some success at that during the formation talks. It also wants to bring its own ideas into the political debate.

A physicist by training, Jan Terlouw spent 13 years researching nuclear fusion before going into national politics. He became an MP in 1971 and took over the leadership of the party two years later. Away from politics Mr Terlouw is a successful children's author and has twice won a best children's book award. His imaginative powers will be needed more than ever in the political field during the life of this Cabinet.



The leaders of the Netherlands' three government parties take part in a round of coalition negotiations: Mr Dries Van Agt (Christian Democrat), Labour leader Mr. Joop den Uyl (centre) and Mr Jan Terlouw of Democrats '66. The three parties reached final agreement on November 4 after more than five months of talks

PROFILE: HANS VAN MIERLO

## Taking on a controversial job

HANS VAN MIERLO, Defence Minister in the new Government, has taken on one of the most controversial portfolios after an absence of four years from the political scene. Despite his rejection of the conventional parliamentary career Mr Van Mierlo is regarded as a very capable man well able to stand up for Dutch interests within Nato.

A frequently-voiced criticism is that he lacks the managerial skills to cope with a major department like defence. But one of his first moves was to agree with Mr Max Van Der Stoep, the Foreign Minister, to establish a top-level committee to formalise contacts on the issue of nuclear arms and defence questions generally.

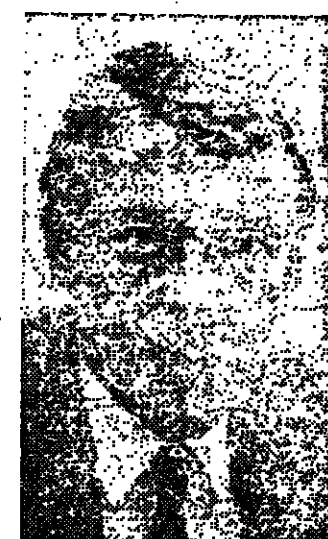
The Foreign Minister has overall responsibility for security matters and, as a member of the North Atlantic Council, sits in the most important policy-making body within Nato. Mr Van Mierlo nevertheless intends that he too will play an important role in the security debate.

Joint-founder of Democrats '66, Mr Van Mierlo is fully behind the party's position on

Nato's plan to instal Pershing 2 and Cruise missiles in Western Europe. The party is opposed to deployment of the missiles at the moment but is prepared to change its mind if the balance between East and West were to alter. This vague formulation was decided on to reconcile differing views within the party.

Mr Van Mierlo's task is not an easy one. At last month's meeting of Nato's nuclear planning group he approved a closing communique which the Americans understood to amount to confirmation of Nato's earlier decision to deploy the missiles. Back home the Dutch Minister denied that the Netherlands had reconfirmed the Nato decision, but he admitted that the U.S. could put a different interpretation on the text—a balancing act which earned Mr Van Mierlo the private admiration of even his political adversaries.

The party that he helped set up in 1966 was meant to break the traditional mould of Dutch politics. After initial successes it suffered from becoming too closely allied in voters' minds



Hans Van Mierlo: a capacity to surprise

has held a number of official advisory posts—on defence issues and aid for the former Dutch colony of Surinam.

Mr Van Mierlo, now 50, is credited with a Bohemian life style and a capacity to surprise. He broke off his law studies for a year to drift around the south of France. After returning to the Netherlands he completed his degree and joined a serious Amsterdam newspaper, the (since merged) Algemeen Handelsblad. He made a mark as one of Amsterdam's circle of intellectuals and artists in the 1960s.

Political friends and opponents alike expect Hans Van Mierlo to bring original but practical ideas to the divisive nuclear issue. "All we can do, in my view, is accept the existence of the atom bomb," he is on record as saying to his party. "We must have the courage to accept this dangerous situation and to grasp the small chance there is that the terrible prospect of nuclear war will prevent it ever happening. In this way we must try to eradicate war as an element in man's history."

Charles Batchelor

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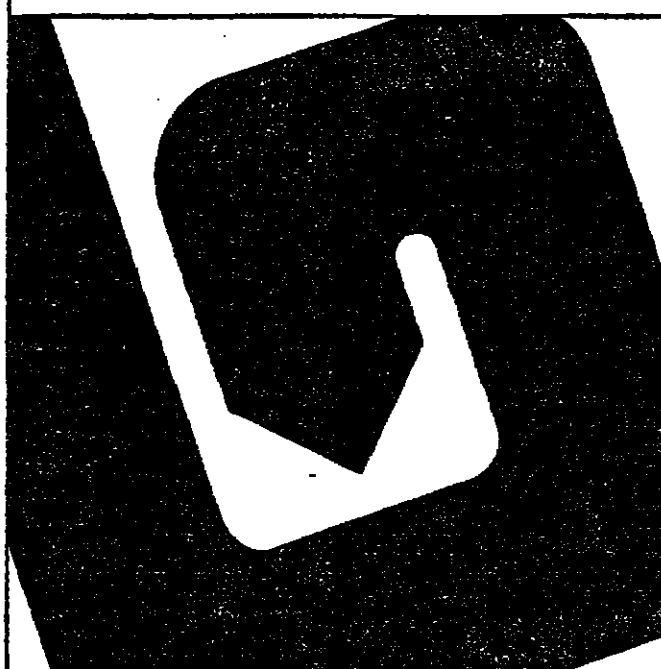
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## THE NETHERLANDS IV

# Trying to grapple with the recession

### KEY ECONOMIC FIGURES

(Percentage change)	1980	1981*	1982*
Government spending*	2.5	-1.0	0
Business investments*	-6.5	-9.0	-1.0
Private consumption*	-1.0	-3.0	-2.0
Exports*	1.5	0.5	5.5
Imports*	-1.0	-5.5	2.5
Gross National Product*	0.5	-1.0	1.0
Manufacturing output	1.0	-6.5	3.5
Wage bill per employee	6.0	5.0	8.0
Cost of living	6.5	7.0	6.5
Real disposable income of the average worker	-1.0	-3.0	-1.5
Unit wage costs in manufacturing	5.5	2.0	2.5
Current account (Fl 1bn)	-4.7	2.0	10.0
Unemployment (1,000)	248	375	460

\* Volume.

\* Forecast.

Source: Macro Economic Forecast 1982.

These proposals, in particular the plan to give the unions a say in investments, have been rejected by the employers. The unions are divided. Ominously the food processing union, currently the most militant, has said it will seek wage increases to compensate.

The Government's economic policies will be given their first real test in the 1982 wage round which will get under way in the next few weeks. The Government has stepped in, in the past two years, to curb wage increases and it is very reluctant to do this for a third time.

At close hand the Dutch economic debate is a matter of conflict and compromise over percentage points of growth or decline. The title once given by

Mr den Uyl to a book on the Netherlands — 'A Country of Narrow Margins' — is still particularly apt.

Stepping back from the fray, however, and comparing the economic performance of the country with that of its neighbours, the Netherlands is still in an enviable position. Inflation has increased over the past three years from 4.2 to 7 per cent, but it remains low by international comparison and is expected to fall slightly next year, according to official forecasts.

A major success of Dutch governments in the past few years has been to hold down the level of wage increases, even if in the past two years persuasion had to be replaced by coercion. Wage levels in-

creased rapidly in the early 1970s, severely eroding the Netherlands' competitiveness abroad, but recent increases have been below those in many neighbouring countries. Labour costs per employee will rise about 6 per cent this year. What happens in 1982 depends on the forthcoming wage round.

A result of these developments is lower disposable incomes in the past two years, leading to lower private consumption levels. This has had the advantage of cutting import levels, and improving the balance of trade. Exports are expected to rise only 0.5 per cent by volume this year but imports will fall by 5.5 per cent, according to the Central Planning Office, the main government forecasting agency.

A continued improvement in the trade balance next year is expected to lead to a more favourable balance of payments current account. The balance will return to a surplus this year of Fl 2bn for the first time in four years. In 1982 it is forecast to rise to Fl 10bn. A large part of this increase will come from a 30 per cent rise in the export price of gas, worth Fl 4.5bn in extra revenues, the planning office said in its annual review of the economy, published in September. However, new calculations show that gas revenues may not rise so steeply.

The firmness of both the trade and current account balances mean the guilder is likely to remain a firm currency in the near term at least. This should open prospects for a decline in interest rates, already among the lowest of countries belonging to the European Monetary System (EMS).

The 5.5 per cent revaluation of the guilder within the ERM in October has been criticised for making Dutch exports more expensive abroad and nullifying the effect of several years' wage moderation. The official view is that the Netherlands could not afford to move out of line with its largest trading partner, West Germany. A decline in import prices from countries such as France and Italy will help to reduce inflation further.

The most signal failure of government policies over the past four years has been a sharp increase in the number of unemployed. The Christian Democratic-Liberal coalition which came to power in 1977 set itself a target of reducing unemployment to 150,000 in 1981. The seasonally-corrected jobless total at the end of September was 404,000, or 9.5 per cent of the working population. The number of registered vacancies was 18,400.

The unemployment total was 50 per cent higher than in same month last year, while the number of vacancies had been more than halved. Even the gloomy figures do not tell the full story since hidden unemployment—women who do not register and people who are "sick"—take the total well above 500,000.

Not only is this army of unemployed a major drain on the country's finances; it is the biggest challenge to the Netherlands' reputation as a caring society. Pressure to subsidise all other goals to solving the problem is strong, though the new government has opted for a middle course.

Charles Batchelor

Charles Batchelor examines the defence debate

## Country divided on issue of nuclear weapons

"THE BATTLE over the Cruise missile has been won, it will not be deployed in the Netherlands" — Mient Jan Faber, chairman of the Interchurch Peace Council.

"Peace movement? I hate that term. It implies the rest of us are not for peace" — Ad Floeg, Opposition Liberal Party

spokesman on defence. Two comments plucked from the debate which has divided the Netherlands in the past two years and forced upon it a key role in the discussion of Europe's security.

The bitterness of the argument has added 'Hollanditis' — a refusal to do one's share to

defend oneself—to the vocabulary of invective. It also prompted the Dutch Defence Minister, Mr Hans Van Mierlo, to tell last month's Nato nuclear planning group meeting in Glenageary, Scotland that his country was misunderstood abroad.

The Netherlands emerged

badly mauled from the 1939-45 world war, its long tradition of neutrality shattered by the bombing of Rotterdam and the swift thrust of German columns through its inadequate defences. When Nato was established in 1949 the Dutch were among the founder members. They have remained loyal if increasingly critical supporters ever since.

Opinion polls produce large majorities opposed to nuclear arms or the deployment of Cruise missiles on Dutch soil but support for Nato is typically professed by around 70 per cent.

The criticism of the alliance's policies stems from a growing sense of unease at the spread of nuclear weapons. Anti-war groups are not the only ones opposed to their use. The policy of the past three governments, regardless of their political colour, has been to phase out the nuclear element of Nato's arsenal.

The Socialist-led government of Mr Joop den Uyl first revealed to the Dutch in 1974 that the country had already been allotted responsibility for tactical nuclear weapons—artillery shells, missiles and mines—as part of its role in the defence of Western Europe. Dutch governments have been trying since then to reduce the nuclear components and replace them with a conventional alternative where possible. One, perhaps two, of the nuclear tasks will be retained, however, to guarantee the Dutch a seat at the discussion table.

The Dutch armed forces have two main roles within Nato—the defence of part of the north German plain and the security of transport and communications from Dutch ports and airfields to the front line in the event of war.

The Netherlands currently has 107,000 men (and women) under arms, just under half of them conscripts serving for only 14 months. The front line consists of the 35,000 men of the First Army Corps assigned to a sector of northern Germany alongside British, German and Belgian units, and strengthened in war by an undisclosed number of reservists.

In the heyday of the reforming 1970s the Dutch soldier gained a reputation for being a long-haired rebel who objected to saluting his officers. Well-organised soldiers' unions replaced the traditional military hierarchy with a form of shop-floor democracy. This too has strengthened the view abroad that the Dutch were anti-militaristic to the point of undermining their own armed forces.

It is true the Dutch have done away with more of the rules than most of their allies, or their enemies, but the Defence Ministry maintains that the country's armed forces are as professional and motivated as any. The number applying as conscientious objectors has nearly doubled over the past five years to about 3,500 in 1980, though this still amounts to only 2.7 per cent of those registered for military service.

Dutch defence spending has risen 63 per cent from 1975 to Fl 12.1bn this year. As a proportion of government spending it has fallen from 11.3 per cent to 9.7 per cent. As a share of national income defence outlays

Standard frigate of the Royal Dutch Navy on patrol

have fluctuated in recent years between 3.3 and 3.5 per cent, putting the Netherlands at a mid-point in the Nato league table.

The Dutch agreed in 1978 to go along with Nato's target of a 1 per cent increase of 3 per cent a year in defence spending, though this year the country's economic problems have meant growth has been cut to 1.5 per cent.

It was Nato's decision to deploy 572 Cruise and Pershing 2 missiles in five West European countries—including 48 Cruise missiles in the Netherlands—which has split a country which was previously fairly sure of where it was going in defence matters.

### Bargaining

The two Left-wing parties in the present government are against Nato's plan to modernise its European missile arsenal. Labour's rejection is absolute while Democrats '86 are opposed as long as there is no change in the present East-West balance.

The Christian Democrats are in favour of using the new missiles as a bargaining counter in disarmament talks. The Christian Democrats may be the largest party but they have no overall majority within the coalition and they also contain a minority of MPs who oppose the new weapons. In parliament as a whole the anti-Cruise faction could probably produce a small majority.

The undignified contortions of the past two governments over the modernisation issue have resulted from the almost impossible task they have faced on reconciling Nato pressure with domestic political factors. The Dutch implicitly agreed in 1979 that the U.S. should start production of the new missiles but put off a decision on whether to allow their deployment until December 1981. Factors to be taken into account were ratification of the SALT 2 agreement by the U.S. senate, and the progress of disarmament talks between Washington and Moscow.

SALT 2 has not been ratified though the Government remains hopeful that the SALT process will be continued. The delay in starting disarmament talks—

they began later this month—has proved a reason enough though for the Dutch to put off a decision indefinitely.

Delay is essential for the present government if it is to remain in office. Labour has warned that it will withdraw from any Cabinet which approves the stationing of the new missiles in the Netherlands. In turn, the majority of the Christian Democrats could not accept further postponement if the disarmament talks were clearly to have failed.

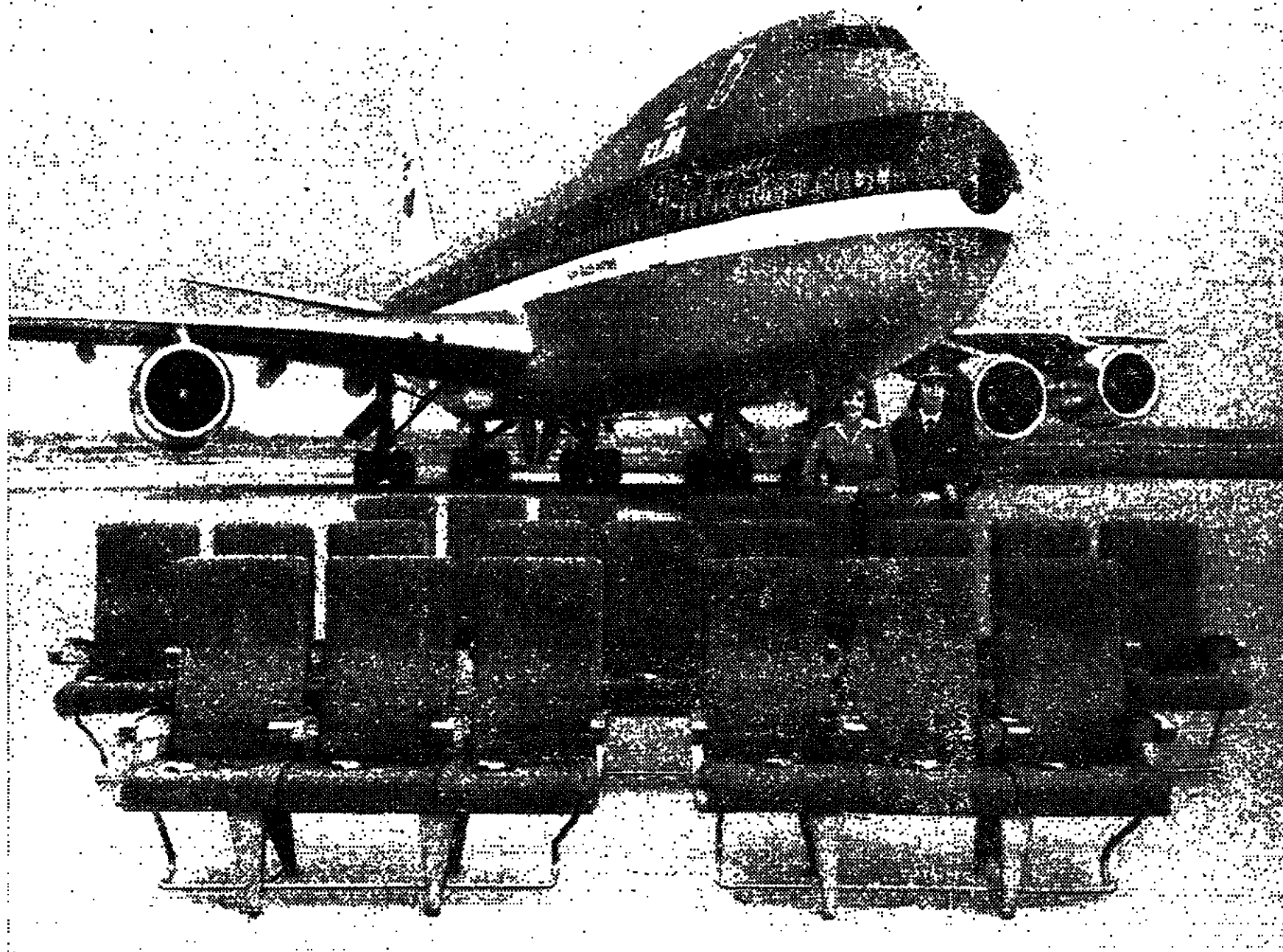
Mr Van Mierlo, a member of Democrats '86, called upon his Nato counterparts at last month's Glenageary meeting not to view Dutch misgivings as a sign of neutralism or pacifism. The concern felt by many people was that the chances of a "limited" nuclear war being fought in Europe had increased and had destroyed their faith in the principle of deterrence.

Democratically-elected governments faced a challenge which does not confront totalitarian regimes, he argued. They must persuade their people by the strength of their argument and by taking their fears into consideration. This approach should permit a policy of reducing nuclear armaments to a minimum and, in ideal circumstances, lead to the removal of nuclear missiles in both East and West.

### Arguments

Ironically many of the Minister's arguments are also used by the Interchurch Peace Council, the Netherlands' largest anti-war group. "We are not in favour of a 'clean hands' policy like the Danes," says its chairman, Mr Mient Jan Faber. "We are not calling for the Netherlands to leave Nato, nor are we in favour of neutralism or isolationism."

In 1977 the council stepped up its campaign, launching a slogan "Help rid the world of nuclear weapons, starting with the Netherlands", with which it has had much success. Preventing the stationing of missiles is only one part of organisation's strategy. Its main aim is persuade the ideal establishment that credible policies aimed at guaranteeing peace are needed.



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## THE NETHERLANDS V

Michael Van Os looks at the work and careers of some of the country's most successful businessmen

DR WISSE DEKKER

## Looking for a new era

ISSE DEKKER, 57, who is number one position at the Dutch-based multi-electronics giant, on 71, could have wished for times.

side Europe the company faring badly. But inside, ressure on margins as a of the economic ury has been felt for time. The company has embark on a massive re-irring programme, leading loss of almost 20,000 jobs ide this year.

several countries Philips eaded to be the popular yer it once was.

Dekker—friendly, if some- eserved and having a ten- like many other Philips entives to shield his p- e from publicity, is not o to be deterred by the s criticisms which have oiced particularly strongly Netherlands.

r taking the board chair- ip from Dr Nico Roden- who is retiring early be- of health reasons—Dr r, the younger one of the eputy chairman, will be r than most to lead Philips another era of successful h.

is used to successes him- and not just in his career. s' biggest contract, the project obtained with of Sweden to install

470,000 new telephone lines in Saudi Arabia (a follow-up order of 110,000 lines) has since brought the total project value to a staggering Fl 6.3bn (€1.35bn) was pulled off on the Dutch side by Dr Dekker himself.

Although born in Eindhoven, the domicile of Philips, Dr Dekker has always felt at home across the seas.

He joined the board in 1976, having worked for Philips in Britain for four years. Before that, he had long spells in Japan—always a useful experience for a European electronics company executive—and in Indonesia, with a short spell at head office, before joining the company in 1948.

His British experience ("what I've seen happening on the industrial side there was quite unbelievable") must have had a special impact on Dr Dekker. This may explain why he soon built up a reputation, once back in Eindhoven, as a "tough man." He is more outspoken when it comes to dealing with the outside world than his two predecessors.

At a meeting with Dutch newspaper editors in March 1979 he warned that the English disease—"economic chaos with chaotic social impact"—could hit the Netherlands, too. After his return from Britain Dr Dekker said he had noticed in the

Netherlands that labour relations had become characterised by increasing polarisation and confrontation, a new trend that worried him deeply.

Dr Dekker is not only carrying out his battle in the Netherlands. At the 90th anniversary lunch of the Netherlands-British Chamber of Commerce in Rotterdam in June this year, he said the European business community was being threatened from many sides—"increasing protectionism, Japan Inc and the developing countries"—and something had to be done.

He urged employers to take a united stand. "Up to now business has lived its own life, more or less in an ivory tower and could do so, without paying much attention to what happened in the world outside. Now the time has come to step out of this tower, to abandon the defensive attitude into which business has been pushed and to take the lead in a massive attempt to change the current situation," he said.

In the Netherlands, it is commonly said that if there is something wrong with Philips—the country's largest employer with 77,000 people—there is something wrong with the country.

If this is the case, Dr Dekker is not the man to hesitate to let the Dutch know how things should be put right.

WITHIN a short timespan Mr Gerrit Wagner has become the Netherlands' best-known industrialist—after his retirement from the Shell Group four years ago. He had joined that company in 1946, working in five different countries and in 11 different positions before becoming chairman of the board of managing directors of the Dutch-British oil group in 1972.

He retired, aged 60, in June 1977, upon which he was named supervisory board chairman of Royal Dutch Shell.

In 1973, when the Netherlands was hit by an Arab oil embargo, Mr Wagner, an affable and approachable man, often appeared on Dutch radio and television to explain to the worried Dutch burghers what was happening.

After his retirement from Shell things changed. He started taking a more active interest in politics by becoming a member of the Christian Democratic Party, and expanded the number of companies and organisations where he was on the super-

visory board, usually as chairman.

## Busy after retirement

GERRIT WAGNER

These include the Dutch Central Bank, KLM and Hoogovens and outside the country the international advisory committee of Chase Manhattan Bank.

Mr Wagner also took on an assignment to review the efficiency of the Dutch road transport system. Later he became chairman of a very high-powered commission to investigate what was wrong with Dutch industry and what should be done to ensure its

survival. He also headed the consortium of Dutch industries negotiating with the Soviet authorities for orders in connection with the proposed huge natural gas pipeline from the Soviet Union to Europe in which the Netherlands may participate.

The industry report was well received by everyone except the unions, which had criticised Mr Wagner for putting too much stress on the need for further wage moderation and maintain income differentials. The fate of the

report is now in the hands of the current Government but he is hopeful that some recommendations will be carried out.

Mr Wagner has become an industrial eminence grise, appearing at numerous congresses, giving interviews to anyone who is interested to hear his view on the country's economic situation and the need to revitalise Dutch industry and business in general. One of his more recent fights has been against the continuing process of incomes levelling in the Netherlands, which he says is killing initiative and motivation.

PHILIP DIDERICH

## Man behind the profits curve

MR PHILIP DIDERICH, the 61-year-old chairman of the board of Ballast-Nedam, one of the Netherlands' leading construction companies, has something to boast about again.

After the three giant orders he had personally managed to secure in Saudi Arabia in 1975 and 1977 it was revealed earlier this month that a Middle East investment group had apparently been so impressed by his company's performance that it had decided to increase its shareholding from 33 per cent to about 70 per cent. So far, Arab investors seem to

have virtually ignored Dutch companies.

Six years ago things did not look too good for Ballast. It had plunged into losses owing to the recession in the domestic building sector, on which it was then heavily dependent, and had suffered major problems on two foreign contracts.

That year the company was reorganised by an outside management consultancy and also the way the top management operated was drastically altered.

Ballast was the product of a merger in 1968 of the Ballast and Nedam companies, but in

sufficiently integrated to benefit from the link-up.

At the recommendation of that consultancy a permanent chairman—Philip Diderich—was picked. Mr Diderich, who had started with the company when he was aged 21 as draftsman, became a member of the management of Ballast in 1963 and went into the board of the merged company in 1968, becoming chairman in 1975.

Diderich: a quiet pipe smoker and in his spare time a keen sailor and golfer who also restores old farmhouse furniture, certainly blossomed. In 1975 his company was back in

the black and net profits have climbed each year ever since. This year profits should rise about 12 per cent to about Fl 25m on a turnover of some Fl 1.8bn; its order portfolio totals more than Fl 4bn.

Foreign contracts, which accounted for 38 per cent of turnover in 1973, have now increased to 70 per cent. Of this, 70 per cent is in Saudi Arabia. The staff of the Amsterdam-based company totals about 6,800.

The company's growth inevitably caught the attention of investors. After Ballast had said in 1977 that it wanted to

expand its risk capital, Arab businessmen, including Saudi Arabians, acquired a stake of 16 per cent through Minerva Holdings, an investment group with a number of large industrial holdings.

Minerva increased its share to 33 per cent later that year after the Dutch Heerema Engineering and offshore group failed to gain control of Ballast. Earlier this month, Minerva look over a block of shares held by Antillian holding company (Heerema), giving it a share of about 70 per cent in Ballast.

FRANS SWARTTOUW

## Looking for new problems

ING FROM the world of that of aircraft, from free in the world's busiest to one near Holland's nal airport—a dramatic for any executive, but ly for Frans Swarttouw, the ebullient president of er, the Dutch aerospace era, who has taken the ge in his stride.

Joined one of Holland's tige companies nearly 34 s ago from Europe tainer. Terminis, a rdam-based company he built up to become Europe's est and most modern ater business. Explaining ove, he says: "My old job become clear-cut. I wanted problems, and I can assure I've got them."

ker, which had fared during the 11 years of an expanded merger with Germany's VFW, aero- ntern—forming e's first truly trans- h management shake-up, predecessor the former resistance leader, Gerrit rijk had been a staunch iter of a truly European ace industry to compete its arch rivals, the eams.

Swarttouw had different picked up in his many in the international ship- and transport business, world doesn't stop at

London or Bonn," he always said, and he soon got talking about his new aircraft to the Americans.

It was a move that did not make him popular in Europe. But Swarttouw knew full well that if Fokker were to remain an independent self-contained aircraft company with its 8,000 staff he had to talk with the Europeans, the Japanese and with the Americans about partnership possibilities.

He eventually decided to go ahead with McDonnell-Douglas to manufacture a joint medium-range aircraft, to be called MDP-100. However the official go-ahead has not yet been given and some observers, pointing to the recent deterioration in the airline business, feel that the plane may be postponed for some time. The new aircraft is regarded as vital for the survival of Fokker as a viable manufacturer.

Frans Swarttouw's open-mindedness, his disarming directness and his fine nose for publicity has earned him the reputation of being the country's most outspoken top manager, a trait appreciated by almost everyone. Unions are pleased when he says: "At troubled companies the management is primarily to blame. And not what is usually stated, changes in the economy, for the companies should have adapted to them."

Mient Jan Faber, profiled here, leads a remarkably influential group

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UNOFFICIAL leader of anti-war movement in the rlands is Mient Jan Faber, ary of the Interchurch Council. With its slogan p rid the world of nuclear ons, starting with the rlands," the council has a major contribution to popularity of the peace

Faber, 40, was working on octorate in mathematics at rdam's Free University he was asked if he would a the secretaryship of the Council. His work for lopment aid in South rica drew him to the com- notice and he still devotes of his time to a church lopment aid group.

peace council was a h initiative but its 20,000 members do not neces- y belong to any particular ch.

quietly-spoken man who ly knows where he wants ke the peace council, M r is keen to point out that tion of the Cruise missiles ly part of a broader strategy ange political attitudes to s the security question.

se peace council, with its n full-time paid workers, and at work establishing acts in Poland "though the ches there are very com- sive," in East Germany n Rumania. "We aim at small countries in East and t where we seek contacts groups critical of their community," he explains.

est Germany is the key to eving a change of attitudes he West at least, though it ld be naive to think that the n Government will be easily uaded to remove nuclear poms from its soil, he con- s. The peace council main- tains e contact with its West Ger- counterpart—the Action



Mient Jan Faber: on the way up

Group for Reconciliation—and a representative of the West German movement is permanently based at the council's headquarters in The Hague.

It follows very much its own line and generally has little contact with other peace groups, such as the Communist Party-backed "Stop the Neutron Bomb campaign."

Does Mr Faber feel the peace council is making any headway? He makes this reply: "It's depressing when you see the new weapons systems, which are being developed but we are on our way up. We have achieved a political impasse in the Netherlands."

"What we have to do is show we can argue effectively and become a force which is respected by the established institutions. We must show we understand how decisions are taken so the general public sees we are not just vague idealists."

"I must stress that we want to achieve results in both East and West. We do not intend a vertical process of first getting rid of nuclear weapons in the West, and then going on to get rid of conventional weapons."

Charles Batchelor

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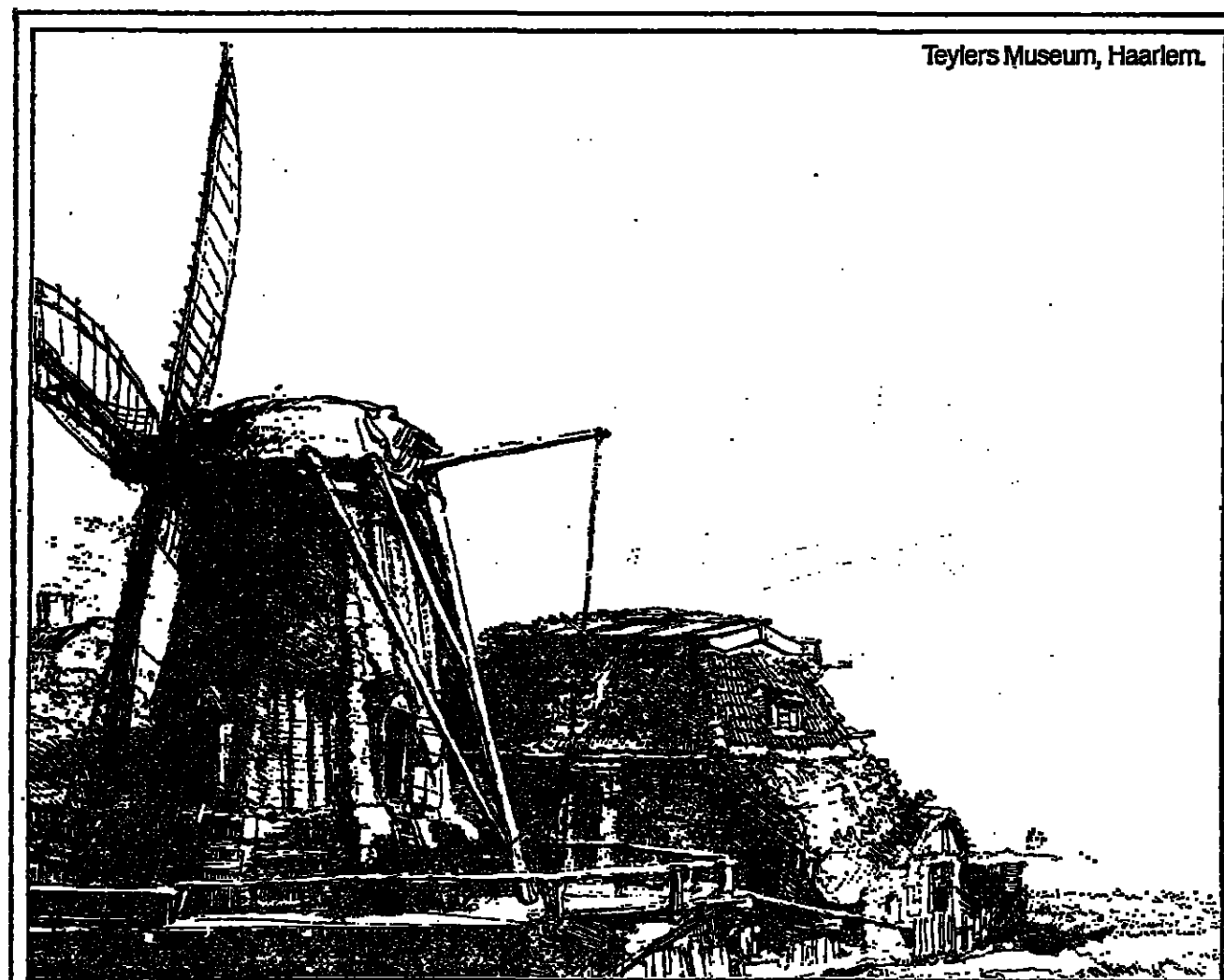
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# BUSINESS

## Coal likely to fill the energy gap as gas fields expire

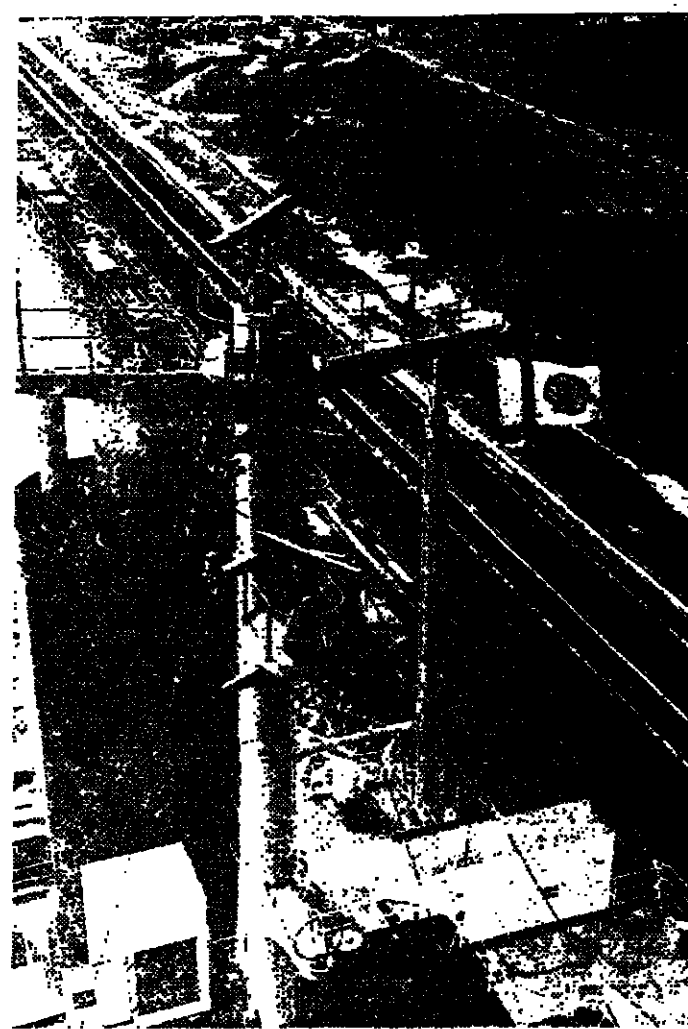
THE NETHERLANDS faces the prospect of an acute energy crisis within five years and is hoping to solve it by paying court to Old King Coal.

Natural gas, which fuelled the rapid industrial expansion of the 1960s and sustained it through the tougher times of the 1970s, is expected to decline sharply during the 1980s, and the rundown has already begun. A strategic reserve will be held on to for emergency purposes, but the great days of the huge Groningen field will be over, and the little fields, squeezed to the pips, will be only a memory. The Dutch, for 20 years unused to such a shortage, will have to re-enter the market place.

Naturally, they have considered nuclear power. A handful of reactors would be enough. The anti-nuclear movement, however, has grown to such an extent that this is a long-term hope at best. To some extent, windpower could help to fill the nation's sails again - just as it did in the windmill era - but here, too, the potential is less than immediate, and so it is to coal that Holland's thoughts are turning.

Coal used to be mined in the Netherlands, in the southernmost province of Limburg, but it is considered impractical to re-open the pits. The seams are too thin and the reserves inadequate. So coal has to be imported, and the Dutch are determined that if their fuel cannot be indigenous, at least the skills involved in its use can be home-grown.

Steenkolen Handels Vereniging, the Dutch Coal Trade Association, based in Rotterdam, was once a flourishing business, and hopes to become so again. For some time, there have been import deals with the U.S. and Poland, and it is hoped that these will be expanded so that as many power stations as possible can be converted from gas and oil-fired boilers to the use of coal. The Dutch hope indeed to become one of Europe's main coal gateways and to make themselves important in



A bulk carrier unloads coal at Rotterdam

the area of distribution and pollution control.

Several coal-fired power stations already exist - producing some 2 per cent of the nation's needs - but there are plans afoot for the construction of a big new plant in Dordrecht and another at Volzen, near Amsterdam. The Dutch companies, Stork K&B, of Hengelo, and De Schelde, part of the RSV shipbuilding group of Flushing, are already skilled in the manufacture of coal boilers and are optimistic that a government-established working group on conversion to coal-firing will result in extra employment for their workers.

At the same time, there are those in the Netherlands who are more than usually worried by the drop in availability of cheap oil and gas.

The Association of Electricity Producers (SEP), made up of regional and municipal authorities, has invested heavily in oil and gas technology in the past 20 years and is extremely concerned about the high cost of converting to the use of coal.

Moreover, the Government proposes an increased use of 1981-82. This, it argues, would help fund the proposed spending programme by generating increased revenue. Unfortunately, it would also help deplete gas supplies more quickly while leaving the structural energy problem unresolved.

Nuclear power as an issue has already been put on ice. Dr Jan Terlouw, a nuclear physicist and Energy Minister in a previous Government, had won Cabinet backing for his proposal that three 1,000 MW nuclear stations should be constructed to add to the two 500 MW plants already function-

ing, one in Zeeland, in the south west, the other near Arnhem.

The public outcry was considerable, though, and the new Government was forced to compromise with the protesters by setting up a committee of experts to look into the whole question. A report is not due until the autumn of 1983, but a second committee could recommend the closure of the two existing plants as early as next spring, cutting national electricity output by 5.5 per cent.

Ironically, Holland is already ringed with nuclear reactors. There are several just across the frontier in West Germany, one outside Antwerp, in Belgium and another planned by the Belgian Government for construction near Maastricht.

The new coalition Government, comprising the Christian Democrats, the Labour Party and Democrats '82, is divided on the issue. The Christian Democrats are for Labour strongly against and Democrats '82 somewhere in the middle and the result has been a steadfast refusal to decide.

Everyone is agreed, however, that something has to be done to bring down the cost of electricity to industry. In the Netherlands electricity costs up to twice as much as in West Germany and Belgium, both of which have their own supplies of coal. In at least one instance, the Government has been warned that closure could follow continued inaction on the problem.

Nedstatal, the Dutch subsidiary of the West German Thyssen group, has said that its special steels sector will be transferred back to the Federal Republic unless electricity costs come down. Domestic users are also complaining and consumer groups have joined in

the call for an effective low-price strategy for the future.

Naturally, if the country was using its existing gas supplies to the full, the problem could be stayed off for another 10 years or so. Some academics say longer. Instead, the Groningen field - one of the biggest in the world - is to be conserved. It has one remarkable feature, apart from its size. It can be turned off more or less like a tap, unlike many of the smaller fields and is to be drawn on only sparingly in the future, thus providing a strategic reserve and aiding the Dutch chemicals industry which prizes its gas as a raw material.

### Prices to rise

In parallel with conservation the Government intends gradually to bring Dutch gas prices up to the world level. The 1960s were a period of extremely cheap energy, and a number of industries were attracted to Holland by this factor alone, including aluminium smelters, which now provide employment in several deprived regions of the country. Gas prices have to rise, yes, but simultaneously something has to be done to compensate industry.

In Zeeland, Pechiney, the French aluminium producer was attracted by one such compensation: the local nuclear power plant, and this is now threatened with extinction. Steel producers are also alarmed. So if nuclear power is not to be an option - at any rate for the moment - then it is felt that action must at least be taken on coal, despite the complaints of the electricity producers.

There is, of course, one other element in the equation: oil. The Netherlands, through the port of Rotterdam, is a major centre for oil imports, and the country itself brings in large quantities from the Middle East. Prices are more stable than for some time, but sources are neither certain nor inexhaustible. It has some small oilfields of its own, but production is negligible. Holland, meanwhile, is a partner in the massive Western European consortium which has negotiated with Moscow for natural gas supplies from the Soviet Union by way of a 5,000 km pipeline from Siberia. The Government is not unduly concerned about Washington's opposition to the Soviet pipeline but does wish to keep its sources of future energy supply as varied as possible and thus cut down on the risk of lateral dependence.

Five years from now, the Netherlands could have five modern nuclear power stations, coal contracts with a number of governments East and West, oil from the Middle East and the North Sea, modest supplies of natural gas from its own fields and more from Russia and perhaps even some futuristic wind mills.

On the other hand, it could continue arguing and debating forever, while industry and its citizens burn off what is left of the country's gas. Most people recognise the danger: now it is concerted action which is required, if not on all fronts then on some. The politicians are agreed: there is no other way.

Walter Ellis

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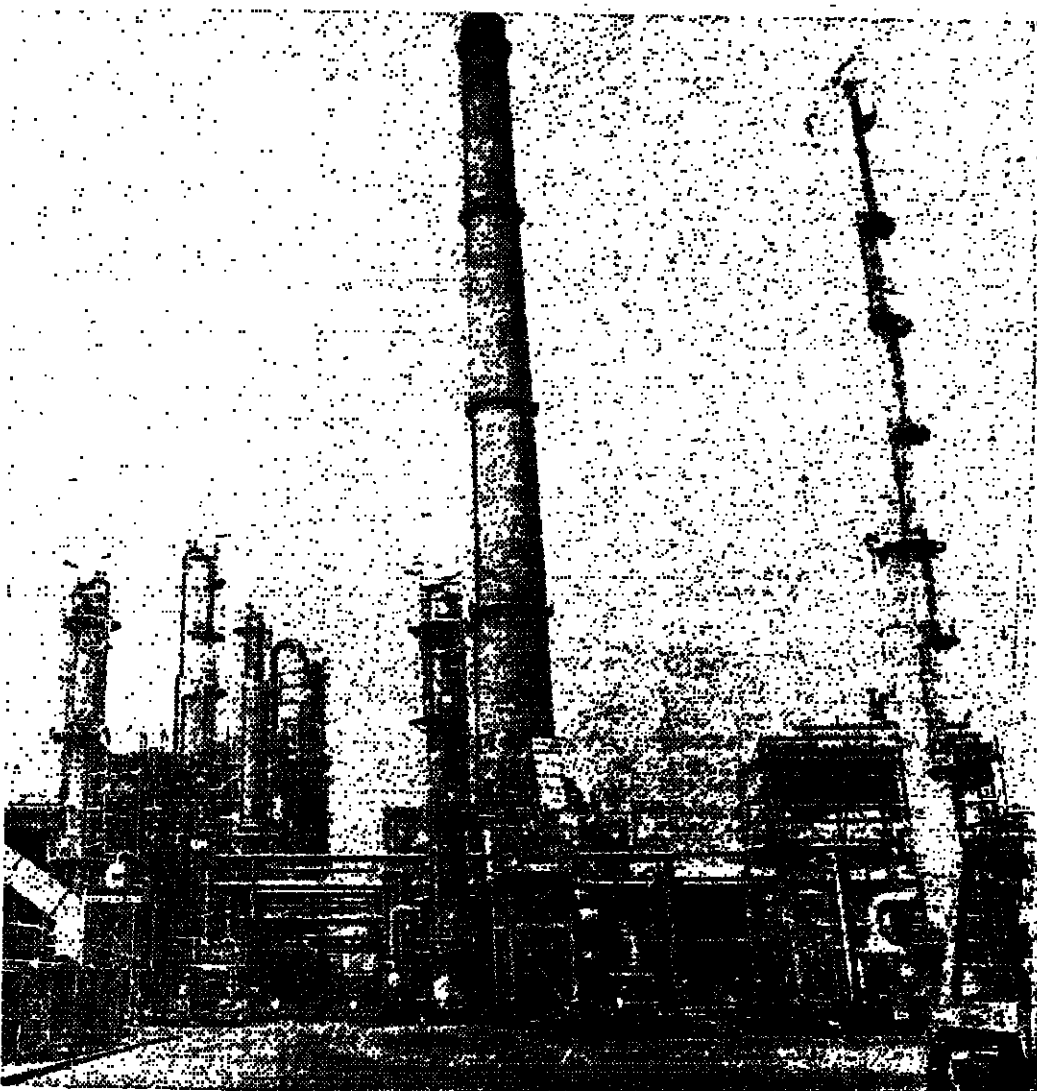


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## THE NETHERLANDS VII

## Public focus back on industry

THE NETHERLANDS these days has a public focus on industry. The need to use the sector that has done much of the country's economic growth, and which is clear and views on his can best be achieved wide apart, are moving

government level, too, is taken more seriously. In one of his first moves after entering office, a few weeks ago, the Minister of Economic Affairs, Mr. J. van Duyn, stressed this point. He said: "In the 1970s, an industrialist in the Netherlands was hardly as respected as he is today. It was said the industrialist was only interested in making profits, damaging the environment, and so on. But today everyone is aware of the importance of industry to the balance of payments and the fact that the money has to be made somewhere."

the very gloomy view the take of their economy, is one bright spot about the position of industry. Its relative position has improved over the last few years. The improvement has, to some extent, been due to the fact that the industry has been able to maintain its position in the market. The industry has been able to maintain its position in the market.

Nevertheless, more should be done about the position of industry. It is a mistake that part of the huge natural gas sales were not used to raise Dutch industry at an earlier stage. Instead, the money was spent on stimulating importation and to help finance the welfare state. Those that did end up with money were mainly aimed at selling companies, and, all too often, the funds were

Industry is still a big employer, providing 900,000 jobs. Together with the building sector and public utility companies, its share of total employment is some 30 per cent, having exceeded the 40 per cent level in 1970. The service sector, including government, has become the big growth area, accounting for just over 60 per cent of employment today.

The position of industry has been reviewed several times in the past few years. While the service sector has become the dominant employer, industry accounts for at least 65 per cent of Dutch exports. Its share of the domestic market is calculated at about 55 per cent, so the importance of industrial development to the balance of payments is considerable.

## Changes

After the period of "big growth" in the 1960s, some dramatic changes have taken place in the industrial picture in the past decade. Natural gas, it has turned out, has had some disadvantages, too. The Groningen gas had been available for industry in ample quantities and it was, in the beginning at least, very cheap. The Netherlands, and more particularly the Rotterdam area with its good geographical location, attracted energy-intensive (and in view of the high cost of labour also capital-intensive) industries such as petrochemicals.

In fact, the densely-populated Rotterdam area became so congested with heavy industries that the national authorities imposed special levies to try to sway companies to expand or set up factories in other Dutch regions. To obtain the necessary environmental licences had become a tremendous headache for industry and regulations were becoming stricter than in most other countries. By and large, com-

plaints were limited, for it was also appreciated that relatively high wage levels were compensated for by the cheaper gas.

After the energy crisis, the situation changed. Unemployment soared, and to obtain extra funds to combat unemployment, the price of gas was raised sharply. Soon industry started to complain that it was being forced to pay more for its energy than competitive industries in neighbouring countries.

Earlier this month, the VNO, the main Dutch employers' organisation, rang alarm bells over the issue of energy costs for industry. It claimed that electricity charges were one and a half times as high in the Netherlands as in West Germany or France. The employers charged that the improvement in the industry's competitive edge as a result of wage moderation had been eroded to some extent by soaring energy costs.

The VNO said that it was "of the utmost importance that electrical power stations start to use cheaper fuels such as coal and nuclear energy as is customary in other countries." At present about 80 per cent of their requirements were covered by oil and natural gas. The employers blamed the electricity companies and the Government for continually shelving decisions on alternative fuels.

Though it was obvious that the employers wanted to add a bit of pressure at a time when the new Government was formulating its industrial policy and the "public debate" on the need for nuclear energy to cover Dutch energy requirements was moving into a new phase, no one denies that Dutch industry is indeed at a strong disadvantage so far as energy costs are concerned. However, the Government stated in its policy document published on

November 16 that it intended to accelerate the change to coal at the electrical power stations. This would lead to a substantial reduction in the cost of generating electricity which would be reflected in the tariffs.

Industry's return to grace has been translated into a number of measures by the new Left-of-Centre Government. The Government has allocated for 1982 a sum of F1350m to set up a company to invest in promising industrial projects on a risk basis, together with private institutions. The establishment of an industrial project company (M.I.P.) had been recommended by the Wagner Commission.

## Stimulate

It is freeing another F1250m to stimulate promising industrial activities and the Government will also be paying special attention to the problems experienced by small and medium-sized industrial companies. The Government has also pledged that "obstacles to industrial activity—unnecessary delays in awarding various licences, for example—will be dealt with. Innovation in general will be stimulated as much as possible and the introduction of tax relief for research activities is being contemplated."

Presenting his Cabinet's policy statement for 1982 Mr. Andries van Agt, Prime Minister, said that in stimulating the business sector "reindustrialisation policy will play an important part."

The change of climate as far as industry was concerned was heralded by an investigation into the industrial structure and the future possibilities by the Government's scientific advisory council (WRR), which was drawn by a team led by a

left-wing Rotterdam university economist, Mr. Arie Van Der Zwan. His message was that Dutch industry was moving downhill at a worrying pace. The search for technologically advanced products would have to be stepped up and several existing sectors of industry would have to be rejuvenated or else an important source of income would be faced with extinction.

The previous Centre-right government was receptive to these recommendations. But, in a typically Dutch move, appointed another study group to check whether the WRR's view was correct and what should be done. This time, it wanted the industry's view. A high-power commission led by the Shell group's former chairman, the recently retired Mr. Gerrit Wagner, was established. It included several captains of Dutch business and industry, including Mr. Harry Langman, a former Economics Minister, of ABN Bank, Mr. Anton Dreesmann of Vroom in Dreesmann, Mr. Albert Pannenberg of Philips, Mr. Wim Bogers of DSM, Mr. Frans Swartouw of Fokker, Mr. Henk Vredeling, the former European Commissioner for Social Affairs and two trade union leaders.

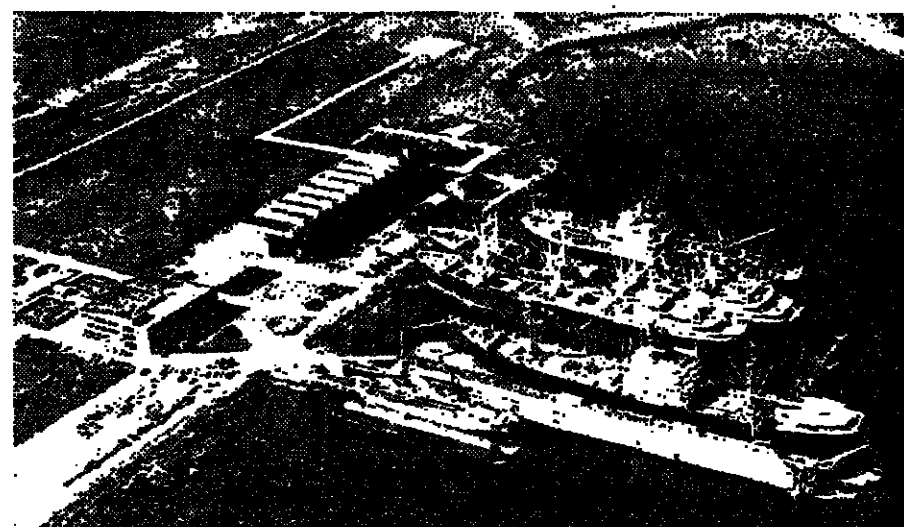
The commission concluded that "despite the many threats, the chances of survival for Dutch industry are very big. It will not be a battle for a lost cause."

It drew up a list of 23 wide-ranging recommendations. They included setting up the MIP, to increasing income differentials, ceasing aid to lame-duck companies, stimulating small and medium-sized companies, continuing a policy of wage moderation and reducing environmental and energy costs for industry.

Michael Van Os

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## Petrochemicals cutbacks force a rethink

THE NETHERLANDS has long been a major centre for petrochemical production and oil refining. But during the past months both industries have suffered through a recession plus massive capacity—and the impact on the Netherlands has been clearly strong.

Capacity in petrochemicals, plastics and oil refining has been the bane of Europe for years — though during periods of "healthy" economic growth, producers have not felt the effects of it. But the long, which led to the drops in demand of 30 per cent for some chemicals, plastics and oil, has finally forced producers to start coming to grips with the supply/demand on.

As a result, plants, particularly older, less-efficient ones, have been permanently shut down. Others are under the threat of closure. And most oil chemical companies have serious re-think about long-term investment.

The possible exception is Germany, where there are countries where this is of gear by the oil and gas companies has had a dramatic effect than in the Netherlands. The reason is that the Netherlands is an important producer of oil chemicals.

Under CEFC — the European Council of Chemical Producers' Federations — that in 1979 the Benelux countries were the second-largest West European producers of ethylene, the so-called building block of the chemical industry that is in the making of a wide range of things from solvents to plastics. The CEFC forecasts show the Benelux countries will maintain this position through until

## casts

same CEFC statistics that in 1979 Western Europe's total ethylene production was 14.7m tonnes — as a consumption of only 10.7m tonnes. And its forecasts that in 1984 Western Europe's capacity will have risen to 17.6m tonnes — while consumption has gone up to only 13.8m tonnes.

CEFC figures show a picture for other basic chemicals, such as propylene, is used in the making of plastics. West Germany is forecast to be the biggest producer by 1984 with Benelux countries second. Again, substantial overcapacity is predicted. Backs in capacity and in supply must inevitably follow such an imbalance. Perhaps the most striking manifestation of these Netherlands in the past

year has been the decision of the U.S.-based Gulf to pull out of petrochemicals in Europe altogether and to cancel a proposed \$200m chemical project in Rotterdam.

Gulf already has substantial base chemical production capacity at Rotterdam and it had planned to build a 300,000 tonnes a year styrene plant there plus an alpha olefins plant and an associated synthetic lubricants plant.

## Decided

But the company is believed to have decided that the money it was intending to put into its Rotterdam chemicals complex would be better spent on its oil and oil products business. Gulf is thought to have been losing \$10m a year on its European chemicals business on a turnover of some \$300m a year.

Gulf has been only one of many European chemical producers whose profits have slumped over the last year. Net profits of the Dutch-based Akzo chemicals and fibres group were halved in the first six months of this year — although this was better than the second half of last year when the company had a net deficit of F168m.

Akzo expects to make a "modest profit" for 1981 as a whole although it has said it will come "nowhere near" making what it regards as a reasonable net profit of around F1300m.

One of Akzo's biggest problems has been its fibres business. Enka, Akzo's loss-making fibres division, wants to shut its polyester filament yarn factory at Breda. But in October a Dutch court ruled that it could not do so because it had failed to take sufficient account of all the interests involved when it rejected the plant's works council's advice to keep the factory open.

The trend towards plant closures and falling profits is depressingly widespread.

The operating profits of DSM, the Dutch state-owned chemicals group, have also fallen. Last year DSM's operating profit of F1209m was almost half what it had been in the previous year. And in the first half of 1981, the group's operating profit was 20 per cent lower than in the first half of 1980.

Some of DSM's chemical businesses — such as fertilisers — had held up well but these could not wholly offset the lower volume sales and reduced profit margins of such sectors as plastics.

Despite the world oil glut, which has hit the refining industry throughout Western Europe, oil-based raw materials for the petrochemicals industry have not always dropped — certainly not in local currency terms. This had added to producers' problems — not least in the Netherlands.

Figures from the Royal Dutch/Shell group show that in Dutch guilders the price of naphtha, the most important of

the petrochemical industry's oil-based raw materials, has been rising sharply ever since the end of last year. On an index in which the naphtha price at the start of 1979 is 100, the price of naphtha in terms of guilders rose to 170 in the fourth quarter of last year and soared to 240 during the third quarter of this year.

On the same basis, the index shows that the sterling price of naphtha had risen to only 180 by the third quarter of this year while the dollar price had actually fallen since the start of 1981 from about 185 to 175.

The Royal Dutch/Shell group points out that although the petrochemical industry operates very much on a European rather than a national basis in many ways, it is local currency costs that count when it comes to product prices and to profitability. As far as all-important naphtha costs are concerned, the Dutch petrochemical producers have been at a considerable disadvantage compared to their U.S. and even their UK competitors during the past year.

But the increase in local currency naphtha prices, however dramatic, can have provided little comfort for Dutch oil refiners — among them the Royal Dutch/Shell group.

The world oil glut, caused by the recession and by the high crude output by Saudi Arabia, plus the sharp drop in demand for oil products, caused again by the recession, plus greater energy conservation and a switch away from oil to other fuels such as coal, has led to a slump in profitability. It has also highlighted the problem of overcapacity in refining.

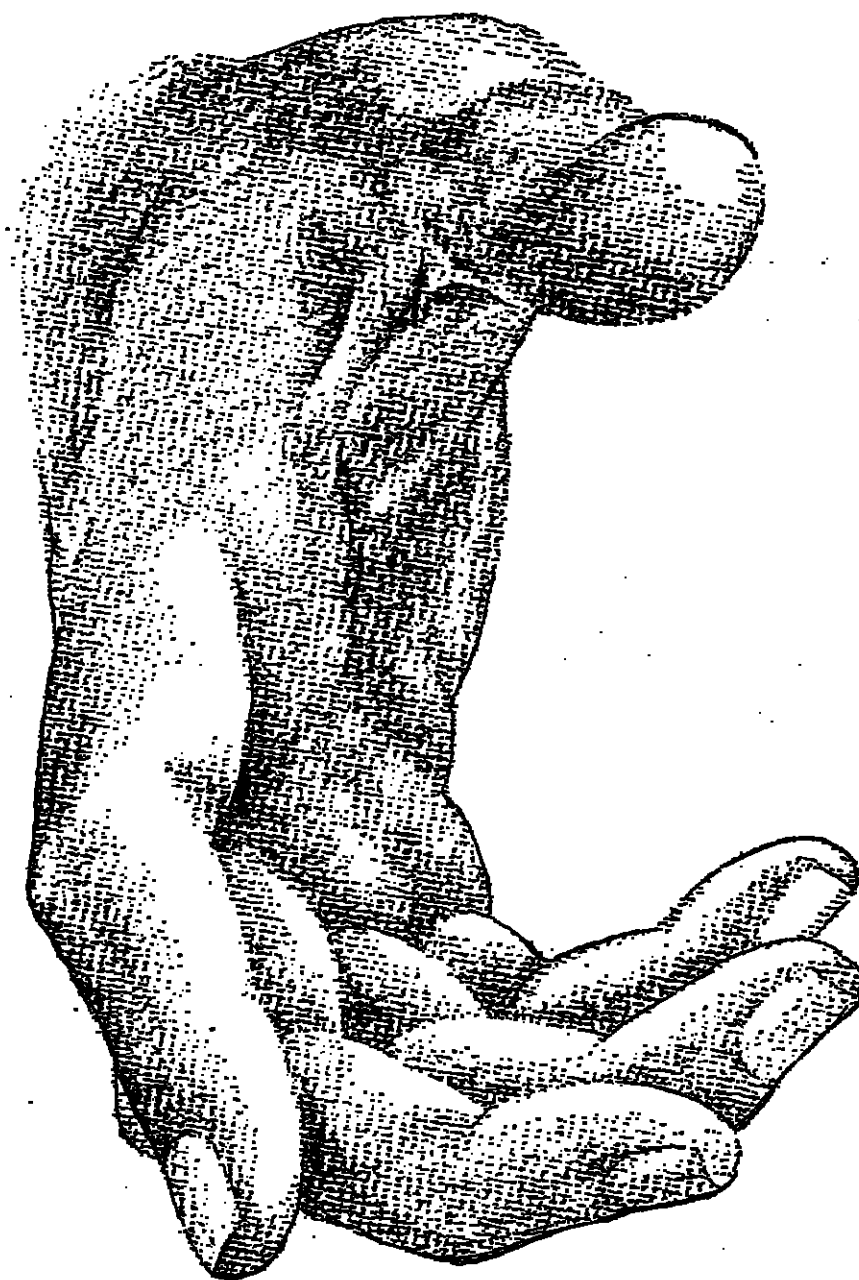
## Cutback

The Royal Dutch group is now planning to cut back refining capacity in the Netherlands. Royal Dutch and British Petroleum are also cancelling a \$90m liquefied petroleum gas-LPG terminal project in Rotterdam. The Shell group may also cancel one of two gas-from-coal projects planned for Holland and West Germany.

Yet despite reduced profits and the abandoning of chemical plants, refineries and other energy projects, the longer-term outlook for the Dutch oil, energy and petrochemical industries is far from being entirely bleak. The cuts that have been made should leave the country's oil-based industries more streamlined than before.

The geographical position of the Netherlands has led to its being a focus for petrochemical production and for oil refining as well as the centre for the European spot market in oil products and petrochemicals. There is little reason why the country should not emerge from the dark days of 1980-81 with its position as one of the leading European producers of oil and petrochemicals intact.

Sue Cameron



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## THE NETHERLANDS VIII

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Expansion of finance  
levelling off

THE PACE of trading is slowing for the banks and insurance companies in the Netherlands. The rapid expansion of profits in recent years is giving way to more sedate progress in 1981 as the hard facts of economic life take hold of the two industries.

Insurance company profits have continued to move ahead but much of this year's progress stems from favourable currency swings. Banking profits have been distinctly mixed over the first six months of 1981, hit by sluggish lending and squeezed margins.

Once fashionable, both industries have been rejected by investors, and the two sectors are among this year's worst stock market performers. In the face of the much higher income returns to be found elsewhere, bank shares are showing declines of more than a sixth while the insurance sector is trailing by close on a tenth.

The banks have had to absorb a housing market collapse. The main mortgage bank, Westland Utrecht, is in serious financial difficulties, and a small commercial bank, Slavenburg's Bank, has been forced deeper into the arms of its major shareholder, Credit Lyonnais of France.

Rumblings like this have only added to the banking industry's problems of confidence at a time of reduced lending and narrowing margins. Bank lending in the first half of 1981 could rise by only 8 per cent, compared with growth of 16 per cent on average for the industry in the three years to 1980.

High interest rates — and capital markets yields have been topping 13 per cent this year — have put a savage tourniquet on banking margins, and bad debts have been rising. The two main commercial banks, ABN and Amro, put a combined

Fl 310m towards risk provisions

in their 1981 interim accounts. High interest rates have been attracting a steady flow of foreign deposits, and Dutch banks have not been slow to expand their Euromarket operations. But here margins are wafer slim at best. Costs though have been relatively stable, and the immediate prospect here has been helped by recent government wage curbs.

## Tougher

But competition is getting tougher all the time. Like most mature industrial economies, Holland is probably overbanked, with too many bank branches chasing the available business. The major banks have a wide international spread, but domestic operations remain crucial to earnings. The national savings banks have recently been getting very aggressive in Dutch consumer markets.

The unfavourable trading background has shown up in a number of patchy results. Rabobank, which has borne the cost of extensive foreign expansion, could manage only unchanged profits after tax in the first half of 1981. At NNB interim net profits slipped by 9 per cent with the decline in per share terms extending to 14 per cent.

Profits at ABN and Amro have continued to move ahead but a number of strains are beginning to show. ABN managed to lift net earnings by a quarter for the opening half of 1981 but in per share terms the gain was limited to 11 per cent. At Amro the growth percentages were 8 per cent and 3 per cent respectively.

But the major banking upset of 1981 plainly has been the difficulties suffered by Westland Utrecht where net profits

slumped to Fl 4.2m for the half-year from Fl 16.8m a year earlier. Profits all but disappeared entirely in the second quarter, and the bank has been forced to dispose of Fl 3bn in mortgages to a major Dutch pension fund.

Dutch house prices have tumbled by more than a fifth since early 1979, and there is still no obvious signs of a recovery. Westland Utrecht has sold its prestigious Amsterdam head office, and is looking to 1983 for the beginnings of a recovery.

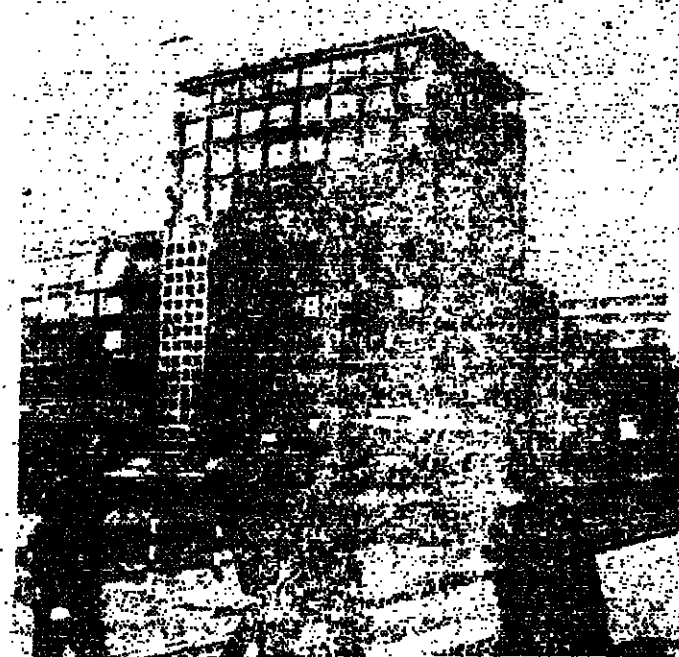
In contrast, the Dutch insurance industry continues to present a solid front. Helped by currency translation gains, profits among the major companies moved ahead at a comfortable rate during the opening half of 1981, although understandably the pace is beginning to slow.

Over the past five years, the insurance industry has notched up average annual profit gains of a fifth. This year Nationale Nederlanden was 13 per cent ahead after six months and expecting profits to rise by a tenth for 1981 as a whole.

Currency factors clearly have been a major bonus for the industry. Last year the dollar appreciated by an eighth against the guilder with sterling moving up by a fifth, and although this sort of headlong tilt in the foreign exchanges has now stabilised there was still plenty of currency impetus washing over in the early months of 1981.

From now on currency gains — if any — will be less obvious. At the same time, investment income will slow as the returns available from current high interest rates start to compare with the similar inflows of the latter stages of 1980.

The two largest insurance



Slavenburg's Bank in Coolingsingel, Rotterdam. Netherlands banking margins have come under severe pressure this year

## THE MAJOR INSURANCE GROUPS

	Turnover for 1980†	Net profit for 1980
NatNed	Fl 8.0bn	Fl 356m
Amev	Fl 3.3bn	Fl 138m
Ennia	Fl 2.5bn	Fl 84.4m
Amfas	Fl 1.6bn	Fl 42.2m
Stad Rotterdam	Fl 0.9bn	Fl 44.3m
Delta Lloyd	Fl 1.5bn	Fl 104.3m

† Premiums plus investment income.

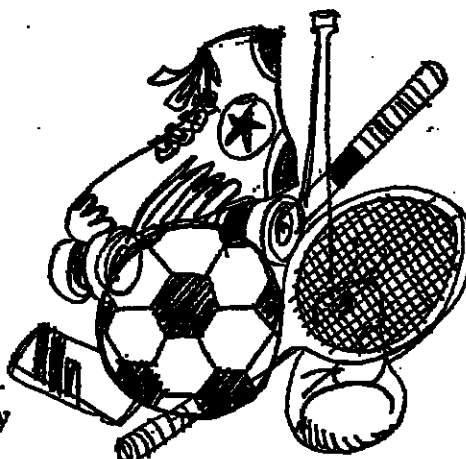
## THE BIG FOUR BANKS

	Balance sheet total end-1980	Net profit for 1980
ABN	Fl 108.7bn	Fl 207.7m
Amro	Fl 94.3bn	Fl 275.8m
NNB	Fl 47.9bn	Fl 182.6m
Rabobank	Fl 97.5bn	Fl 373m

groups, NatNed and Amev, dominate the Dutch market. Accounting between them for about three-quarters of the industry's life premiums and for more than two-thirds of non-life premium income, NatNed has close to half the local market in both classes of insurance.

NatNed's life operating profits rose by just under a fifth in 1980 as higher volumes worked through on maintained margins. In non-life business, operating profits jumped by more than a third. North American motor experience was poor, but the overall group claims ratio eased a couple of points, and there was a big recovery at home, helped by some loss elimination. This year non-life earnings have gone into reverse with

Jeffrey Brown

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Bio-chemicals  
in forefront

STRONG ON traditional, fermentation-linked forms of bio-chemistry, the Dutch are determined to stay in the forefront of more modern developments. Dutch technicians face a number of obstacles, not least opposition from strong environmentalist lobby. But they continue to respond to the demands for greater national effort in co-ordinating and harnessing bio-chemical research.

The dairy, brewing, chemical and agricultural industries that make up a large part of the Dutch economy are being prodded into action on two fronts. Simple, old-fashioned economies are the major catalyst to development spending by companies. As a major EEC trading nation, the Netherlands has no option but to stay firmly in the race for improved methods of production.

But the politicians are also playing their part. The Government recently published a major study of the Dutch bio-chemistry industry — the first of its kind within the EEC — which was at some pains to map-out a national strategy for future development in this field.

## Careful

After some 18-months of careful and meticulous probing, the Government published its findings in May of this year. The working of the report was not too blurred by political niceties. It concluded, bluntly, that the Netherlands was strong on broad research but weak on application. In short, bio-chemistry in Holland lacked industrial focus.

To help remedy this situation, bio-chemical development is being taken under the umbrella of the TNO, the Dutch central organisation for applied scientific research. The plan is to implement greater co-ordination and to adapt where possible research towards more useful industrial applications.

With extra state funds under its belt, the TNO will help harness the work of the two main bio-chemical-based universities, at Delft and at Wageningen. It has isolated six main areas of research for industrial concentration.

These range from some of the more obvious agricultural fields like plant and cell tissue culture, dairy chemistry and carbohydrate technology to aid Holland's large sugar beet industry. Other areas include energy-related research — again there are obvious commercial links here given the country's lack of indigenous oil supplies — bio-insecticides and work on animal cells.

The Dutch approach to bio-chemical management is not without its critics. Some of Holland's EEC partners hold

a number of reservations. According to Mr Derek Layton, technical director of the Cambridge-based bio-chemical unit of UK management consultants, P.A. International, the French in particular have been less than ready with praise.

Mr Layton says it is possible to argue that the Dutch Government is being too protective and defensive in its bio-chemical strategy. Some French officials have been openly critical of the Dutch plans, saying that what is needed is more innovation and more industrial experiment.

However, it has to be remembered that Dutch industry has to square itself with a strong environmentalist lobby. Regulations on the disposal of effluent, for example, are very tough in Holland. A number of companies, notably Akzo and Gist-Brocades undertake much of their bio-chemical research through foreign-based subsidiaries.

Gist-Brocades, whose turnover in 1980 topped Fls 640m, runs a very active research organisation. In recent years it has been switching facilities away from its traditional pharmaceuticals business, and as a result has built up a team of some 300 bio-chemical specialists. This is a sizeable operation by any standard and it puts Gist-Brocades on a par with a number of major U.S. bio-chemical companies.

As a result of regulatory pressures, Gist-Brocades pushes much of its development work through its French subsidiary, Rapidase. Likewise, the Akzo group leaves a lot of development to its West German operations which centre on its Thiemann subsidiary.

For its part, Unilever, the Anglo-Dutch foods and detergents group, is involved in a number of fascinating projects. As a major producer of margarine, Unilever is heavily committed to the edible oils market where palm oil predominates. In recent years, the company's scientists have taken major steps towards improving palm output and qualities.

Unilever has discovered how to clone palms through tissue culture. It has been growing palm clones for some time at a plantation in Johore, and has a development laboratory in Malaysia isolating new clones from the best-yielding plants. Experiments have pushed up oil yields by as much as 30 per cent.

In the Netherlands, the company's research is based at a major laboratory in Vlaardingen which houses a strong team of molecular biologists. This team is trying to isolate and exchange precisely the elements which regulate the quality of palm oil.

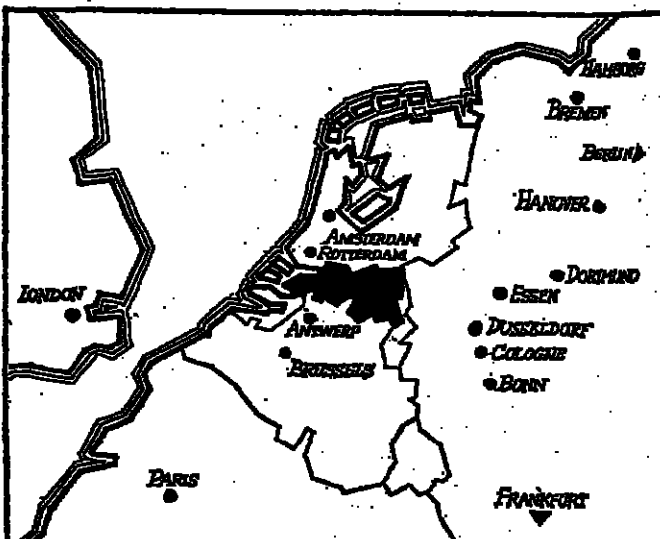
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## THE NETHERLANDS IX

## Small electronics companies needed

THE APPLICATION of micro-electronics in practically every product and service, and in the process that brings them into being, is increasingly a significant factor in a venture's commercial success or failure. But just as electronics is gaining enormously in importance, the outlook for the Dutch electronics industry is less favourable than it has been for many years.

Philips, the company that gave Dutch electronics a leading world position, is significantly reorganising its activities in the Netherlands. The reorganisation is aimed at the continued world-wide health of Philips rather than maintaining Philips' role as the country's largest private employer.

Philips' worldwide sales in 1980 totalled £136.5bn (\$15bn). It is one of only two non-Japanese or U.S. silicon chip producers in the major league. In the field of consumer audio and video it is the single biggest competitor to Japanese companies—right across the product range. It employs about 376,000 people worldwide and about 75,000 in the Netherlands. Six years ago its Dutch workforce was about 95,000. The loss of a further 10,000 jobs in the next four to five years seems likely.

Philips has set aside £11bn (\$410m) to fund the reorganisation which has become necessary in its European consumer products organisation. Mr Bob Spinoza Cattaui, a member of the company's managing board said recently.

"We are not only speeding up the implementation of this plan, we are considering extending it to include our data and medical systems operations."

Philips will probably continue to provide high grade work in research, development and management functions in the Netherlands. And it will certainly remain the single greatest asset of the national

industry for a long time to come. But it is clear that for real growth in the future, the Netherlands must look elsewhere.

This entails creating a climate in which new and small electronics companies can prosper, and helping the average small to medium-sized manufacturer to get a microprocessor in his product and microprocessor control in his production process.

However, the Dutch government has been rather slow to help small electronics companies, and to initiate the process of education, support and transfer of know-how which most West European countries have deemed necessary to derive national benefit from micro-electronics.

The study group under Prof Rathenau which looked at micro-electronics in its totality, recommended setting up a centre for micro-electronics. But that was back in 1979. Since then little has actually been done except to argue about where the centre should be.

In its wisdom, the Government decided on three centres, to be operational next year. These will be grouped around, but separate from, the technical universities of Enschede, Delft and Eindhoven. Each will concentrate on different aspects and areas.

## Financing

The budget is "at least" £10m, hardly a fortune split three ways — and the very reason why the Rathenau Commission recommended just one centre.

However, some form of financing, direct or indirect, will come from the universities and industry. And the centres will earn money by selling their services. In addition, there are nine transfer-centres for helping industry with micro-electronics. The transfer-centres began in 1976 as an initiative of the technical

university of Eindhoven. It has received official government support since 1980.

Prof A. Heetman of the technical university of Eindhoven, member of the commission responsible for implementing the Rathenau report, is far from gloomy about the prospects for either the micro-electronic centres or the industry in the Netherlands as a whole.

"The government could have provided more money. But you can have too much finance. There will be more money once the centres start operating above expectation."

"Small to medium-sized companies which could benefit from micro-electronics are not usually in a position to handle it themselves. They need strong support. By putting the equipment and know-how in these micro-electronics centres, we can give them that support," Prof. Heetman says.

He is convinced that the future for the Dutch industry lies in providing high-value work for its highly-educated workforce. Unskilled workers will form under 20 per cent of the total Dutch labour force by 1990, a projected shortage of 6 per cent according to the Rathenau commission.

Prof. Heetman also sees the micro-electronics centres providing a good buffer between small electronics companies and larger ones. Small companies will now more readily approach large companies because they have a safeguard. This could help lead to greater, mutually beneficial co-operation between, say, Philips and smaller companies in the classic Californian formula.

Not that Philips is the only company that contributes. There is an important group of subsidiaries of larger U.S. and European companies, which provide some 13,000 jobs. These firms include Fluor, Tektronix, Siemens, IBM, IIT, TI and AEG-Telefunken. Production is

often for the Dutch market but many of these companies export from the Netherlands.

Smaller Dutch companies account for another 11,000 employees in identifiable product categories such as telecommunications, instrument makers for industry, science and medicine, household equipment, computers, traffic control, office equipment, avionics, Fokker and the electro-electrical industry associated with marine and heavy engineering.

In this last category there are several companies with about 2,000 employees, plus Holec with some 6,000 employees. These firms are more electrical than electronic, but this will probably change somewhat. Despite this diversity Philips still accounts for 75 per cent of total turnover and its reorganisation plans have a significance beyond the interests of those who stand to lose their jobs.

## Arguments

The arguments that Philips uses to prove the need for these staff-cutting measures are also important. After all, if Philips cannot make a success in the Netherlands, who can? Some of these arguments are irrefutable: the need to concentrate production, over-capacity caused by automation and higher wages than competitors. But there is a general feeling that the shortcomings in the entrepreneurial climate are used to excuse and cover-up commercial blunders.

It is also apparent that Philips' marketing policy is certainly not of the same order of brilliance as its technology. Witness the demise of Data Systems and Medical Systems, the lead in the so vital video recorder market which was completely wasted, or the amazing VLP/LaserVision system which has been scheduled for

European launch "next year" for about the past seven years.

As far as the other companies go, there are some tales of woe and some success stories. For example, the U.S. company MAI Inc., which came to Enschede three years ago, now employs 1,000 people. It claims second place to IBM in the Benelux market for small computers. Mr A. E. Smellink—emphasises the positive factors which brought the company here. "Central position, good international airport with good cargo-handling facilities, the high productivity and international-mindedness of the Dutch worker. Plus the help offered readily by the Government."

Siemens has just built a new factory in Woerden for micro-electronic products and systems and has increased employment slightly. Daisy Systems of Wychem has also done well since it was set up with government help in 1976 to provide work at a factory which had gone bankrupt. The Daisy-wheel printer used in computers and word processors is made here.

Ironically, a printer was one of the products made at Philips Data Systems factory in The Hague, now to be closed. Direct comparison would be ridiculous, but it does show that it is often easier for small dedicated companies to succeed in a specialised market sector. Simply because the small company is more flexible, less bureaucratic and does not have an industrial inheritance to off-load before it makes a profit. However, it would be folly to pretend that small companies with all the government support imaginable—can take the place of Philips. For a healthy electronics future, the Netherlands needs a healthy Philips and the stimulation it can provide for small and medium-sized companies.

William Third

## Eindhoven looking for industry

E late 1970s Eindhoven up to the fact that the national on its doorstep. Lamps, was feeling the like everyone else. Since the number of Philips has dropped by about 10 per cent from 45,000 to 30,000. So the prosperous Eindhoven now finds in the novel position of to attract industry instead of to fend off companies might have poached specialist staff.

hoven town council and eater Eindhoven council are putting great into attracting new industries. Eindhoven is situated for the great union centres of northern e and has excellent road connections. Plus there concentration of electronics how that is hard to rival rope.

ty of the people with that how could be looking for shortly. So Eindhoven its sights firmly set on the microelectronics of Europe.

re are some encouraging Philips and Eindhoven a concerted effort to get if the Dutch microelectronics centres here. The Eindhoven technical university has a good working relationship industry. The presence of Philips research laboratory with its 2,000 researchers the technical university the versa.

hoven has succeeded in itself nominated World Centre-Electronics. When ted the WTCE building ave 40,000 sq metres of pace for permanent and vary displays, and con rooms plus access to tanks which will provide ate business information aspects of electronics. her very important deent is that Philips these as a positive attitude to nics companies that set its home area. G. H. Meulensteen of s Electronics in Nuenen, Eindhoven, left Philips 2 convinced that the one-merical control applica-ork he had been doing be handled much more ity in a small company.

"I'm sure Philips weren't very pleased. But they had an insufficient capacity then, so they subcontracted to me and I could hire staff."

However, by 1975 Philips needed that work themselves, so we moved on to making our own printed circuit boards, adding value all the time until in 1980 we started our own product development and started with computer-aided design. So we could offer production and design, use it to fill our circuit board factory and from that finance our electronics activities. We now employ 75 people here."

Mr Meulensteen is disappointed that times are difficult at Philips. "If things are bad at Philips, new companies will have a mortality rate of 75-80 per cent. If they are good the failure rate might be just 20-30 per cent. We have passed the stage of centralisation, but that doesn't mean we should stampede to the other extreme. We have to find an equilibrium within which big and small companies can survive."

## Co-operating

Another electronics company that has been attracted to Eindhoven is Holec Systems, the solar and wind energy sector of the Dutch electrical engineering company Holec, headed by Mr B. Schellekens. The company has been co-operating closely with the technical university on the development of new solar cells.

Holec is building a factory for production of solar cells and panels in Helmond, about eight miles from Eindhoven. Initially it will employ 100, but there are plans to increase the numbers to 200 by 1983. Holec is also concerned with the development of complete systems, such as the solar pump. "Our aim is to deliver solutions not components. But we do want to know all about the components, so we are going to start our own cell production. Only 1 megawatt, but it's a start."

"The technical university was developing its own cell and wafer. Now they are getting some good results. It's expensive but now we are participat-

ing in the costs. And while they are doing it, they are training the people who will come and work with us."

One U.S. company which plumped for Eindhoven was Spectra Physics, which makes lasers for industrial and scientific applications as well as laser components. Eindhoven is the Benelux sales and service department. "In Eindhoven we are within an 80-mile radius of the majority of customers in universities and companies. Plus Eindhoven has the kind of manpower we need. Our salesmen take the scientific approach, and the university is good for helping get an angle on application problems," says a director, Mr L. J. Bourne.

Another small company in the area is B&B Electronics which makes electronic scoreboards. The more sophisticated the board, the greater its electronic content. The top-class boards can display 32 light levels enabling television images to be displayed. The company, started by ex-Philips employees J. Beekman and M. Brouwers employs 14 people. They are currently working on a massive scoreboard 25 metres long and 8 metres high for a Latin American country. However, it is the transfer bureau of the technical university in Eindhoven that has done some of the most interesting work in the region. Although it was started in 1976, it really got into its stride after an intensive information campaign. "We contacted hundreds of people and asked them in an informal way to ring the university if they had any problems. In 1979 we had 200 customers, 400 in 1980 and 600 in 1981," says Mr B. Groeneweld, one of the bureau's founders.

In a way the bad situation in 1978 brought industry and university together. For a change we needed each other. The transfer bureau propagates the "science marketing" concept. A good example was a call they received from a bell maker who said his family had been using the same method to make bells for the last 500 years. But he had read so much about micro-electronics, he phoned the transfer bureau to see if it could help him.

"We could not improve the method that the firm, Petit and Fritsen had been using. But the team saw a market for a carillon using micro-electronic chiming devices. We made a proposal, the firm had no funds to spare, so we contacted the Ministry of Economic Affairs which arranged a loan under the terms of the Innovation Bill.

"The system, which is now being patented, attracted a lot of attention and the engineer who used it for his thesis is now working at the factory."

Another new industry in the Eindhoven region that came to the transfer bureau was Vialle which makes liquid petroleum gas installations for cars. The Netherlands has a big lead in this because of the oil refineries at Europoort. The company started in 1978 with one man, now there are 300 employees. The technical university helped Vialle develop its own system.

LPG is now becoming very popular in German and France, but since it is a mixture of butane and propane, the composition can vary from country to country and can cause problems in the engine. The transfer bureau helped Vialle design new equipment which eliminated this problem.

Currently, the transfer bureau and Vialle are developing an electronic system which will always deliver the right mixture and help keep consumption low. The bureau intends setting up a joint venture with Vialle to market this system with some venture capital from the Ministry of Economic Affairs. The transfer bureau also helped DAF trucks develop their VISAR system which indicates to drivers the best time to change gear and helps them drive economically. DAF spends considerably on research and development and sees this as one of the reasons for its success. The company was also the first to introduce a turbo-charged engine in a truck. The company, which produced 15,000 trucks in 1980 has 6,000 employees at its Eindhoven factory, several hundred of them in R and D.

William Third



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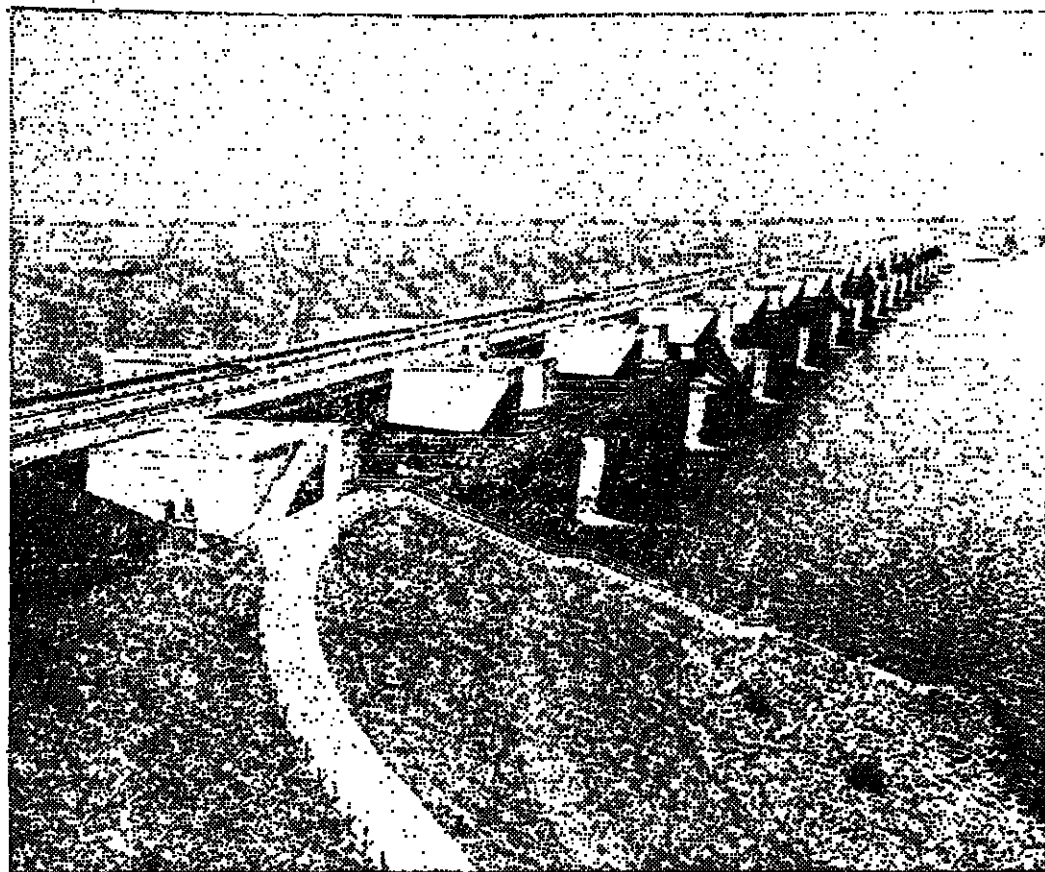
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Walter Ellis looks at the changed attitudes which have put the sector on a new footing

## Motor industry cheery after the setbacks

THIS MONTH, the Ford Motor Company will shut down its truck assembly plant in Amsterdam, with the loss of 1,200 jobs. The closure has been bitterly contested by the unions, but Ford said that it simply could not accept losses which in the past few months of the plant's life had reached £12m a week. Not long before, Volvo Car, an amalgam of part of the famous Swedish company and the former Daf carmaker, completed a slim-down of its workforce from 6,400 to 5,500 and accepted a massive injection of government aid as part of a rescue plan.

Close by, Daf Trucks, an independent company, had recorded a loss for the first six months of this year and was becoming embroiled in a dispute—still simmering—between its two major shareholders, the Van Doorne family and International Harvester of the U.S. To compound this tale of woe, throughout 1980 and the first six months of the present year, Japanese companies were making serious inroads into the Dutch market for cars.

Well, that about wraps it up, you might think. But you would be wrong. The Ford closure is indeed a heavy blow—although it had been in prospect for many months—but in every other respect the Dutch motor industry has since rallied to a remarkable degree and now seems set not only to survive but to prosper.

How could this turnaround have taken place? The answer seems to have been a change of attitude both by the companies concerned and by the Dutch buying public. Volvo Car and Daf Trucks have simply buckled down and updated their techniques while improving their financing and strengthening management.

At the same time, the Dutch generally have embarked on a low-key, officially unrequested "Buy Dutch" campaign, thus cutting into the Japanese market share and forcing the newcomers back on to the defensive. Volvo and Daf have looked to the future and fought hard at home and abroad, and seem set to reap dividends.

**Vulnerable**  
The Ford closure has been a thoroughly miserable affair. Illustrating perhaps the vulnerability of a small subsidiary of a giant company going through hard times. Ford Nederland opened as long ago as 1924, and was thus an established part of Amsterdam's industrial life when it first hit serious trouble in the late 1960s.

A small concern, Ford Nederland was never really equipped to face the production revolution of the 1970s or the rise of international competition. In Detroit, the company did not figure in Ford's world plan and was unable to do very much to protect itself against the onrush of the inevitable. As early as 1968 it was losing money on production, even if other divisions remained profitable, and by the first half of this year the loss in all departments had reached £150.7m.

Union sit-ins and court protests followed Ford's decision to call it a day, but Detroit was determined, and the last shift will clock out tomorrow after 57 years of production. Only sales and servicing will remain, employing a mere 300 workers. For a time late last year, there were those who thought that Volvo Car might go the same way as Ford. Losses were mounting, competition was growing and Volvo Corporation of Sweden was too entangled with its own future to be able to bail out its Dutch partner.

### Funds

The company's particular problem was finding the money for research and development on its proposed new model, code-named the G1, and intended to replace the 340 series by the mid-1980s. Volvo Corporation agreed to come up with some funds, but it was only when the Government stepped in with a further £1250m of state aid that the corner was turned.

The Government now owns 70 per cent of the Dutch company, against 45 per cent before, and has undertaken to guarantee production until 1986, with a review of the position in 1983.

Mr. Dolf Van der Kaden, a spokesman for Volvo Car, feels that the new setup at the company, coupled with the reduction of the workforce to 5,500, augurs well for the future. "We have a reconstituted board of directors here which is determined that Volvo will survive the difficult situation in which the car industry finds itself at the moment. The future now looks very positive and a closure in 1983 or 1986 would be most unexpected."

Working still with Volvo of Sweden (which continues to provide funds) but carrying on its own programme of research on the G1, Volvo Car is confident that it will repay the Dutch Government's faith in it. Sales are on target so far this year, and the company considers that the newly revamped 340 range, combining quality with a more competitive price, will keep the company in business. It expects to sell some 90,000 cars this year, 70,000 of them abroad, and Mr. Van der Kaden notes that the company's market share in Europe is holding, and even edging ahead slightly, despite the continuing recession.

During the first nine months of this year, total unit sales, at 60,399, were 10.1 per cent up on the same period of 1980, and the trend was towards higher growth. At the same time, the total European market has been in decline, with 6 per cent fewer sales from January to September this year.

This remarkable performance is the more so for having been achieved in the face of intense competition from Japan. The Netherlands in general, though, has been standing up to the Japanese this year. In the first half of the year, the picture was different, with Honda and Toyota in particular scoring big gains in the Dutch market. Sales by the seven Japanese car-makers accounted for 21 per cent of the Dutch market from January to June, against 18 per cent in the same period of 1980. Then something happened. Japanese cars became more expensive in Holland and the more advanced technology of the Dutch alternative became affordable. In addition, newspaper articles began warning of the need to help native industry, and people responded by stretching themselves slightly and going for a Volvo. By the third quarter of the year, Honda sales were down 50 per cent and Toyota, saw its sales drop 33 per cent over the first nine months entirely on the basis of third quarter performance.

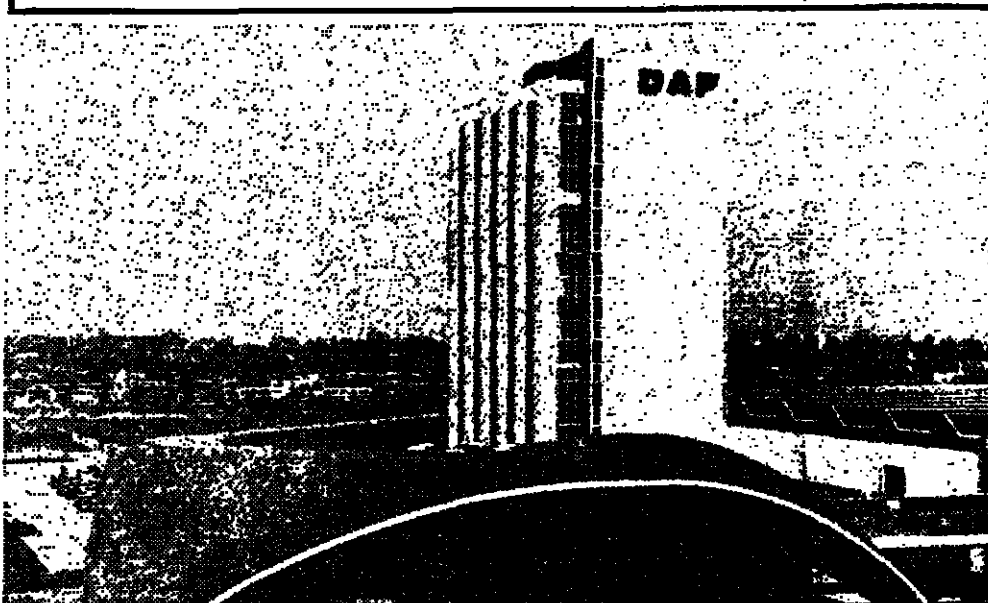
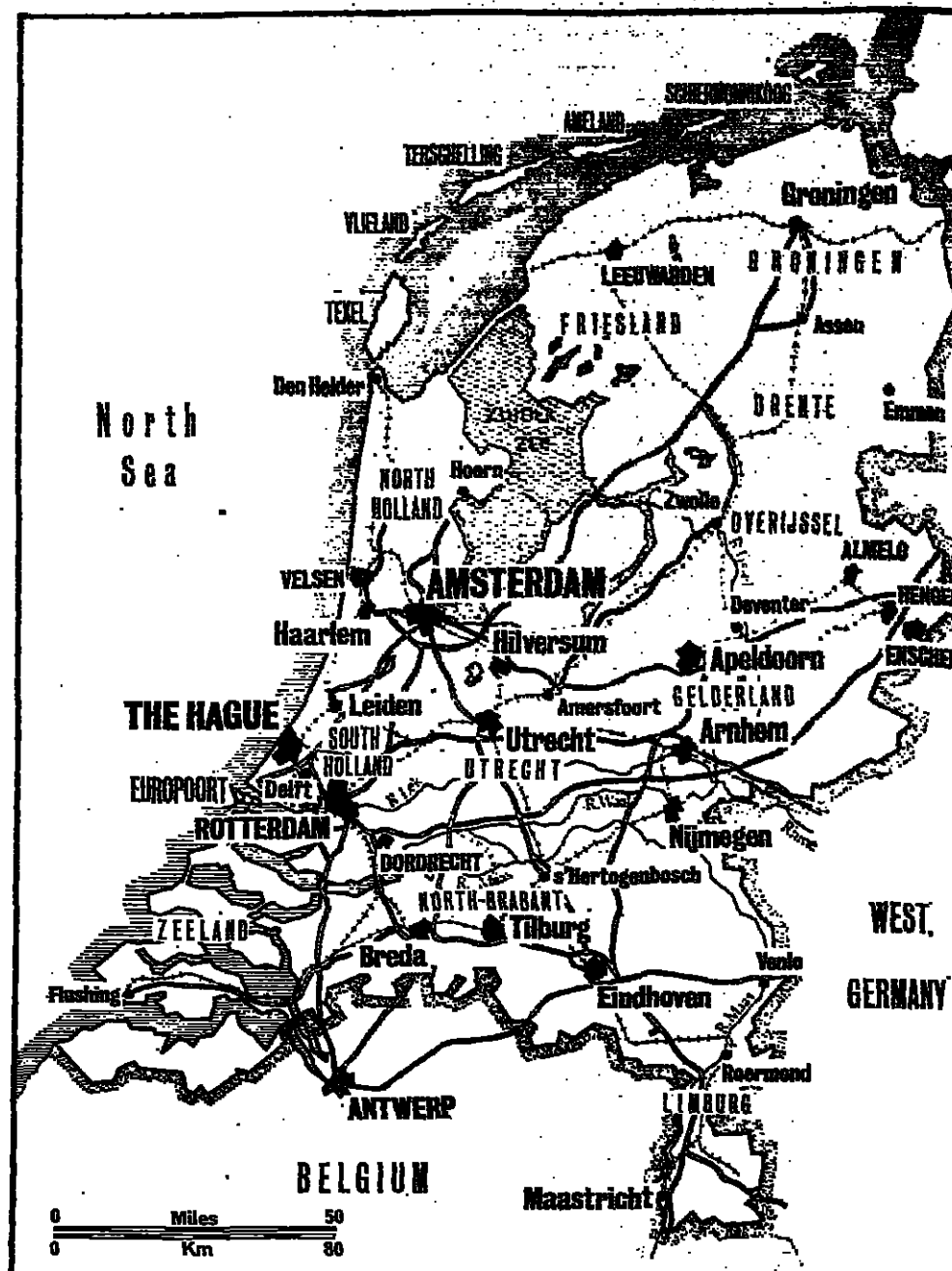
### Determined

With its main production in Born, Limbourg, headquarters in Helmond and other plants in Oss and St Truiden (over the border in Belgium), Volvo Car is apparently over the hump of its troubles.

A few miles away from Volvo HQ, the management of Daf Trucks of Eindhoven is equally determined to triumph over adversity.

Daf's recent media appearances have mostly concerned a rather unfavourable row between the founding Van Doorne family and their fellow equity holders from International Harvester. The dispute centres on the fact that IH recently bought 35 per cent of the shares of Enasa, the state-controlled Spanish truck makers.

The Van Doorne family contends that this puts IH in the



From its base in Eindhoven (above) Daf Trucks is increasing its foreign sales effort, notably in the Middle East and Africa. Though smallest of the European truck makers, Daf nevertheless has a strong position in the British and other markets

unusual position of being a competitor with itself in the European market and therefore unfit to hold the two seats on Daf's supervisory board which had been assigned it in the 1972 articles of association between Daf and IH.

IH has contested the Daf standpoint in the courts, but if a judgment in Amsterdam court last month is upheld, the Van Doorne faction and the Dutch State (a 25 per cent shareholder) could severely limit IH's say in the affairs of Daf Trucks.

### Doctrine

Daf, with tacit Government support, argues that, in any case, IH has been less than a dynamic influence on the business and seems determined that the Van Doorne doctrine should remain paramount in the company's dealings.

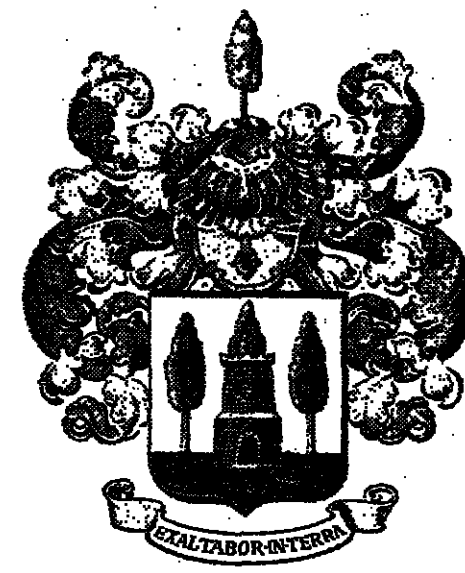
This somewhat arcane matter aside, Daf is continuing to hold its place in the diminishing world market for trucks. The volume of vehicles sold has fallen somewhat, but Daf's market share has edged ahead, and there are clear signs of a growth in business overseas, in Africa and the Middle East.

In 1979, Daf opened its Sata sales and marketing operation in Saudi Arabia to promote its range of hot-weather, heavy-duty trucks. The venture has been a significant success and there are now plans for an African assembly plant in the Ivory Coast in which Daf will hold 60 per cent of the shares. Daf is also to spend Bfr 4.4bn over the next five years in improving facilities at its cabin and axle plant at Oevel-Westerlo in Belgium—a sure sign that expectations are high for the years ahead.

Daf is in the middle of a five-year development programme and hopes by its end to have expanded its European market outside the three Benelux countries while greatly boosting sales overseas.

The Dutch vehicle industry has benefited from succeeding governments' determination to provide state aid where there is a real chance of a return on investment. Governments have proved themselves firmly opposed to a lame-duck policy: at the same time they have demonstrated a willingness to help out when management and unions have shown a like mind. The strategy looks like paying off.

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## THE NETHERLANDS XI



## Education: the arguments continue to rage

Two faces of the Netherlands. The canals of Amsterdam (right) give the city its charm but have led to many companies moving out for space and better access. Rotterdam (above) was rebuilt after the war on the spacious American city model.

UTSIDER could easily be forgiven for assuming that the Netherlands, one of the most advanced welfare states in the world, would have sorted out its educational system long ago. In fact, it hasn't—even it is now the biggest of the Dutch budget—and the same arguments—between private, religious, secular, streamed versus comprehensive, vocational—which ignite fiery arguments in other countries, including the United States, continue to cause for the Dutch.

As a result of decades of on, experiment and the system that exists is almost bewildering in its complexity, and although the education Minister, Mr. Van Kemenade, is fully pushing through a series of left-radical reforms, no guarantee that he will have more than a piece of the pie.

Mr. Van Kemenade is a member of the Dutch Labour Party. He was Education Minister in a previous government in the early 1970s and at that time drew up a "Contours of a Future Educational System" in the Netherlands, on which he has been working ever since. He has been pushing for a comprehensive system to increase the use of cash available from the state.

But his plan is being opposed, in the name of the right-wing opposition, the Catholic conservative teachers' union and many of his own party's members.

Other main problems are, from money. They are the decline in the population and the increasing proportion of immigrant pupils in the case almost every-

of the 1950s and 1960s has given way to a population explosion in the subsequent years. Today, there are almost too many schools and too many classrooms. Most importantly, there are too many teachers, and what to do with the growing excess of pedagogues has been causing headaches in the Ministry for much of the last 10 years.

There are now more than 20,000 unemployed teachers, out of a total union membership of some 200,000, and the forecast—on which Ministry and unions agree—is of a further 30,000 jobless by 1990.

Immigrants in the Netherlands today are not only Surinamese, Indonesian and Moroccan; they are also first and second generation Spaniards, Turks and Portuguese—the products of the 1950s' insatiable appetite for labour. Many of these people remain poor and rejected. They have to be helped up the social ladder, and the cost is high.

As things stand, most Dutch children start school at the age of four in their local kindergarten, although there is no legal requirement to attend until a child is six. Some attend nursery schools from as early as two. Kindergarten is followed by six years at primary school—a period which ends in a written test, assessment and parental intervention and, finally, in entry into secondary education.

This is where the trouble arises, for not only is there a fairly abrupt, if caring, "sheep from goats" separation, but the two species are then each subdivided—the first into four groups, the second into six.

Those who are deemed academically top-notch among the "secondary school" batch attend the elite gymnasia after one year with the others in a bridging class which is supposed to provide a final sifting process. Some others are sent to "Atheneum" schools, where, after six years of learning, they compete with gymnasia pupils for places at Holland's five universities and institutes of

higher education and polytechnics. The remainder of the "secondary school" entry are provided either with five years of "higher secondary education" or four years of "intermediate general" schooling.

Across the road, as it were, group two is divided into its six component parts and sent off to vocational schools to learn useful skills. General education is continued plus training in industry, engineering, domestic science, commerce, trade, agriculture and horticulture and nautical science. The best here can also hope to enter higher education—usually the polytechnics.

### Language

Pupils in Holland are required to receive at least 10 years of full-time education, but anyone leaving school with only the minimum obligation fulfilled must attend part-time classes for a further year.

All children are taught foreign languages extensively, the most popular being English, followed by German and French. This is felt to be essential, and the result over more than 30 years has been to make the Dutch among the most polyglot people on earth.

The Dutch system, then, is complicated. But it is made more complicated still by the fact that some schools are run by the state, some by the Catholic Church, others by the Protestant churches and the remainder by determinedly secular or experimental groups. A number of schools follow the Montessori philosophy, others the Dalton method. Vested interests abound.

It is this extraordinarily complex network to which Mr. Van Kemenade is hoping to bring a semblance of centralised control and, as he sees it, a greater measure of social justice. In its favour, the present system has undoubtedly produced a generation after generation of academics, professional people, businessmen, bureaucrats and skilled workers. It has been

goodhearted and, at several levels, enlightened.

Critics, though, complain of rigidity and say that young people are too often put on tramlines leading to unwelcome destinations. Many wish to see comprehensive education become the norm and full use made of the accidental bonus of a teachers' surplus.

Last month, the Federation of Dutch Teachers' Unions, representing more than 100,000 teachers, called on the Government to halt further job losses among their members. They also urged special help for immigrant children—a point already taken up by the previous (Liberal) Minister, Mr. Aaron Pals—and sought early moves towards the spread of the comprehensive system.

Mr. Van Kemenade, budget permitting, is certain to look favourably upon the teachers' proposals but is likely to find his desired revolution impossible to sustain. Present experiments in comprehensive schooling are based on the Swedish model, with children remaining together until the age of 16, but any generalised operation of the scheme would bring objections not only from the expected sources but from elements within the higher education sector as well, which is used to a set series of curricula leading to its own examinations.

Liberal parents have formed their own lobby group, the Midschool Vereniging, to press for comprehensives. They are aided by the Labour Party, the teachers' federation and groups within the Christian Democratic and Democrats '86 parties. Even if everyone was agreed on the need for change, however, it would still be a slow process, requiring much of the time and money which are now being devoted to keeping the existing system afloat during a recession.

Educationally, the Netherlands for the moment is simply muddling through. Even so, and despite the apparent chaos, other countries might wish they could suffer from the same malaise.

Walter Ellis

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## THE NETHERLANDS XII

Walter Ellis looks at the special status of the Dutch Royal Family

## Royals with an ordinary touch

IF BRITISH ROYALTY seems to be taking on an increasingly world role as Britain retreats into its island fastness, the Dutch Royal House has continued to measure its prestige by that of the Netherlands.

Queen Beatrix, now more than a year into her reign, may be related to each of the crowned heads of Europe, but she remains essentially a Dutch Queen, tied not only to her country's past but to its welfare since present.

She has her palaces and tiaras and is accorded — by most at any rate — a special status as a hereditary head of state. She is also expected, however, to live within the state's means and in keeping with its principles. Those members of her family who do not perform their "royal" duties are not paid; her children go to ordinary schools.

Beatrix has performed quite a trick, though. She has elevated the studied "ordinariness" of her life to the extent that it is looked up to as something special. Dutch people refer to her (strictly relative) austerity with pride. "Look," they seem to say, "she is our Queen, but she lives like one of us."

In fact, of course, the Queen of the Netherlands has certain advantages over her subjects. She has several palaces, family wealth to rival that of Queen Elizabeth, a royal yacht and a generous state income. She may work hard at understanding the problems of immigrants and the extent of the housing shortage in Amsterdam, but she does not share the true anguish caused by either.

The Royal House of Orange

goes back a long way in Dutch history and has played its part in the story of Britain and Europe as well. Nevertheless, it was only in 1813 that the present dynasty assumed office, as it were, in the person of King William, formerly exiled by Napoleon.

Since then, despite wars and social upheaval of other kinds, the succession has been more or less trouble-free, although there has not actually been a king for nearly a century. Queen Wilhelmina presided for much of the early part of the present century, abdicating in her daughter, Juliana's favour in 1947. Last year, the much-loved Juliana herself gave way to her daughter, Beatrix (whose son, Willem Alexander, is that novelty, a male heir-apparent).

### Determined

Whether or not Willem Alexander inherits his birthright depends very much, it would seem, on how his mother is judged during the next 20 years or so, and Beatrix appears determined that she, and so he, will succeed.

Even the Queen's own Press secretary — a stately courtier, who doubles as spokesman for the Prime Minister — concedes that Beatrix has to preserve her personal credit. "The people may accept her on Monday, but on Tuesday they will think again. She knows this."

Presently, she is doing just fine and her popularity is considerable — more than would have ever been believed when, as a young princess, she entered into a controversial marriage with a German, Prince Claus, a former diplomat, is



Queen Beatrix and Prince Claus: Beatrix aims to exemplify modern Dutch family life

now popular himself, as it happens, and works hard as a senior adviser to the Government on overseas development aid.

Queen Beatrix has four main functions. She is head of state, with real constitutional powers; she represents Holland abroad during her many official visits; she represents the state to the people of the Netherlands through speeches, opening ceremonies and visits; and she tries to exemplify modern Dutch family life.

Of the four, it is the second, constitutional function which has been most prominently featured in recent days. Dutch government formation has become a skill all too regularly employed in the last year, and it is the Queen's function to appoint specially empowered informateurs to bring the parties together and draft an agreement on coalition policy.

Beatrix has proven herself relentless at this task, even demanding on one occasion that the present Premier, Mr. Dries van Agt, rise from his bed and get back round the table with her chosen party leaders. Such determination has both won the politicians' respect and turned them into courtiers.

On a day-to-day basis, Beatrix

continues to keep up with political events in the Netherlands and elsewhere, and as time goes on she is bound to develop a depth of experience in some ways greater than that of the Ministers who serve her. She rises early, reads the newspapers, follows morning radio broadcasts, and discusses issues of the day with politicians of all persuasions, not just Ministers.

Queen Beatrix, then, takes her royal duties with great seriousness. Not all of her family have shown the same dedication. Her sister, Princess Christina, is a New York housewife, while Princess Irene, divorced wife of Prince Carlo Hugo of Spain, is a noted feminist and a student of sociology at a Dutch university. Each belongs to the Royal Family, but neither, pointedly, is considered a member of the Royal Household, unlike the more sober Princesses Margriet.

Prince Willem Alexander is now 14 and "in training" to his future role. If he does become king, it will further strengthen the feelings of a Dutch that its royalty is important. After all, there remains some logic in wanting a head of state who is "above politics."

### NEDERLANDS DANS THEATER

## Starting a contemporary tradition

THE NEDERLANDS Dans Theater has established a reputation over the past two decades as one of the world's most exciting and original dance companies. Paradoxically, in the view of its business director, Carel Birnie, the Dutch owe their leading position in the dance world to their lack of a tradition.

"Twenty-five years ago dancers like Rudi van Dantzig and Hans van Manen turned to choreography and gave the art an enormous boost. Then the Government came with financial help for the ballet companies. We have done so well because since we had no tradition, we were not tied down."

The Netherlands now has three leading companies — the National (formerly Netherlands) Ballet, the Scapino Ballet and the Nederlands Dans Theater. From its home in a converted nursery school in the run-down Schilderswijk quarter of The Hague the Dans Theater has toured the world. Enthusiastic notices from the leading ballet critics in the U.S. and Europe attest to its success.

It was in 1959 when Mr. Birnie, then manager of the Netherlands Ballet, and artistic director for Benjamin Harkavy and 16 dancers broke away to set up a new group. "We wanted to develop contemporary ballet working with living choreographers. Our aim was to link the European classical tradition and the achievements of modern dance in America."

### Subsidy

After two years going it alone the Dans Theater persuaded The Hague's city council, and later the Government, to help support its activities. Subsidy now accounts for about 75 per cent of the company's income. This support enabled the Dans Theater to expand its small team of dancers to 24 in the early 1960s. They now number 42—32 with the main company and another 10 "apprentices". Carel Birnie, now 56, began his career in artistic management 30 years ago. After studying medicine for six years in Utrecht he broke away from a family tradition because he foresaw the decline of the role of the general practitioner. The family doctor who knew every detail of his patient's lives was being replaced by the specialist who dealt with only one specific problem.

A keen amateur chorister and musician in his student days, Mr. Birnie developed a passion for opera when the search for a German choir to sing in a Bach festival took him to Cologne. Alone for a month in a strange city he went to the Opera House every evening.

In 1951 he set up his own private opera company, the Utrecht Opera. After moving on through a variety of theatre jobs he joined the Netherlands Ballet until the Dans Theater broke away in 1959.



Dancers perform Jiri Kylian's *Nomaden*, premiered in Scheveningen in October

The Dans Theater pursues its aim of innovation with a dedicated and exhausting thoroughness. Most of its ballets are created specially for the company—as many as 12 new ones a year.

"We are always on the move," says Mr. Birnie. "We concentrate on the present and forget the past. We are always ready to produce new ballets while we drop our old successes from our programme. Many of our ballets are taken over by the National Ballet and other companies around the world. Meanwhile, we creep out of our discarded skin like a snake."

The aim of linking American and European styles has been somewhat diluted as the company seeks new inspiration. A team went to the Northern Territories in Australia in 1979 to research a new ballet to be presented shortly on the lives, mythology and dancing of the aborigines.

The arrival of the young Czech choreographer Jiri Kylian in 1978 to become artistic director also shifted the emphasis to European styles. After training at the conservatory in Prague Kylian danced under John Cranko in Stuttgart, where he was seen by Mr. Birnie. "I asked him straight away to come and work with us."

Kylian gets much of his inspiration from folk music and folk dance like his fellow countrymen, the composers Janacek and Bartok. One of the earliest ballets with which he established his reputation was based on music by Bartok and he has since made three more ballets to the music of Janacek.

The Dans Theater commissions many of its ballets from choreographers it knows and trusts but it is not afraid to give newcomers, many of them its own dancers, a chance. "We don't commission masterpieces," says Mr. Birnie. "We allow people to have their failures and we will still give them another chance."

"It is very difficult for a dancer to become a choreographer. A painter or musician

are controlled by the Ministry of Education, the professions companies come under the Ministry of Culture and there hardly any contact between the two."

"The schools do not train their pupils to a high enough standard. We have not a dancer from the schools in our present team and only one of our apprentice group. It is a terrible problem."

"The Hague Ballet School for example, has a new building with fantastic equipment. They have their own theatre. Not of the professional ballet companies in this country has its own theatre. Yet the schools are incapable of turning talented 10-year-olds into professional dancers by the age of 18. They are improving but it will take 30 years at this rate."

"One of the problems is the dispersion of talented teachers and pupils over so many schools. A small country like the Netherlands needs one, at most two, training centres."

Despite generous Government and city councils assistance with its running costs, the Dans Theater still lacks a home base. It makes use of the inadequate facilities of the Circustheater Scheveningen but rehearses a number of modern pieces in a school building on its own premises. Mr. Birnie's office is broken cardboard model of new theatre the company hoped to have built. Plans for a permanent home were refused for the theatre formed a part.

New plans for a more modern theatre which Mr. Birnie believes could be built cheap and be run at a profit will be before The Hague city council next month. It would cost 800-1,000 people and incorporate TV studios to film company productions and bring extra revenues—ideas which show that the Dans Theater still going from strength to strength.

The six official ballet schools

Charles Batchelor

### FT Surveys on Europe

ECONOMIC and political turbulence has been Western Europe's common experience for the past decade but rarely has the agenda of problems seemed so formidable. In a survey of Europe next month FT writers throughout Europe will look at how the major challenges of the 1980s in trade and industry, in energy, in defence and other key areas are being faced.

France After the election of President Mitterrand France is entering a new era. What impact will the ambitious nationalisation programme have on France's onward march as a world industrial power? Indeed how far will the new Socialist Government be able to go in transforming its idealism into realistic policies. FT writers in France will examine the dilemmas—on Wednesday.

Spain The country was brought up with a jolt earlier this year by the abortive coup and is now in the run-up to election. It also has the World Cup to look forward to in 1982, however FT writers look at the mood of the Spain today.



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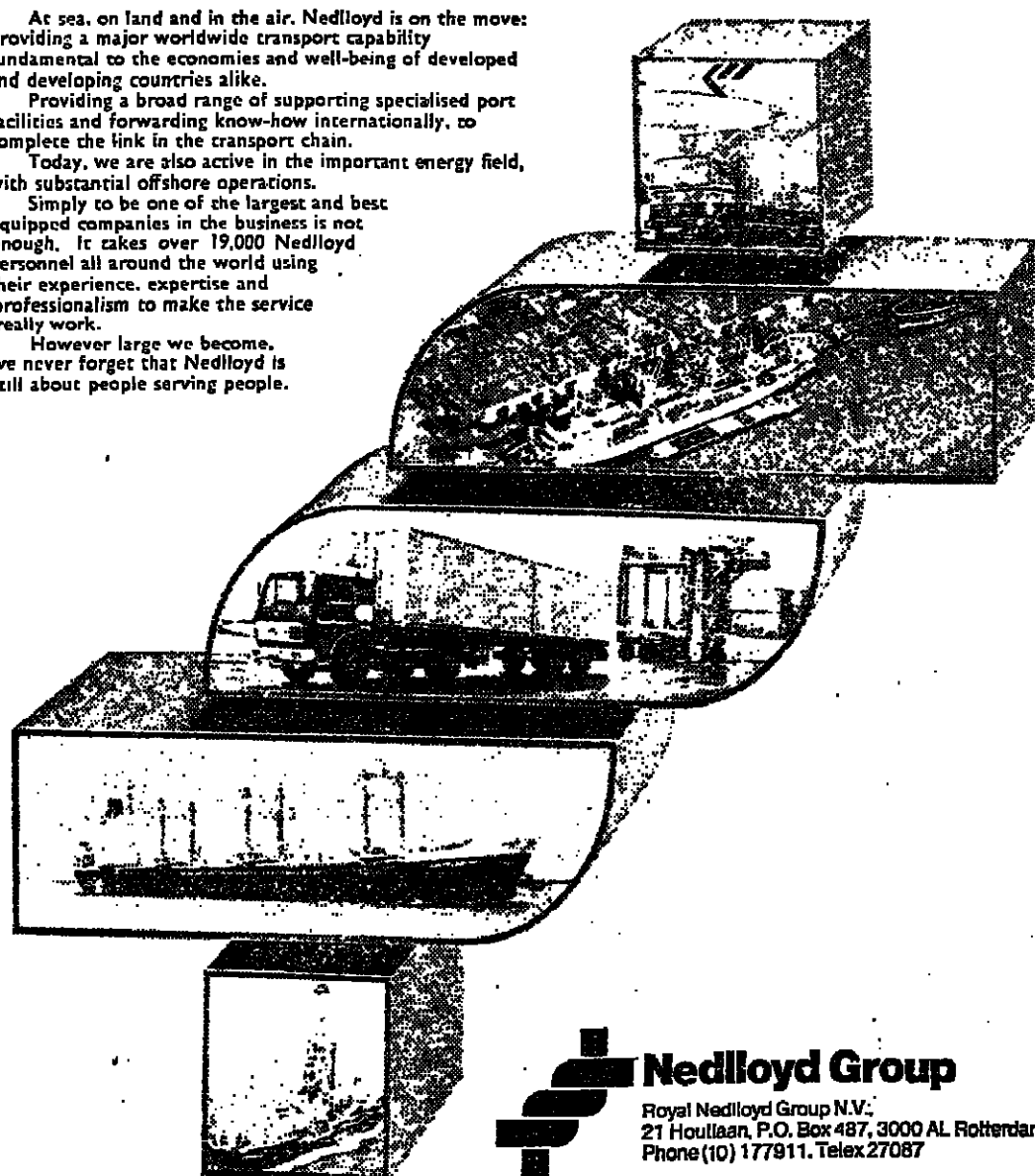
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## BRITAIN'S DISCOUNT HOUSES

## New shape for an old market

By Barry Riley

G.I.S. more symbolic of the City's top-hatted bill of his morning rounds business for his disuse. On the face of it, the decision of the discount houses to merge is a clear signal of a new monetary control introduced by the Bank of England last August.

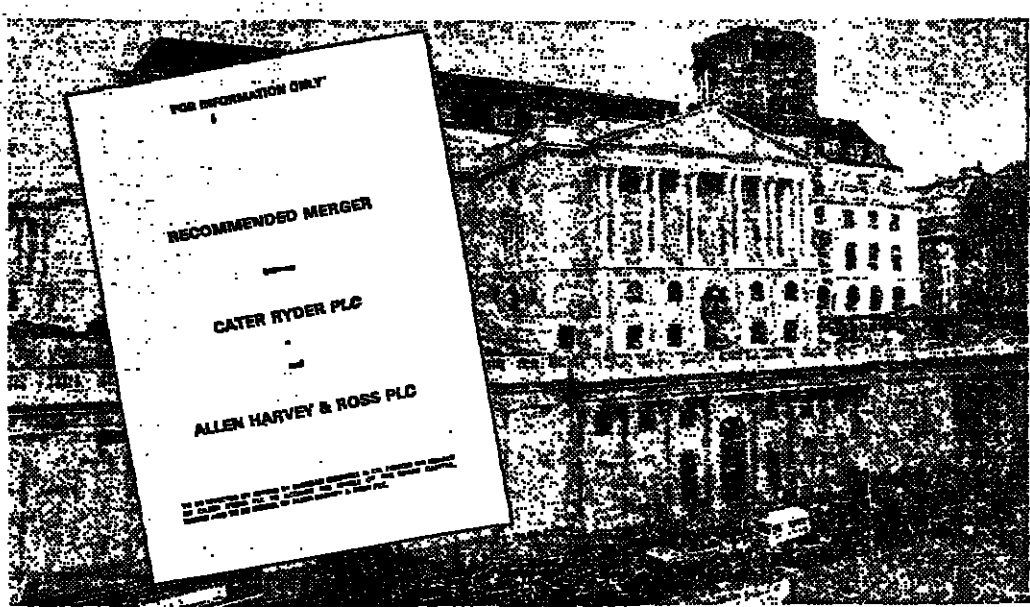
The decision of two discount houses to merge through a merger — Allen Harvey & Ross PLO and Cater Rye PLO — will begin trading on the basis of the end of the year — is a clear signal of a new monetary control introduced by the Bank of England last August.

Discount houses provide a liquidity which can be used by the banks. They deposit funds from commercial banks in the City, mostly short duration and often at a low rate. The Bank of England uses the banks to come discount houses as a suitable place to their money.

Deposits are invested in a variety of public and private short-term assets. Treasury bills, trade bills, local authority bills, and other securities are held. The houses make a profit by selling the securities at a discount to the face value.

The Bank of England has a discount house which has a special status. It has no exact equivalent in other banks. The Bank of England's discount house is a public utility which the Bank controls.

In the past, discount houses have been used to provide a liquidity which can be used by the banks. They deposit funds from commercial banks in the City, mostly short duration and often at a low rate.



Other discount houses may find it harder to follow the Cater Allen merger route

company, Cater Allen, has total published net assets of around £15m and will probably be the third largest of the 12 members of the London Discount Market Association. It is an indication that sheer size is assuming an importance that it has never had before.

Significantly, the Cater Allen merger has had the blessing of the Bank of England. And the rest of the discount houses are aware that the Bank would not be averse to a further limited shrinkage in numbers.

The dominant pair of houses are Union, the largest, and Gerrard, its close rival. At the start of the 1970s the two together accounted for about 35 per cent of the whole discount market in terms of their share of net assets. Today that share is over 50 per cent.

Freer, more competitive, conditions have allowed natural economies of scale to operate in favour of the bigger houses. Union and Gerrard each employ between 75 and 80 people, whereas houses with only a tenth of the capital resources probably need to employ a minimum of at least 40. Rapidly rising City rents and rates have helped to turn overheads into a much more important operational factor than they used to be.

The bigger houses have

pioneered in developing an extensive wholesaling business marketing bills outside the banking system, notably to corporate treasurers. The small houses have not been able to match this and nowadays the vast turnover of paper requires computer facilities for efficient handling, again an area in which the large houses have a natural advantage.

In theory the small houses enjoy greater flexibility in the way they run their book of assets and liabilities, but in practice they have failed to produce the consistent fair which alone could bring success.

A small house with capital resources of £5m can run, on the basis of the 30 times multiple permitted by the Bank of England, a total book of up to £150m.

As a minimum it will probably have £1m of overheads to meet and will need to pay a dividend of say £0.5m. So it has to generate a net return of 1 per cent on its assets in order to keep its head above water — and this does not allow for the further sum of £0.5m to £1m which it would need to set aside to keep its capital base rising in line with inflation. Nor does it allow for taxation.

In practice it is very hard to obtain the required returns in normal money market operations and the small houses in

particular have been driven to seek windfall profits by punting in the gilt-edged market. This has proved unrewarding in the long run, and in the short term highly risky.

The Bank of England only allows the raising of new capital to restore depleted resources to prevent houses from leapfrogging each other's market shares. But this rule has the unfortunate and uncommercial effect that the weak performers are encouraged while the successful houses are held back.

It suits the Bank, however, to attempt to restrain the polarisation of the discount market. Already it is probably true to say that Union and Gerrard are relatively too large for the Bank's comfort. It would be convenient if some of the smaller houses got together to provide some balance for the heavyweights — though a few nimble small houses would always be of use in oiling the wheels of the market.

Against this background the Bank has introduced its new monetary control system, in which the discount market is used as the key channel of intervention.

Here again, some small houses argue, the big two have a distinct advantage in that Union and Gerrard are almost certain to have at least some of

their offers of bills accepted by the Bank. But the small houses may have to offer their bills especially cheaply to be sure of having their shortages met by the Bank.

Union and Gerrard are unconvinced that they enjoy any genuine privilege here. But they point out that large size has become important in another way, in that some very large acceptance credit facilities — under the terms of which bills are issued — have recently been opened up.

Thus the Mexican national oil company Pemex has established a \$365m line of acceptance credit, and lines of above £100m are now by no means unusual. The existence of such big credits floating around the money market gives a distinct advantage to houses which can quote for, say, £50m of bills at a time.

The Bank of England is now closely monitoring the progress of its new system. In particular it is trying to assess whether the profitability of the discount houses is being adversely affected.

In the early months of the new system the profits of the discount houses have been under severe pressure, and several have reported losses for their recent half-year periods. But this squeeze has not been surprising in a period in which interest rates suddenly jumped by 4 percentage points at one stage, and on an underlying basis the performance of the houses is judged to have been relatively good.

The profitability test could be important because the Bank might decide that too many capital resources are currently being devoted to the discount houses — the total true net worth of the 12 houses is probably close to £200m — and in certain circumstances it might encourage the houses to shift resources elsewhere.

The history of diversification by discount houses is not a particularly happy one. A few years ago there was a wave of investment in money broking, which superficially is a very closely allied field. Money brokers are intermediaries between the banks and large, mostly corporate, clients. Discount houses provide a market in liquidity which the banks can tap, and they increasingly also trade directly

with large corporate customers. The big difference, however, is that discount houses are capital intensive operations which take risks on to their own book. Money brokers are labour intensive businesses which rely on flair and salesmanship to earn commissions, but do not invest on their own account.

In the end the combination proved unworkable. The more traditionally minded discount house men found it too much of a headache to keep control of the often rather flashy and entrepreneurial money brokers, and one by one they sold out. Gerrard and National, for example, disposed of its 78 per cent in Astley and Pearce for £3.5m in August 1979.

Yet there is a nagging sense of a missed opportunity. While the share prices of the discount houses languish, the money brokers are the current darlings of the stock market. The newly floated Exco, of which Astley and Pearce constitutes a major part, is now valued by the stock market at around £75m. Discount house men mutter about former junior employees having become paper millionaires.

A few years ago several discount houses tried to diversify in another direction by setting up gilt-edged fund management subsidiaries. But the record has been patchy, and last summer Clive Discount decided to get out of the fund management business.

The relative failure of such enterprises places the smaller discount houses in something of a quandary, for there is no obvious way out of their difficulty. Undoubtedly they have all been thinking about the possibility of mergers.

For the time being the smaller houses are left to soldier on as best they can, trimming back their overheads and hoping perhaps that they will be clever enough to make windfall profits in the gilt-edged market.

Yet on past trends they will not be able to keep their capital resources growing in line with the monetary aggregates, and if they cannot do that their role in the money markets will inevitably shrink. For many years the discount houses have been at the very hub of the City of London, now some of them are wondering whether they are drifting into something of a backwater.

## Lombard

## Gold Commission not a write-off

By Samuel Brittan

WHEN President Reagan established a commission to investigate the roll of gold, some people dismissed it as a neat way of heading off the agitation for a return to a gold standard. The commission is chaired by Mr Donald Regan, Secretary of the Treasury, himself a professional gold buyer, and signed-up gold bugs are in a pronounced minority.

But after visiting Washington it is clear that matters are not that simple. President Reagan's own instincts are pro-gold. Although they will not be enough to overcome the many obstacles to a return to a gold standard, they will — together with the groundswell of interest in the subject — put pressure on the commission to make at least some token gesture in the direction of the yellow metal. At a minimum the commission is likely to throw out the suggestion, beloved by those who regard gold as a "barbarous relic" that the Treasury sell off most of its gold stock, at market prices.

On the contrary, the Treasury is more likely to be told to hang on to its stock against the needs of an unknown future.

The commission is likely to go further. One widely expected measure is that the Treasury will be asked to resume the minting of gold coins. This would simply mean that it would, for a fee, act as a stamping shop for citizens arriving with bullion. It would certainly not be enough to give ordinary dollars a gold cover. It will sound more far-reaching if the Treasury actually provides gold coins from its own stock at world market prices plus a minting fee and replenishes its supplies on the market; but the net effect will be the same. Such a "token gesture" could have unforeseen results if gold coins come into circulation as a parallel currency for settling transactions competitive with the paper dollar.

There is, however, a more far-reaching proposal put forward by Robert Weintraub, senior economist to the Joint Economic Committee. He starts from the fact that the Federal Reserve system already owns

gold certificates representing title to 230m ounces of gold. These certificates are valued on the basis of a notional gold price of \$42.22 an ounce — which dates back to the last internationally agreed parity of 1933. On this basis there is a "gold backing" of nine cents for each dollar of Federal Reserve note liabilities.

The proposal has two variants. In both the Fed would now be required to hold gold certificates of at least 9 cents for each dollar of its note liabilities. In itself this would put a ceiling on the growth of currency and would be too restrictive. Therefore the legal value of the gold represented by the certificates would rise by a few predetermined per cent per annum, reaching \$51.78 in 1984. There would still be no gold convertibility.

The Weintraub proposal is a thinly disguised way of writing into law the standard monetarist proposal for a predetermined annual growth of the money supply, by controlling the monetary base — in this case by placing an upper limit on it. The formula could be adjusted to take account of changes in public preferences between cash and demand deposits and to take into account any other institutional changes in the financial system.

The bait for gold bugs is that eventually Federal Reserve obligations would be fully matched by gold valued at a realistic price and the question of gold convertibility could then be reopened. Under the second variant the notional gold price would rise more quickly to reach \$436.63 in 1988 and the gold cover requirement would also rise to reach 67.42 cents at the same date. This would lead to equivalent monetary growth, but the legal value of the gold would equal the present market value in the late 1980s.

Given the political and intellectual pressures there is at least an even chance that some changes in the monetary system, including the word "gold" but stopping short of an early return to gold convertibility for the dollar at a predetermined price, will be suggested.

## Letters to the Editor

## multi-fibre arrangement and lost employment

The Director of Studies Policy Research Centre. The article "Trying to put a pact" on the multi-fibre arrangement (November 18) is a number of interest.

It is out of the 25 per cent output per man in the city's textile and clothing industries between 1973 and 1978. This was, of course, the reason for the fall in employment. Does it follow, then, that the right policy to stop such progress? This would do nothing to employment in textiles and clothing, but it would do nothing to employment in other industries. It is not surprising that Italy is a horticultural. It is almost certainly the largest single beneficiary of the MFA.

The article also points out that imports from low-cost countries have risen to over a quarter of Britain's sales by volume while imports from all sources have reached 60 per cent. Does this not make clear that MFA restrictions are a politically attractive but essentially fraudulent policy since they do nothing about the remaining 35 per cent? Indeed, there is encouragement for unrestricted supplies to take the place of the restricted, as has been happening. The table published with the article shows Italy's overall surplus soaring from \$1.73bn to \$5.33bn between 1973 and 1980 and the U.S. moving from a \$360m deficit in textiles to a \$1.25bn surplus. It is not surprising that Italy is a horticultural. It is almost certainly the largest single beneficiary of the MFA.

The same table gives another piece of interesting information. Excluding Germany, the European Community was in surplus in 1980 in textiles and clothing. Yet the Germans, who have by far the largest deficit, are the least restrictive in their approach to the MFA. Are the French, Italians and British fighting to save the Germans from themselves? Can we at last dispense with figures on penetration in the volume? If a company were to inform you that it sold only one ton of goods last year you would be delighted if it were sold and horrified if it were sold. Aggregating cotton grey cloth and Dior dresses by volume is equally intelligent. Martin Wolf, Trade Policy Research Centre, 1, Gough Square, Fleet Street, EC4.

## Inflation tax proposals

From the Senior Economics Consultant, Simon and Coates. Sir — Professor Layard (November 12) has now accused himself, Samuel Brittan (and by implication) David Blake of falling into a "common fallacy regarding the inflation tax proposal" by making "the age old confusion between average and marginal tax rates." This is quite unfair. The inflation tax would set in train two separate incentives. Firstly, there would be a "marginal" incentive for employers — and employees concerned about the unemployment consequences of wage increases — to reduce their wage rises relative to the expected average. No-one has attempted to deny this (though I would suggest that marginal incentives already exist in the market place, and that previous attempts to strengthen them through the prices code have been conspicuously unsuccessful).

Professor Layard's particular version of the scheme, however, provides for the entire proceeds of the tax to be re-distributed to the company sector, and it is this "average tax" element which recent objections have been about. In a permanent system, the possibility of a zero average tax rate must surely increase the incentive for workers to coalesce to ensure above-normal settlements for all. Provided everyone settles above the norm, no-one would pay tax (as Professor Layard admits) and this would eliminate the marginal disincentives for employers to exceed the norm. In such circumstances, why should employers not opt for the safe option of settling for the going rate? If they tried to gain tax advantages by settling lower than this, trade union pressure would no doubt be intensified against them, and the certain costs of a strike may easily outweigh the uncertain costs of a tax rate which could turn out to be zero.

It is therefore difficult to see why Professor Layard chooses to emphasise only the marginal incentives produced by his scheme, while ignoring the very real, and contradictory, incentives which the zero average tax rate would involve. Taxation which is refunded three months after being paid must surely lose some of its sting. Simon and Coates, 1 London Wall Buildings, EC2.

## visions for disclosure under the Companies Act

The Chief Press Officer, Department of Trade. Sir — Alan M. Lindsey's November 17) contains a number of misconceptions about the provisions of the Act 1981. The provisions do not apply to individual accounts of insurance and certain companies not to the accounts of a group containing company. The new accounting standards will involve some disclosures by large public companies, the Act to permit medium-sized companies not to file accounts (and accordingly make available to the details of their turnover and margins, and will small private companies much less information thereto.

if the provisions of the Act are brought into force in the spring of next year (and it has not yet been decided if it will be), companies will be obliged to apply them only to the financial year ending on or after the 1st day of January 1982, there will be no obligation to forward accounts until the end of 1983. In order, to enable eligible companies to benefit from the filing provisions as soon as possible, they will be able if they adopt the new regime of accounts prepared

(but not signed) for an earlier period. So far as we are aware, all member states are actively working to fulfil their Community obligation to implement the directive, and the provisions are likely to be applied to the great majority of companies in the rest of the Community on a similar timescale to the application to UK companies. D. J. Woods, Department of Trade, 1, Victoria Street, SW1.

## Local authority pension funds

From the General Secretary, National and Local Government Officers' Association. Sir — Raymond Nottage, (November 19) has for long been obsessed with a desire to impose an unfunded pension scheme on the staff of local authorities and he invariably attempts to reinforce his arguments with suggestions about potential cash savings.

Mr Nottage puts his views forward to every official body which might conceivably show an interest. For an informed comment on them local councillors, to whom his letter is directed, should study paragraph 325 of the Wilson report. Fortunately it is not within the competence of local councillors, even in the unlikely event of their being so inclined, to take unilateral action to alter staff pension arrangements. The views of staff interests are of equal im-

## Restructure the whole rating system

From Rowena Mills. Sir — Peter Riddell (November 14) sets out two alternatives to Michael Heseltine's plan to introduce referenda (sorry!) referendums (ugh!) in relation to rates. What he and other commentators currently fail to recognise is that the only alternative solution must surely lie in a complete restructuring of the whole method of local financing and an abolition of the rating system as we know it today. Rowena Mills, West Grays, Highercombe Road, Haslemere, Surrey.

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## Lucas sees difficulties continuing

THE DIRECTORS of Lucas, the vehicle components, aerospace and industrial products group, see present difficult trading conditions for most of the current year with a possible improvement emerging in some overseas markets, says Geoffrey Messervy, chairman, in his annual review.

While there are signs that the downturn in world trade in the vehicle industries sector appears to be ending there are few indications of a return to growth, he states.

"Therefore we expect the present weak demand for vehicles and tractors to continue during the rest of the company's financial year. Nevertheless, we have achieved market penetration against the trend and we expect further growth in sales from new business in all our automotive operations."

In the aerospace field the directors expect world demand to remain healthy but see a levelling out of sales after last year's 50 per cent rise. They expect the call for new civil aircraft will lessen but see supplies for military aircraft being maintained.

Mr Messervy says the group will continue to invest heavily in improvement and expansion to attain a level of productivity and cost effectiveness which will enable it to make further market penetration.

As reported on November 10 the group incurred taxable losses of £21.43m against profits of £40.86m in the year to July 31 1981 after making second half profits of £3.97m (£38.64m). Current cost adjustments increased the year's losses to £72.46m.

At the year-end group shareholders' funds had fallen from £484.36m to £450.04m and loan capital stood at £27.81m (£30.06m). The increase in working capital during the year was £5.1m (£31.5m) and there was a net decrease in liquid funds of £73.3m (£63m).

Mr Messervy's emoluments for this his first full year as chairman and chief executive were £127,145 (£31,947), while his predecessor as chairman, Sir Bernard Scott, who gave up the post on March 31 1980 received £57,462 for eight months against £49,833 in the previous year.

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## NEWS ANALYSIS—RTZ BID FOR THOS. W. WARD

# A cement foothold for overseas expansion

BY RICHARD LAMBERT, FINANCIAL EDITOR

RTZ has been stalking Tunnel Holdings, the UK's third largest cement group, for about two years and on Friday it made its move in a lightning raid, the mining group picked up nearly 15 per cent of the shares in Thos. W. Ward, the industrial holding company which controls some 42 per cent of Tunnel's votes.

It then announced a bid for the rest of Ward's shares, and said that if it were successful it would immediately make a bid for the rest of Tunnel. Since RTZ already controls nearly 9 per cent of Tunnel's votes, it would start such a bid with over 50 per cent of Tunnel's votes under its belt.

Apart from its Tunnel shares, Ward's interests include an important cement works at Kelson in the Midland and a half share in Ribblesdale Cement of Lancashire. Tunnel owns the other half of Ribblesdale, and also has cement works in North Wales and at Pistone, North West of London.

If RTZ manages to buy both companies, it will control over 20 per cent of the UK cement market—a long way behind Blue Circle with around 60 per cent, but well in front of the current number two, Rugby, which has roughly 16 per cent of the market. Office of Fair Trading approved an abortive bid by Ward for Tunnel earlier this

year, so RTZ is hopeful that its offer will get similar clearance.

For some time, the mining group has been anxious to build up its activities in the UK, where its pre-tax profits last year amounted to £33.9m, or less than 7 per cent of the group total. Although it is not involved in cement at the moment, it thinks that the industry has similarities with many of its existing activities in terms of handling, processing and environmental considerations.

It also believes that there are growth opportunities overseas. At his press conference on Friday, Sir Alistair Frame, the chief executive, referred admiringly to Blue Circle's successful investments in recent years in Central America. He suggested that neither Ward nor Tunnel had the experience or the financial muscle to make such a move without the help of a strong partner like RTZ. A big new cement works can cost well over £100m.

A successful takeover would also help RTZ to resolve a tax problem. Because it makes such a small proportion of its profits in the UK, it has had to write off over £24m of advance corporation tax in past years. This sum is available to reduce the corporation tax on future profits in the UK.

However, Mr Andrew Buxton, the finance director, says that

this is a secondary motive for the bid. "We think this is a sound business move which has some incidental ACT benefits," he says.

RTZ has been involved with Tunnel for the last three years in a joint venture in the U.S. to exploit the "Sealosafe" process for handling hazardous industrial waste. This link evidently set the mining giant thinking.

According to Sir Alistair, "We have had over a period of about two years a number of discussions with Tunnel, because we had a high regard for its management and the way they had turned the company around in recent years. Tunnel made it quite clear to us that they wished to remain independent, and we let it be."

But this summer, the position changed dramatically. RTZ, which already controlled 29.9 per cent of the votes in Tunnel, launched a hotly contested bid for the rest of the company.

RTZ made no immediate move, because it thought the Ward offer would fail. But then Ward increased its terms, and managed to acquire a sizeable block of Tunnel's shares in the market. Victory seemed to be within its grasp.

At that point, RTZ decided to intervene, apparently because it feared that a Ward victory would be followed by a mass exodus of

Tunnel's top management. Little love had been lost between the two groups since Ward had tried unsuccessfully to block Tunnel's move into specialty chemicals in 1978.

RTZ acquired a crucial 9.7 per cent of Tunnel's votes in the market—and the Ward offer promptly lapsed.

Within a few weeks, Sir Alistair started discussions with Mr Peter Frost, Ward's chairman, in the hope of securing an agreed takeover deal.

Mr Frost would have none of it. Various compromises were suggested: for instance, Ward apparently offered to sell its Tunnel shares to RTZ on the condition that it would then be allowed to buy back Tunnel's half share in Ribblesdale. But in the end there was no deal, and last week RTZ had resolved to go ahead without agreement.

This is an unusual move for RTZ, which has not made a major takeover since it bought Pillar Industries in 1970. Sir Alistair says that this does not mean that the group has changed its philosophy and is about to embark on the takeover trail.

He also dismisses City speculation that the bid is a defensive move, designed to make RTZ itself more palatable to an unwelcome bidder.

"I think it is highly unlikely that an American oil company would bid for RTZ," he said on Friday. "We know them all well, and we have had no approaches whatsoever."

## BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. Such meetings are usually held for the purpose of considering dividends. Official indications are not available as to whether dividends are interim or final and the subdivisions shown below are based mainly on last year's timetable.

TODAY		
Interim: Associated Lysine, Avon		
Dundonian, Elswick-Hopper, John		
Finals: Cambridge and Liverpool		
Metcal Bank, Vintan		
Finals: Cambrian and		General
Securities, Concorde		
FUTURE DATES		
Interim:		
Bredy Industries	Nov 3	
British Evening Post	Dec	
Fort	Dec	
Final Art Developments	Dec	
Manchester Brewery	Nov 2	
Finals: Anglo (Hirofrost)	Nov 2	
Property and Reptarian	Nov 2	
Tunnel Holdings	Nov 2	
Finals:		
London and London Invest. Ltd	Nov 2	
Fraser (J. H.)	Dec	
Goodrich Whitney	Dec	
Long and Hambley	Nov 2	
Scottish Cities Invest. Trust	Nov 2	



## CURRENT INTERNATIONAL BOND ISSUES

**WOOD GUNDY LIMITED**

**Closing prices on November 20**



# Brazil makes London an export centre

By Hugh O'Shaughnessy, Latin America Correspondent

ONE OF the major economic cliffhangers being played out in the world at the moment is the struggle Brazil is mounting to increase its exports before it is engulfed in a tide of foreign debt it may find impossible to service. In the next few weeks London will become one of the principal arenas in which this struggle will be played out. The giant Brazilian trading company Interbras, which already has a branch office in London, is to incorporate a British-registered operation with a capital of £300,000 and a newly whetted appetite for business.

The emergence of Interbras is symptomatic of the enormous energy Brazilians put into new

## Developed into the most muscular of the lot

ventures: they make up for their lack of expertise with tremendous push.

Interbras has grown rapidly since it was founded in 1976 to a point where, with annual sales of \$2bn, it accounts for 8 or more per cent of Brazil's total exports.

The company was set up with a string of others after the Government in Brasilia decided that it needed quickly to develop a string of major trading enterprises which could really boost Brazil's exports

with a lot of muscle. Interbras has developed into the most muscular of the lot; not surprisingly since it is the wholly owned subsidiary of Petrobras, the state-controlled oil company which ranks among the country's biggest enterprises.

The Brazilians felt that Petrobras, through its foreign operating subsidiary Braspetro which has connections round the world, would be well placed to push Brazilian exports. The oil company had to buy the large amounts of foreign oil that Brazil needs to keep going, as well as control the relatively small domestic production of oil. The thinking was that it could pass to its trading arm the opportunities for Brazilian exports in the oil exporting countries. In addition it could, as a state controlled company, be a useful vehicle for government-to-government deals.

As part of a giant company it would also be able to help smaller Brazilian concerns, aiding them, for instance, to pre-qualify for major schemes they would otherwise have been excluded from.

So it has turned out. Interbras sold \$156m worth of goods in 1976, increased that figure to \$1.48bn last year and expects to hit \$1.99bn this year. To a large extent its success has been based on the soya explosion in Brazil but it has also sold other farm products from cocoa to lumber. It has



Two of Interbras' men in London: Mr Simon Munro-Kerr, consultant on international affairs (left) and Sr Aylton Silveria, Interbras general manager

handled manufactures, ranging from leather goods to earth-moving equipment, and construction projects such as that of building a strategic rail link in Iraq, source of much of Brazil's oil imports.

Hitherto Interbras has operated from its head office in the Rua do Rosario in Rio de

Janeiro through a network of foreign branches in Baghdad, Buenos Aires, Caracas, Jeddah and Tehran. It maintained locally incorporated subsidiaries in the Cayman Islands, for booking deals in foreign currencies, and in Paris and New York for direct trading. The London office, in the

International Press Centre, was a communications clearing house and the hub of the foreign network but until now it was kept as a branch office with limited autonomy.

From now, however, Interbras London hopes to have its own seat as a clearing member of the London commodity exchanges with the initial accent being on cocoa. It will act as a principal in the currency markets trading forward in U.S. and European currencies and do its own market research and commodity analysis. (With more financial trading being centred on London the role of the Caymans subsidiary will decline though it will be kept in being.) It will also have a commercial department to develop new markets for Brazilian goods and services.

On the 13th floor of London's International Press Centre the corridors and offices are cluttered with samples of Brazilian goods, some of which have gone well, some less well. Brazilian bicycles, for instance could not quite be landed here at a commercial price, says Mr Simon Munro-Kerr, the office's consultant on international affairs. His office is also filled with shoes which were selling well until a link in the British selling chain went into liquidation. "At the beginning," he confesses, "we were handling too many links in which we did not have all the necessary expertise." But he adds: "From

INTERBRAS SALES IN U.S.\$m	
1976	156
1977	518
1978	507
1979	902
1980	1,487
1981	1,995*

(\* projected)

now on we'll be much more selective and much more expert."

The success that Embraer, the Brazilian aircraft manufacturer, has had in selling its machines in Britain and other parts of Europe shows that Brazilian manufacturers are as competitive in prices as they are sophisticated.

The chief of the new operation will be Sr Aylton Silveria, the present general manager who before his arrival in London was heading perhaps the most difficult of Interbras' operations, that in Tehran. When many companies from the leading western industrial countries left Iran the Brazilians kept trading, notably in the food products that the Khomeini Government had to continue importing throughout the Islamic revolution.

While he is effacingly polite about Iran and the problems of doing business there, one senses that he is happy with his move to London. "London has everything an international trader could want, airlines, shipping, telecommunications, insurance—everything."

## PETERS STORES PLC

Group Results for the year ended 27th June 1981

	1981	1980
Turnover	£900	£700
(Loss)/Profit on trading	(38)	268
Surplus on property sales	44	619
Interest charge	(42)	897
(Loss)/Profit before taxation	(238)	687
Taxation credit (1980: charge)	189	78
(Loss)/Profit after taxation	(89)	609
Dividends	48	112
(Loss)/Profit retained	(2137)	1397
(Loss)/Earnings per share	(2.77p)	19.5p
Net assets per share	£2.25	£1.86

An Interim Dividend of 1.5p per share (1980-1.5p) has already been paid but the Directors do not propose the payment of a Final Dividend (1980-2p). The Retail Division performed very poorly in the second half of the financial year but is now back in profit. The outlook, however, is still uncertain as the recession deepens. The Property Division will show the results of its Investment and Development programme in the year to June 1982. Revaluation of the Group's Freehold and Long Leasehold Properties has resulted in a surplus of £1,184,000 which has been added to Capital Reserves. The Group's Property Assets are now in excess of £10 million.

Copies of the Report and Accounts are available from the Secretary, Peters Stores PLC, Jubilee House, Northam Road, North Shields, Tyne & Wear NE29 2LX.



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23rd November, 1981

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ED00's capitalisation	Company	Change Price	Gross Yield	P/E
1,134	ABI Hldgs. 10pc CULS	114 + 2	10.0 8.8	—
3,678	Airprung	67 - 1	4.7 7.0	10.5 14.7
1,075	Ambridge and Rhodes	43 - 1	10.0 3.1	8.1
11,731	Bardon Hill	182 - 1	9.7 5.1	8.3 11.4
7,251	Deborah Services	95 - 2	5.5 5.8	4.7 9.9
4,575	Frank Mossall	122 - 1	6.4 5.2	11.0 28.5
8,524	Frederick Parker	59 - 1	1.7 2.8	25.7
487	George Blair	47 -	—	—
4,021	IPC	89 -	7.3 7.4	7.1 10.8
2,479	Jackson Group	58 -	7.0 7.1	3.1 7.9
15,182	James Burrough	110 -	8.7 7.9	8.0 10.1
2,876	Robert Jenkins	282 - 10	31.3 11.1	3.9 10.0
2,700	Servotons 'A'	35 - 1	5.3 9.8	8.5 7.9
2,723	Tanday	177 - 4	15.1 8.5	8.8 11.7
2,992	Twinlock Ord.	14 - 0	—	—
1,898	Twinlock 15pc ULS	72ci + 1	15.0 20.8	—
5,025	Unilever Holdings	33 - 1	3.0 9.1	5.1 10.0
10,547	Walter Alexander	84 -	8.4 7.8	5.5 9.8
5,088	W. S. Yates	218 -	13.1 6.0	4.1 8.4

## FINANCE FOR INDUSTRY TERM DEPOSITS.

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Terms (years)	3	4	5	6	7	8	9	10
INTEREST %	13 1/2	13 1/2	13 1/2	13 1/2	13 1/2	14	14	14 1/2

Deposits to and further information from The Chief Cashier, Finance for Industry Limited, 91 Waterloo Rd., London SE1 8XP (01-428 7822, Ex. 367). Cheques payable to "Bank of England, a/c FFI" FFI is the holding company for IFCF and FCI.

## Public Works Loan Board rates

Years	Quota loans repaid at	Non-quota loans A* repaid at
Up to 5	by EPT 15 1/2	by EPT 16 1/2
Over 5, up to 10	15 1/2	16 1/2
Over 10, up to 15	15 1/2	16 1/2
Over 15, up to 20	15 1/2	16 1/2
Over 20, up to 25	15 1/2	16 1/2
Over 25, up to 30	15 1/2	16 1/2
Over 30, up to 35	15 1/2	16 1/2
Over 35, up to 40	15 1/2	16 1/2
Over 40, up to 45	15 1/2	16 1/2
Over 45, up to 50	15 1/2	16 1/2
Over 50, up to 55	15 1/2	16 1/2
Over 55, up to 60	15 1/2	16 1/2
Over 60, up to 65	15 1/2	16 1/2
Over 65, up to 70	15 1/2	16 1/2
Over 70, up to 75	15 1/2	16 1/2
Over 75, up to 80	15 1/2	16 1/2
Over 80, up to 85	15 1/2	16 1/2
Over 85, up to 90	15 1/2	16 1/2
Over 90, up to 95	15 1/2	16 1/2
Over 95, up to 100	15 1/2	16 1/2

\* Non-quota loans B are 1 per cent higher in each case than non-quota loans A. † Equal instalments of principal. ‡ Repayment by half-yearly annuity (fixed equal half-yearly payments to include principal and interest). § With half-yearly payments of interest only.

## LOCAL AUTHORITY BOND TABLE

Authority	Annual Interest	Life
(telephone number in parentheses)	gross pay- Minimum of	sum - bond
	Interest able	sum - bond
	%	£ Year
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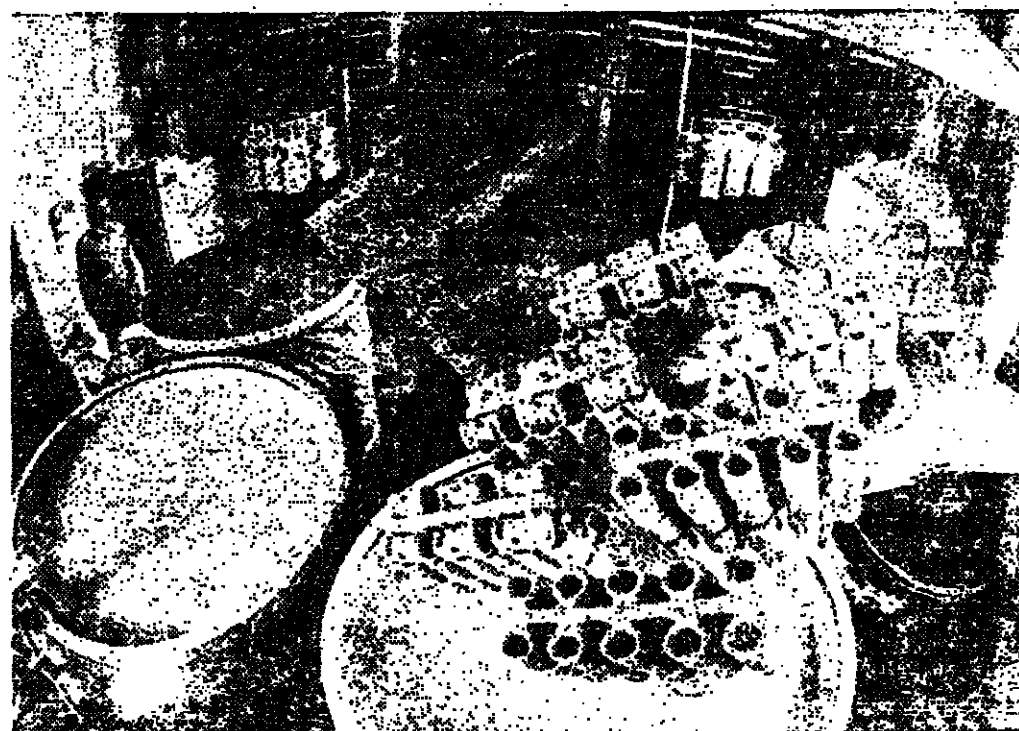


# FINANCIAL TIMES SURVEY

Monday November 23 1981

## CASTINGS

The castings industry throughout Europe has suffered from the effects of recession and consequent overcapacity. In the UK it will be clear by the end of the year if the industry has decided to accept a scheme drawn up by Lazard Brothers, the merchant bank, which proposes a rational approach to re-organising its future structure.



Six clusters of 30 identical component moulds during shell formation at the Droitwich factory of Deritend Precision Castings. Each group of shells is taken successively from the indexing line (in the background) by a robot and manipulated in ceramic slurry and calcined clay particles as a further coating before being returned to the line

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Editorial production by Catherine Darby.

## Lazards: streamlining the industry

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for  
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hands

lan Pike

ONTH, Castings 81—second-ever exhibition voted exclusively to the castings of the week. The exhibition was held for a week in Birmingham. Industry where there is a selection of gloomy and expressions of about the future. Fact that the exhibition ground came as a relief of hope. A hard-pressed British however, there was side to the picture. per cent of the stands exhibition were taken by es from overseas—with ventures from castings turers in Germany, Holland and Portugal. ising the growing ice of international ion and international iveness in the castings

Chinese castings in London. Proof that the point was taken came at the end of the Birmingham exhibition when Mr Chris Butler, chairman of the Light Metal Founders Association and managing director of Butler Foundries in the West Midlands, warned that there was a danger of the floodgates of foreign competition being opened on the British castings market. He added bitterly that "the majority of the 50 foreign foundries exhibiting at the National Exhibition Centre even had their stands subsidised by their governments."

Mr Butler was undoubtedly speaking for many in the British castings industry when he itemised its problems, certainly as seen by the castings companies and those who work in them. The foundry industry, which only five years ago was coming under government encouragement to invest, had been "kicked in the teeth" by market contractions of up to 50 per cent, coming at the same time as high interest rates, energy costs and other public sector charges were all eroding profit margins.

"If it is this Government's intention to destroy the foundry industry then we should be told. We can then find a job selling castings produced in Germany, Taiwan or Spain. Hopefully, this is not the case and the Government will help—not protect—before it is too late."

As a supplier to other industries, the castings industry has felt the impact of the recession throughout Europe but, as the tone of Mr Butler's comments illustrates, the problems which result from this have been par-

ticularly severely felt in Britain.

At the most basic level, this reflects the severe impact of the recession—and pre-recession decline—in areas like shipbuilding and other engineering sectors which were traditionally heavy users of castings. Several other elements are required to complete the explanation, however.

One is the substitution of ferrous castings by light alloys and other materials. Another is the growth in "hidden" imports of castings in the increasing volumes of imported motor vehicles during recent years. And a third—as shown by the Birmingham exhibition—is the question of direct imports, both from the traditional competitors like Germany and growing ones like the Iberian countries.

About 11 per cent of the output of British foundries is exported at present, and in view of the relatively low value and heavy weight of many castings, there are limits to the extent to which the industry can develop international trade. But some British companies, particularly by concentrating on specialised areas, have succeeded in developing overseas markets, and there is a growing realisation in the industry that further opportunities have got to be sought overseas.

Efforts are being made to encourage small foundries to give more active consideration to export opportunities than they have often done in the past. The possibility of developing a joint venture export marketing approach is under con-

CONTINUED ON  
SURVEY PAGE IV

The Lazards plan for reducing capacity in the steel castings sector by up to 25 per cent was put together by the merchant bank at the request of a group of companies in the industry.

A number of details are still under negotiation but Lazards has decided that there should be two schemes: one for high alloy castings and the other for the general steel castings (heavy and light) sector. For the purposes of the scheme, high alloy castings are defined as those containing by weight 11 per cent or more of chromium.

It would be possible for one of the two schemes to go ahead without the other, although Lazards hopes that acceptable schemes will be introduced in both sectors. Total tonnage in the general steel castings sector is about 135,000 tonnes, and in the high alloy sector 7,700 tonnes

of which 1,693 tonnes have volunteered to close.

Companies which have been asked to consider taking part in the rationalisation exercise include:

GENERAL SECTOR: Alfred Steel and Sons; Alloy Steel and Iron; Aurora Holdings; Baker Perkins Holdings; Barnard and Sons; H. Birmingham and Sons; Black Clawson International; George Blair; Bolton Crucible Steel; Bond's Foundry; British Steel Corporation; Brockhouse; Brown and Gilmore; J.C.H. Castings; Wm. Cook and Sons (Sheffield); Crane; Crick-shank; David Brown Gear Industries; Davy Corporation; R. Goodwin and Sons (Engineers); Hornsby and Goodwin; Jamieson MacGregor; Robert Hyde and Sons; Johnson and Firth Brown; Lake and Elliot; Ley's Foundries and Engineering; F. H. Lloyd

Holdings; Neepsend; North British Steel Group (Holdings); Renold; Ryder Bros.; Simon Engineering; Spencer and Halshead; Terrill Bros. (Founders); Triangle International; Weir Group; Wombwell Foundry and Engineering.

HIGH ALLOY SECTOR: APV-Paramount; Associated Engineering; Thomas Carling; Cronite Group; La Bour Pumps; Dewramet; Johnson & Firth Brown; Gabriel; Guest Keen & Nettlefolds; Lake & Elliott; Low & Bonar; Nicholson Shell Mouldings; Weir Group; Wetman Engineering Corporation.

### Compensation

In the general sector, Lazards has proposed that companies which remain in business should contribute, over a five-year period, up to 2 per cent of turnover per annum to provide those

which close with compensation of between 7 and 10 per cent a year. It is envisaged that in the high alloy sector companies continuing to operate should contribute between 2.5 and 4 per cent to provide from 7 to 9 per cent compensation.

During the discussions on the plan it has been stressed by companies considering closing that their greatest costs will be at the moment of closure. Lazards has, therefore, been discussing with Finance for Industry whether once-and-for-all payments, rather than the five annual tranches, might be possible.

If front-end finance became available, companies volunteering to close could expect to receive between 20 per cent and 44 per cent of the reference turnover in general castings, and between 16 per cent and 30 per cent in the high alloy sector.

The Department of Industry has agreed that it will certify the Lazards plan as a rationalisation scheme under the Income and Corporation Taxes Act, 1970, meaning that payments under the scheme will be treated as allowable tax deductions. Molding furnaces and ancillary equipment of foundries which elect to close will normally have to be destroyed, and companies and directors will be required to undertake not to engage in any new British enterprises to make or distribute steel castings for five years.

Lazards has been working towards a timetable which would enable the rationalisation scheme to be formally introduced around the New Year, with the closures taking place by about the end of March.

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BSC FFE, Craigneuk Works, PO Box 5, Motherwell, Lanarkshire ML1 2MR Tel: 0698 66288 Telex: 77620 (Charles Dorrance).  
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## CASTINGS II



A range of activities in the non-ferrous industry. Left: a high-pressure diecast main casting for a rotary lawn mower being ejected from a die on a 600-ton Idra machine; centre, the Canadian-built robot (on the left of the picture) at Cronite Precision Castings has a 250 kg lifting capacity to increase the weight and quantity of castings produced; right, a brass diecasting produced by the gravity process—demand for brass and zinc has fallen away more quickly than for aluminium.

## Market demand for the small or automated

AN ALMOST complete automated foundry now being operated by Fiat at Turin demonstrates the future for non-ferrous castings. Aluminium parts for Fiat cars are made during the night—the robots do not need to see so the factory works in the dark—while the maintenance workers go in during the hours of daylight.

The volume production of lightweight castings helps Fiat achieve abnormally high productivity by motor industry standards at the company's adjacent car assembly plant. It seems light years ahead of the conventional non-ferrous foundry carrying out whatever jobbing work it can get, often with low volume runs, and plagued by high overheads.

The foundry industry engaged in non-ferrous castings in Europe is undergoing fundamental changes as the needs of the large users of castings—primarily the motor industry and the domestic appliances industry—call the tune.

Although the industry is suffering from recession right across Europe—and particularly in Britain—the more fundamental groundswell within it is marked by the continuing closures of the medium-sized, often ill-equipped, businesses, while spanning modern installations, such as the Fiat foundry, are taking over the work.

Another strand is discernible as the changes take place. It is clear that there is still a place in the competitive foundry

business for the very small operation which can specialise in short runs not worth the while of the capital-intensive installations.

During a period of severe depression in the British industry, with foundries going out of business every week, more than 60 new concerns have opened, mostly in the Midlands, to offer small-scale specialised services. A number of them have been started with the help of redundancy money by men who have spotted gaps appearing in the service to the castings market as their employers have gone out of business.

Up to the time the recession began to take effect in 1979, non-ferrous castings output was rising in Western Europe, although British producers were tending to lag behind the rest. The Japanese were expanding their own non-ferrous castings production by up to 13 per cent a year, mainly to supply aluminium castings to their car manufacturers which had swung to that metal before most world car makers.

Since then, all markets have fallen away with demand for brass and zinc castings declining much faster than aluminium. Indeed, in some market sectors and countries demand for aluminium castings has actually continued to rise as new models of cars and appliances have included greater amounts of the metal. That has been a local effect.

however, totally dependent upon the design of particular new models.

This might have taken place in the UK had British Leyland gone ahead with its plan put forward in 1980 for a new £24m-plus aluminium foundry in Leeds to produce engine castings for its new range of cars to be introduced in the 1990s. In the event the in-

### Non-Ferrous

ROY HODSON

dustry argued strongly that there was enough surplus capacity available among Britain's light metal foundries to meet any demand British Leyland may generate for castings. British Leyland reconsidered the costings of the entire proposition and decided not to build the foundry.

In a recent survey of the British market the economic development committee for the foundries industry reported a 25 per cent decline in demand in Britain for aluminium castings by the end of last year because of poor demand by the car industry and by the domestic appliances industry. Demand for zinc castings had also fallen by about one-quarter.

The likelihood is that de-

mand for aluminium castings will surge ahead again as business picks up, and will improve at a faster rate than growth in the motor industry because of some switching into aluminium from other materials. Zinc however is likely to continue in decline.

An important outlet for zinc casting in recent years has been the lightly-stressed minor components used by car designers for embellishment and trim. Increasingly, plastics is being used to save weight, and often money, for those purposes at the expense of zinc.

Nearly 30,000 people are still employed in non-ferrous castings in Britain, according to the Foundry Industry Training Committee and its total turnover amounted to more than £500m last year. Nearly £300m of that was represented by aluminium and alloys while copper accounted for some £300m, and zinc and alloys around £60m.

Aluminium continues to make inroads against copper in its use by the electrical industry, although this development has been slowed recently by the relatively low price of copper. The aluminium-bronze business is a part of the fortunes of the marine engineering industry and, as such, has received a welcome boost recently by a somewhat better flow of ship orders to British yards.

Bronze founding has a proud tradition in Britain. Bronze components are used in every branch of engineering. Such

derivatives as tin bronzes, phosphor bronzes, gunmetals, and leaded gunmetals, all have highly specialised uses and are not easily replaced with components made of other materials. The order books for that branch of castings are not good. In the cases of some specialised producers, however, orders have kept up better than might be expected in the current business climate—thanks to individual companies concentrating on specialised markets.

BL's production of the Accalm, with its aluminium engine, gives hope to the non-ferrous foundry industry that more such designs will follow, calling for new production of cylinder heads and cylinder blocks. But, for the time being, that engine is being imported from Japan and the founders are gaining no business from it.

Renault and Fiat are already using substantial quantities of aluminium for engine castings in France and Italy.

The market is expected to develop more quickly from now on in West Germany and other parts of Europe as well. Alcoa Aluminiumwerk in Nuremberg is currently employing near 1,700 people producing piston and aluminium castings for the motor industry and it has just completed a new foundry on the site. It is serving the Alcoa group throughout the world its development work on castings, principally for the automotive industry. As a point to the future the company, achieving particularly interesting results in the use of aluminium components for high speed diesel engines.

The lightweight high-speed diesel may be the key that unlocks a big new market for aluminium components for the non-ferrous foundries during the 1990s. Even if such engines are not widely accepted the founder expect a continuing swing towards the use of aluminium for petrol engines, and in motor suspension parts and wheels.

## Shrinking to match the falling needs of customer industries

FERROUS PRODUCTS form the vast bulk of total castings production and, in the prevailing economic climate, it is therefore a simple matter of definition to say that the iron and steel sectors are experiencing a high proportion of the problems. The foundry industry, as a supplier of other industries, is inevitably highly prone to fluctuations in demand from its industrial customers and particularly exposed in a recession.

This, however, understates the scale of the problem facing British iron and steel castings manufacturers.

The recession has not only affected the castings manufacturers' traditional customers, it has devastated them; and at the same time, ferrous castings are facing competition from non-ferrous products and alternative processes and materials, like plastics, and fabrications. Virtually every single major area of demand for iron and steel castings has gone down during the past five years, and in many cases the drops are dramatic.

Demand for steel castings in boilers and boilerhouse plant has slumped by 83 per cent and in shipbuilding and marine engineering by 69 per cent. In the iron castings sector there has been a 71 per cent drop in demand in ingot moulds and 67 per cent in textile machinery.

The difficulties of the British motor industry, long the heart of the market for many castings manufacturers, are both a direct cause of the present problems confronting foundries and an illustration of what is also happening on less highly publicised fronts. Demand from British motor manufacturers is down, while the indirect import of castings in cars manufactured overseas is sharply up.

At the same time motor manufacturers, anxious to improve fuel economy, are seeking lighter materials which could reduce still further the requirement for traditional castings—although optimists in the foundry industry believe there will continue to be a big market in motor manufacture for many years to come.

In these circumstances the iron and steel castings sectors have shrunk with their major markets and in some cases, because of the substitution problem, even faster.

The number of iron foundries declined from 745 to 580 between 1975 and 1980, and steel foundries from 86 to 77. During the same period employment in the iron castings sector dropped from 84,000 to 65,000 (–23 per cent) and in the steel sector from 21,000 to 14,500 (–31 per cent).

Iron castings output has dropped by 39 per cent during this five-year period, a little more than the output for steel castings which is down by 33 per cent. And, to complete a gloomy picture, the value of this output measured in 1975 prices is down 37 per cent for

iron castings and 42 per cent for the steel sector.

A report by ICC Business Ratios earlier this year on iron foundries showed that profit margins had dropped from 6 per cent in 1977-78 to 2.1 per cent in 1979-80, and that sales were virtually stagnant as profits plummeted. In spite of better-than-average performance by some companies, the results led the publishers to

### Ferrous

ALAN PIKE

describe the industry as an "industrial dinosaur" plodding on towards extinction.

In one respect at least, however, the label dinosaur does not accurately describe the ferrous foundry sector. For an area which has experienced such a level of problems in recent years it has a substantial amount of modern capital equipment. This stems from the foundry industry aid schemes introduced in the mid-1970s by the then Labour Government to modernise the industry and to overcome bottlenecks in the supply of castings which had developed earlier in the decade.

About £200m has been invested in ferrous foundries since 1975. Perversely, some of the companies which invested most in new plant are now in the greatest financial difficulties because of high interest rates, but the sector at least has a reasonable amount of good plant and equipment.

Until recently it appeared probable that the ferrous foundry sector would plod on, if not to extinction, then certainly to continued contraction in a disorganised way which risked the loss of some of the most modern capacity. There is now, at least, the possibility of the inevitable, continued reduction in capacity being achieved in a more structured form in the steel castings sector.

Following an approach by a group of companies Lazard Brothers and Co, the merchant bank, wrote to steel castings producers in the summer suggesting an industry-financed programme to reduce capacity by 25 per cent. Companies taking part would have the option of remaining in the castings business and contributing to a levy to provide compensation

for competitors who closed, or joined the closure list. Castings manufacturers volunteering for closure would, if 25 per cent of capacity were withdrawn, stand to receive compensation of about 7 per cent of turnover for five years.

An inevitable question is already being asked: might the Lazard scheme for steel castings be the forerunner of a similar plan in the equally hard-pressed iron castings sector? The answer is that there is not yet any guarantee that it will go ahead even in steel castings, although there is cautious optimism that some degree of rationalisation will take effect early in the New Year.

At the last count companies representing nearly 15 per cent of tonnage in the heavy and light steel castings sectors had indicated, as a starting position in the complex negotiations to restructure the industry, a wish to close. On the original levy proposals, a 15 per cent withdrawal of capacity would enable the compensation to rise to the equivalent of 11 per cent of turnover. But, as Lazard's pointed out in its last progress report to the steel casting companies, about 40 per cent of the industry has been standing outside the scheme in the hope of a "free ride at the expense of the participants."

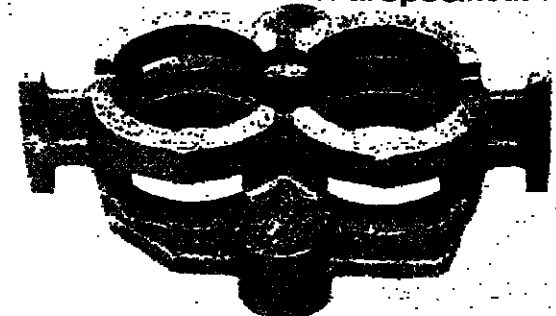
Decisions by these uncommitted companies will do much to decide the outcome. Lazard's has been making strenuous efforts to unite the industry on the issue by holding out the chance of financial assistance from external sources if there is industry-wide support for the restructuring. Even in those companies which have decided to stay out of the Lazard's scheme it is acknowledged that further reductions in capacity have to come. Steel castings production this year will be little more than 150,000 tonnes—half the level that was regularly being achieved in the 1960s—and no one in the industry seriously suggests that all available capacity will ever be needed again.

Dr J. A. Reynolds, director of the Steel Castings Trade and Research Association, speaks for many in the industry when he says of the Lazard's scheme: "Notwithstanding the many difficulties posed by such a concept, it is hoped that something positive and significant will emerge, since a profitable industry is the essential prerequisite of a plan not only for survival, but of rebuilding the fortunes of this most important sector of Britain's manufacturing base."



A selection of diecastings from Alumasc. Future indications show a place in the foundry industry for small operations on short runs, not worth installing capital-intensive equipment.

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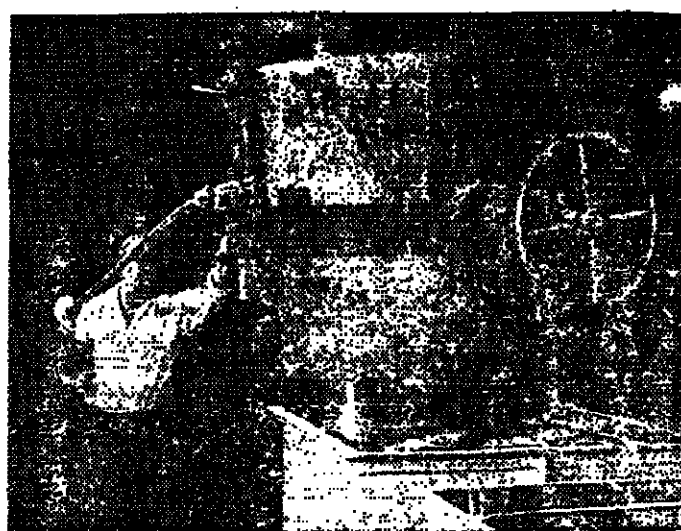
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## Plenty of scope for new techniques

THE CASTINGS industry uses energy prodigiously. A UK Department of Industry study published this year suggested that in 1979 the energy used by sand foundries cost £20m and that by investment foundries £10m. Despite the decline in demand for steel castings associated with the recession, rising fuel costs have meant that saving energy has become a prime target for the industry. The DoI study (Energy Use in the Steel Industry) reckoned that 10 per cent of the energy now used could be saved by: "Improvements in housekeeping, fairly simple modifications to processes and little capital expenditure."

A further 20 per cent could be saved, the report goes on, by the development of new technologies to change the methods of production and recover waste heat.

According to the report: "The production of a casting involves the expenditure of much energy which is lost during solidification and cooling. There is considerable scope for the development of new techniques which will either reduce or eliminate the intermediate cooling operations or recover the heat which is presently wasted."

The castings industry is ripe for the introduction of the new electronic technologies in areas such as production control and computer-aided design. There is still a long way to go in improving matters through quite simple technical developments, however.

Dr Jeffrey Reynolds, director of Britain's Steel Casting Research and Trade Association (SCRATA), puts it this way: "Other, perhaps newer sciences and technologies may appear to have more glamour and excitement and may indeed move at a faster pace, but it remains important that we do not neglect our basic industries in the point where we become dependent on imported products."

He points to three simple innovations that SCRATA has developed in conjunction with the foundry industry.

● **Continuum**: This is a simple improvement in the pouring of liquid steel which improves the quality of the final casting. It was developed in conjunction with Dyson Refractories of Burton-on-Trent, in Staffordshire. The rate at which molten metal is

pouring into a sand mould is critical; if the pouring rate is too slow it is easy to burn the binder in the sand. To control the flow, a gating system of pre-formed ceramic hollow ware—a series of hollow ceramic tubes—is used, and built up Lego fashion to suit the individual casting.

The problem is that it is all too easy to fill the nooks and crannies in the gating system

### Technology

ALAN CANE

with sand, which then gets into the casting metal and spoils the integrity of the cast.

The very simple answer was to use cardboard tubing as a lining within the ceramic hollow ware; it prevented the sand getting into the cracks and it burned away harmlessly when the molten steel at 1650°C was applied to the mould. "It is the simplest and cheapest way of improving the cleanliness of the mould that I've come across," Dr Reynolds says.

SCRATA pays a lot of attention to unwanted inclusions in castings as they can render the smaller, high precision jobs unusable. In larger castings they can ruin the surface or even destroy machine tool bits during machining.

● **Vacuacast**: This began life as a way of improving the environment inside investment foundries. "It is often difficult to see your hand in front of your face, so heavy are the fumes in these foundries when steel is being poured," Dr Reynolds says.

The fumes come from the resin used to hold a shell mould together. These resin-bonded shells sit in a bed of fluidised sand; sand which has been turned effectively into a fluid by pumping jets of air through it. In the Vacuacast system, the flow of the pumps was reversed so that the shells sat in a partial vacuum. It got rid of the fumes, but it also gave spin-off benefits in terms of the use of thinner shells and greater casting weights.

Once the shell is in the bed with the vacuum on," Dr Reynolds says, "nothing on earth will pull it apart. We need to use less binder and get a casting of better integrity."

● **Kaltek**: This is perhaps the most exciting development in the past year, and one that is exciting interest in casting shops throughout the world. It offers both energy savings, time savings and improved steel quality.

Traditionally steel is moved from furnace to casting in large steel ladles. These have to be pre-heated to minimise the risk of explosion and to prevent a chilling effect on the hot metal.

After use, the ladle has to be cooled with compressed air, and the remaining steel scraped off the lining. Where the lining has been damaged it has to be repaired. It is all time-consuming, wasteful and thoroughly unpleasant for the foundry workers.

SCRATA, working in conjunction with the major UK foundry services company Fosco Minsop, came up with the idea of a cheap, disposable lining.

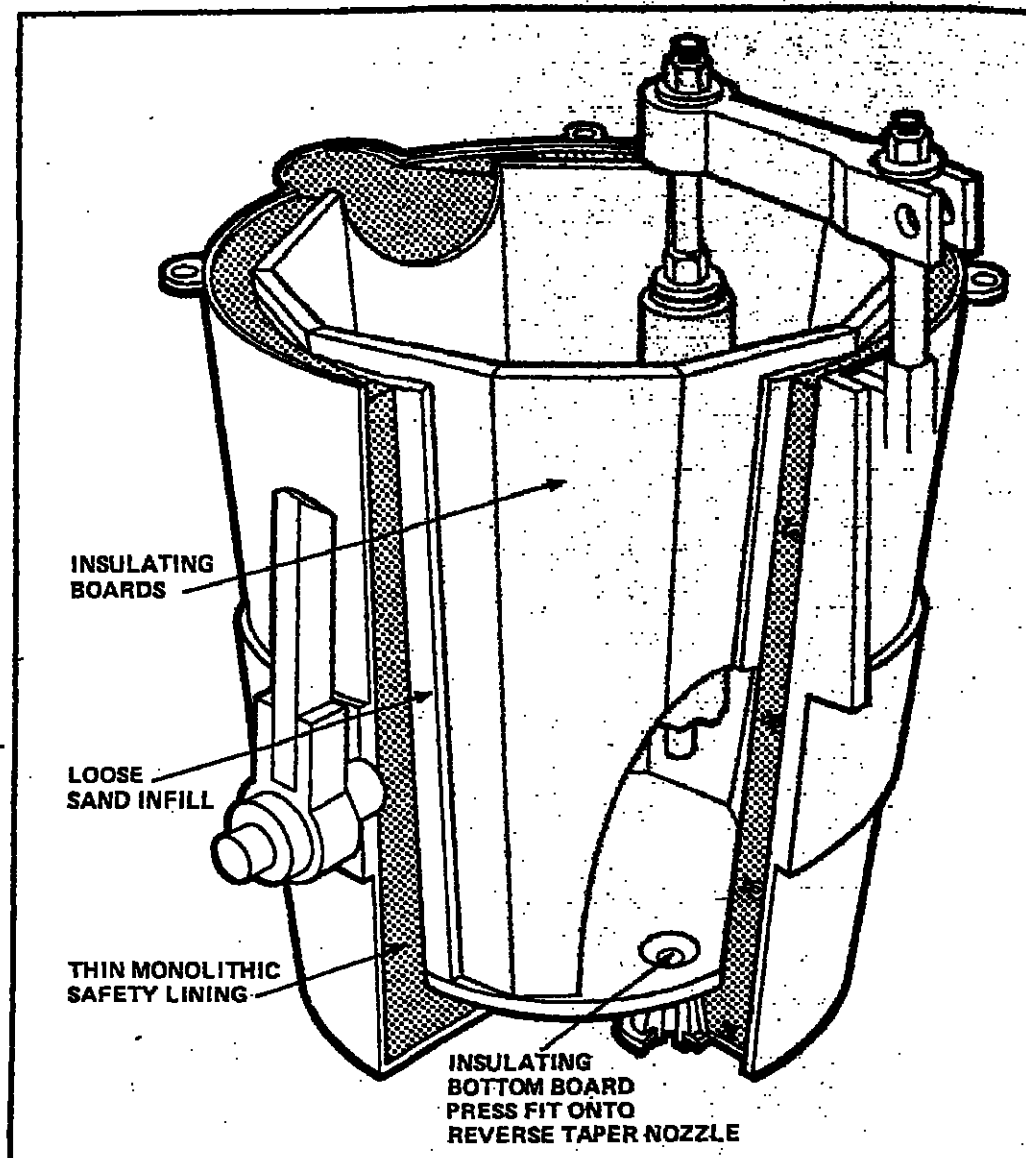
The material used is a well-proven refractory mixture already used in foundries throughout the world. Fosco provides it as boards, the boards are placed in the ladle and then cemented in place. This development has a number of advantages. First, there is no need to preheat the ladle because of the insulation afforded by the Kaltek boards. Second, the turn round time for ladles is reduced from 6.5 hours to 45 minutes (there is no need to cool the ladle, it is simply turned upside down and the used lining falls out). Third, the quality of the steel is improved because contamination from linings and lining repair materials is completely eliminated.

At its launch, earlier this year, the cost of the material was £5 a steel which, Fosco believed, made it a cost-effective alternative to the old way of handling the ladles.

The industry is now examining the possibilities of further savings through mechanisation and remote control. There is, for example, a need to investigate the use of robots to handle hot castings. The moulds could then be broken open at temperatures higher than humans could tolerate and excess metal cut off and the casting charged into the heat-treatment furnace while still red-hot.

Dr Reynolds points to a burning machine sold to the North British steel group and a heavy duty grinding machine in use at the Craigneuk Works of the British Steel Corporation as examples of mechanisation. There would seem to be great scope for the use of automation and robots in an industry which creates such an inhospitable environment in its workplaces.

The vacuacast system reduces moulding costs, improves control and enables large castings to be produced with high dimensional accuracy. It was originally developed to improve the environment inside investment foundries by reversing the flow of the pumps to create a partial vacuum, thereby removing the fumes caused by the resin when the steel is being poured.



This technique uses ladles with a disposable insulating material

## Campaign against the cost of energy

THE FOUNDRY industry, along with a few others like steel and chemicals, been in the forefront of the crusade for British energy prices to be brought more into line with those of overseas competitors.

Foundry coke—the cost of which represents 6 to 7 per cent of the selling price of iron castings—is the sector's biggest area of concern on the energy front. Studies earlier in the year suggested that British coke prices were some 30 per cent higher than elsewhere in Europe, and as much as 50 per cent higher than the French level.

This aspect of the problem has now been subsidised, partly because of variations in exchange rates and partly because of a £10 per tonne reduction in prices following an increase in the National Coal Board's cash limits in the summer (although French prices are still below the British ones). Mr. Derek Farrar, director of the Council for Ironfoundry Associations, says that the long-term future of this financial support — plus the outcome of the present pay

negotiations between the NCB and the National Union of Mineworkers—will be important determinants of whether coke costs again become a serious problem for castings manufacturers.

Some foundries are also large users of gas and electricity—about 15 per cent of metal in the sector is melted by electric routes. Companies in this position face the same difficulties over energy price as the steel industry.

A study by Industrial Market Research published this month on behalf of the National Economic Development Council concluded that the iron and steel sector is still at a significant disadvantage on energy costs. On October 1 prices, the research concluded that the British industry paid 20 to 30 per cent more for electricity than in France, and 15 to 2 per cent more than in West Germany.

British companies, says the report, pay 18 per cent more for gas than their competitors in the Netherlands, an 4 to 8 per cent more than in other EEC countries.

A.F

## Getting fit for future demands

CONTINUED FROM SURVEY PAGE 1

### SUMMARY OF FOUNDRY INDUSTRY'S KEY STATISTICS

SECTOR	Number employed			Number of establishments			Tonnage output (000 tonnes)			Value output (£m)			Value output (£m) 1975 prices		
	1975	1980	% change	1975	1980	% change	1975	1980	% change	1975	1980	% change	1975	1980	% change
Iron	84	65	-23	745	560	-23	3,002	1,819	-39	772	592	-23	772	489	-37
Steel	21	14.5	-31	86	77	-10	269	180†	-33	172	221†	+27	172	99	-42
Aluminium and alloys	34*	30*	-12	400†	375†	-6	170	127	-25	178	208	+17	178	121	-32
Copper and alloys	14*	12*	-14	300†	275†	-8	67	53	-16	104	196	+88	104	123	+19
Zinc and alloys	6.5*	6*	-8	110	112+	+2	57	43	-25	71	65	-8	71	31	-56
TOTAL	159.5	127.5	-20	1,641	1,419	-14	3,565	2,225	-38	1,297	1,772	+37	1,297	860	-34

\* Trade Association details are not available; an estimate has been made based on information provided by FITC. † Estimated.  
Sources: CRA, SCRATA, LMFA, ABBF, ZADCA, FITC

ceeds supply, there have been growing fears in the industry that a conventional, piecemeal approach to rationalisation as individual companies choose or are forced to leave the business is in danger of leaving the surviving industry with a completely irrational structure.

This, employers and union leaders fear, could in an economic upturn lead to a renewal of the very production bottlenecks which the State-financed foundries scheme was designed to clear. The sector working party has also expressed concern that, when orders do pick up, companies may need to finance an increase in working capital at a time when they are likely to be at the limit of their bank facilities. "This period of difficulty might be short but the need will be acute if demand is to be met."

In the steel castings sector the industry has shown that it is capable of doing more than simple talk about problems like these. At the request of a group of companies in the industry, Lazard Brothers, the merchant bank, has proposed a levy system financed by the industry designed to induce companies to close down 25 per cent of capacity which is surplus to requirements.

There is no guarantee yet that the scheme will go ahead. Informed opinion suggests that at least some version of the scheme will be launched, but if considerably less than the target 25 per cent of capacity were closed it might deprive the industry of the once-and-for-

all chance of putting itself on a more secure footing.

The progress of the Lazard scheme for steel castings is being watched with great interest in other sectors of the industry. Bringing capacity into line with demand would not miraculously solve all the problems facing foundries—apart from the acknowledged need to export there is deep concern about energy prices while productivity, although improved, is likely to require further attention—but it is the foundation for a solution.

Companies are, not surprisingly, divided over whether the Lazard approach is the ideal one, but few deny that a rational rather than accidental approach to the industry's future structural requirements has advantages.

By the end of the year it will be clear whether an industry which has faced severe problems, not all of its own making, has a chance of putting its own

house in order. The British foundry industry has a enviable reputation for the quality of its research and technology. It also has powers of innovation as, for example, the recent growth in the production of decorative castings of domestic markets demonstrate.

There remain many British castings manufacturers who believe that, with the right structure, the industry will be fit to meet the growing pressures of international competition.

# Fosco

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## 23

HONG KONG			
1981		Nov. 20	Price
High	Low		H.K. \$
38.75	16.5	Cheung Kong	21.9
3.55	2.00	Cosmos Prop.	2.08
10.00	7.00	Crescent Harbour	9.20
176	99.5	Harg Sun Bank	125
8.75	2.00	HK Electric	2.30
10.00	5.00	HK Kowloon Wh.	6.35
14.8	7.6	HK Land	9.60
15.1	12.5	HK Shanghai	12.5
28.70	18.8	HK Telephone	21.1
25.5	13.5	Hutchinson Wda.	17.8
17.70	7.5	Jardine Math.	17.0
7.50	4.00	New World Dev.	5.05
7.50	4.16	Old World Rust Bk	5.05
21.50	7.2	SKH Prop.	9.30
20.5	9.7	Sze Ho Pac A	13.40
9.10	6.05	Wharfedale	5.5
5.0	4.10	Wheelock Manti's	5.5
5.40	2.00	World Int. Hldgs.	3.65

5/11/81

1,020	745 Ainomoto	895
1,111	540 Anada	658
620	372 Asahi Glass	604
620	446 Bristolstone	466
1,470	710 Cane	960
467	330 Cazen	335
775	586 Cazen	625
300	309 DKM	393
890	837 Dai Nippon Ptg	745
1,111	756 Dai Nippon	685
418	550 Daiwa Soiko	390
583	365 Dbara	420
1,500	801 East	1,530
491	398 Fuji Bank	400
2,090	870 Fuji Film	1,200
1,320	880 Fujiwara	730
9,570	910 Fujitsu House	2,340
2,020	1,370 Green Glass	630
500	461 Hasegawa	635
635	527 Heiwa Ri East	600
915	120 Hitech	660
670	501 Hitachi	604
1,250	511 Honda	829
1,120	819 House Food	810
1,120	829 Iga	913
429	320 Iken O	348
1,596	399 Ito	768
1,380	1,000 Ito-Yokado	1,000
400	510 JAGCS	626
710	2,280 JAL	682
753	605 Jusco	682
390	275 Kajima	481
820	420 Kao Soda	585
900	619 Kashiwara	857
439	327 Kitahama	958
400	419 Kitani	432
1,260	915 Kokuyo	975
495	325 Komatsu	535
755	307 Komatsu Pitt	535
945	503 Konjinkoku	559
301	340 Kureha	541
4,400	325 Kumagai	712
945	3,050 Kyoto Ceramic	2,260
894	850 Leda	741
639	420 Matsuda Cons	635
1,010	850 Makita	865

359	510 Marubeni	650
198	500 Matsushita	650
1,020	728 Marui	940
1,930	795 Matsushita	1,680
1,410	567 M's Electric	697
396	396 M's Bank	401
139	550 M's Bank Corp.	1,497
499	208 M's Bank	725
499	391 M's Bank Rl East.	470
328	186 HKI	144
393	290 Mitsui	537
618	497 Mitsui Rl Est.	605
502	405 Mitsukoshi	534
490	408 Nippon Insulator	195
1,850	870 Nippon Denso	1,160
1,340	671 Nippon Gakki	773
1,110	575 Nippon Gakki	1,111
1,600	604 Nippon Oil	1,200
1,050	680 Nippon Shipan	1,047
1,530	139 Nippon Steel	1,740
520	201 Nippon Suisan	280
4,930	520 NTN	3,520
1,230	700 Nishikido Motor	1,030
450	315 Nishin Flour	365
226	142 Nishin Steel	175
780	368 Nomura	561
370	378 NYK	370
1,770	970 Oniparus	1,160
1,490	1,000 Orient	1,560
4,590	2,540 Pioneer	4,590
290	600 Renown	825
1,130	595 Rheo	678
1,723	378 Sanyo Electric	1,640
279	251 Sapporo	263
775	605 Sakai Prefab	735
1,010	645 Shara	886
241	791 Shiseido	860
6,760	3,020 Sony	5,820
545	375 Stanley	585
351	251 S'imo Harline	311
750	565 Taitel D'Angelo	625
274	168 Taisei Corp	270
774	550 Taisei Pharm	665
1,030	618 Takeda	921
6,490	3,160 Tokai	6,490
270	146 Tel in	239
1,190	855 Tokoku Oil	880
995	395 TBS	407
801	452 Tokyo Marine	545
966	800 Tokyo Elect.Pwr.	203
1,120	108 Tokyo Gas	131
945	470 Tokyo Sanyo	991
241	147 Tokyo Corp	319
626	214 Toshiba	373
660	410 TOTCO	666
485	390 Togo Sakai	455

1,640	724 Toyota Motor	1,150
4,480	4,600 Volkswagen	5,080
960	671 Vascor	805
1,810	723 Vanuana	836
540	510 Vantage	84
578	772 Vassah	328
705	487 Votaganga Bdsge	655

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### SOUTH AFRICA

1991		Nov. 20		Price Rand
High	Low			
4.5	2.30	Ahercom	4.20	
10	7.40	AE & CI	9.75	
18.45	13.40	Anglo Am	16.5	
135.0	90.00	Anglo Am Gold	106	
3.55	1.00	Anglo Am Prop.	2.50	
11.2	9.10	Barlow Rand	11	
87.25	34.95	Bell	100	
7.80	4.85	CNA Invest	7.1	
2.75	1.90	Curtin Finance	2.6	
10.90	5.30	De Beers	55	
37.23	24.75	Driefontein	50	
65.00	35.75	Gaduid	41	
110	54.00	Gold Fields	102	
5.40	4.00	Highveld Steel	5.1	
9.5	5.70	Isalets	6.3	
4.75	26.00	Kloof	35.5	
6.6	5.50	Nobbank	6.25	
15.00	10.00	OK Diamonds	24	
3.7	2.80	Porto Ridge	3.10	

12.1	6.55	Rembrandt	10.2
4.95	3.00	Rennies	4.65
7.00	4.9	Rust Pic	5.60
2.90	2.00	Sago Hlgs	2.7
5.05	3.25	SA Brews	4.65
10.50	15.00	Tiger Cigs	12.9
3.55	2.50	Unisc	3.30

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**Financial Rand US\$74**  
**(Discount of 27%)**

**BRAZIL**

1961		Nov. 20	Price Cruz
High	Low		
1.90	0.76	Acetate	1.95
10.80	3.05	Eanco Brasil	10.80
1.57	1.40	Sanco Itau	1.55
4.28	1.30	Beigs. Min.	3.50
4.51	2.80	Lago Amer	4.61
8.90	2.12	Petrobras PP	8.90
1.70	1.05	Pirelli CP	1.70
9.95	2.08	Souza Oro	6.40
7.50	4.00	Unip PE	6.10
15.00	4.50	Vale Rio Docs	15.00

TEL AVIV		
Company	Nov 22 1961	Change on the week
<b>Banking, Insurance and Finance</b>		
Bank Leumi le Israel ...	1,866	+ 19
IDB Bankholding ...	2,389	+ 38
Bank Hapoalim Br. ...	2,268	+ 25
Union Bank of Israel Br.	1,565	+ 15
United Jewish Bank ...	1,210	+ 87
Hesaneh Insurance Br. ...	770	- 118
Gen. Mort. Bank Br. ...	1,040	- 65
"Tahash" Israel Mort. Bank Br. ...	1,210	- 120
<b>Land Development</b>		
Africa Israel Inv. ...	2,600	- 225
Israel Land Dev. Br. ...	—	—
Property and Building ...	1,490	- 245
<b>Public Utility</b>		
Israel Electric Corp. ...	3,059	- 72
<b>Investment Companies</b>		
Bank Leumi Invest. ...	799	- 71
"Clal" Israel Invest. ...	1,052	- 128

Commercial and Industrial	—	—
Alliance Tire & Rubber	5,325	+ 455
Eico Br.	735	- 25
Argaman Textile Br.	427	- 48
"Aia" Textile	826	- 166
Amer. Israeli Ppr. Mills	1,249	- 140
Assis	1,029	+ 9
Elite	1,635	- 195
Teva Reg.	1,685	—
Fuel and Oil	—	—
Delek	825	- 73
Source: Bank Leumi in Israel BM,		
Tel Aviv.		

NOTES:—Prices on this page are as quoted on the individual exchanges and are fast traded prices. x Dealings suspended. x Ex dividend. x Ex scrip issue. x Ex rights. x Ex alt.

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Companies and Markets INTL. COMPANIES & FINANCE

RECENT ISSUES

Marriott bids \$139m for Host

By Ian Hargreaves in New York

MARRIOTT, the U.S. hotel group, last night bid \$139m for the Host International group, which operates hotels and food services at airports. It offered \$29 a share for Host in an effort to outbid the DFS Group of Hong Kong, whose \$24.25 a share offer for Host had earlier been accepted in principle. Marriott, based in Washington DC, operates in 17 countries and had turnover last year of \$1.7bn and net income of \$72m. It also has a large airline catering business. Host had 1980 sales of \$325m and net profits of \$14m. Host's earnings have suffered recently because of the drop in airline traffic.

Norwegian companies drop U.S. alloy deal

By Fay Gjerster in Oslo

THE FOUR Norwegian ferro alloy manufacturers which had been planning to take over Ohio Ferro Alloys Corp of the U.S. for \$34m announced at the weekend that they were withdrawing from the deal. Mr Emil Eriksen, managing director of Hafsund, one of the Norwegian companies involved, refused comment, but it is believed in Oslo that the move reflects the current severe slump in world demand for ferro alloys. This has hit the earnings of all four companies involved in the bid. Hafsund, Bjelvesten, Naag Lilleby, and Tinfos Jernverk. Two months ago it became

known that the prospective buyers had negotiated a lower price for the takeover than originally announced—\$24m instead of \$34m. Even so, one of them, Tinfos, was at that stage seeking to reduce its stake in the deal from the 5 per cent originally envisaged. The Norwegian ferro alloy industry, numbering some 14 companies, has this autumn been operating at only about 60 per cent of capacity. Elkem, an industrial group which produces ferro alloys, recently reported a loss of Nkr 74m for the first eight months of this year, compared with a profit of Nkr 173m.

Alfa spells out use of state aid

By William Chislett in Mexico City

THE DIRECT equity stake that the Mexican Government is taking in Grupo Industrial Alfa will be spread through 11 separate Alfa subsidiaries. Under a major aid package, the Government is putting 120m pesos (\$450m) in Alfa, split between a loan of 70m pesos and 50m pesos in convertible, preferential shares. Major beneficiaries of the new equity are Alfa's food processing and property operations. Casolar, the property subsidiary, will receive 10m pesos of the 50m pesos injection. The food processor, Fud, will receive a similar amount. The state aid follows a sharp drop in earnings at Alfa whose interim 1981 profits were almost halved at 758m pesos. The package is being handled by Banobras, the state bank. Foreign banks have a total loan exposure to Alfa of around \$2.3bn.

Allied Stores downturn

By Our Financial Staff

ALLIED STORES, one of the largest U.S. department store groups, reports a sharp setback in third-quarter profits. Net earnings for the quarter ended October are 35 per cent lower at \$10m, with the downturn mirrored equally at the per-share level where earnings have tumbled to 50 cents from 77 cents. The result effectively undermines Allied's earlier profits growth, leaving nine-month net earnings little better than all-square at \$29.9m, against \$28.1m. Sales for the third quarter rose by 30 per cent to \$674m to life nine-month revenues to \$1.73bn from the \$1.49bn of the first nine months of 1980-81.

Japanese trading house lifts first-half profit

By Our Financial Staff

SUMITOMO Corporation has reported sharp growth in interim net profits in contrast to the generally lacklustre performance from its fellow Japanese trading companies. For the first half ended September 30, net profits rose 15.3 per cent to ¥6,550bn (\$30m) on an 11 per cent increase in sales to ¥5,230bn (\$23.8bn). Mitsubishi earlier reported a 3.1 per cent rise in profits to ¥11,140bn while Fuyo Bank reported a 14.5 per cent rise to ¥8,160bn. Sumitomo's strength lay in exports which increased 36.5 per cent to ¥1,350bn, while domestic sales rose 6.9 per cent to ¥2,650bn. Imports rose 2.1

per cent to ¥815bn but third country transactions fell 3.6 per cent to ¥431bn. For the full year ending March, Sumitomo forecast a 16 per cent increase in net profits to about ¥13bn on an 8.7 per cent rise in sales to about ¥10,500bn. C. Itoh, the third largest trader, reported a 9 per cent growth in interim net profits to ¥2,650bn on an 11.4 per cent increase in sales to ¥5,820bn. Nissin Iwai, also among the leading traders, reported a 2.5 per cent fall in interim net profits to ¥2,350bn on a 5.8 per cent increase in sales to ¥3,470bn.

Roche France plans cutbacks

By Our Financial Staff

HOFFMANN-LA ROCHE, the Swiss chemical group, is to reduce personnel at its French subsidiary as part of an international campaign to restructure its instrument-making operations. Personnel at Societe Roche Bio-Electronique, would be cut back to 430 from 500 during 1982. The French offshoot is one of the last to be affected in a worldwide restructuring of Roche's instruments division.

CURRENCIES, MONEY and GOLD

The mice defy the cat

By Colin Millham

It was almost back to square one as far as London interest rates were concerned by the end of last week, although in between times there had been sufficient activity to give plenty of food for thought. Three-month interbank money was unchanged from the previous Friday at 14-14 1/2 per cent, and 12-month funds were only slightly easier at 14-14 1/2 per cent. As expected day-to-day credit was in exceptionally short supply, with delayed tax payments and official sales of gilt-edged stock presumably playing a major role in the large figures on Exchequer transactions.

Maturing bills held by the authorities and the unwinding of bill repurchase agreements also contributed to the overall shortage, giving the Bank of England ample opportunity to put a steady hand on any over-exuberance. Monday's shortage of some £250m was relieved to the extent of only £100m, following a fall in interest rates during the morning, and part of the help was through an overnight loan at 15 per cent, compared with a market level of about 14-14 1/2 per cent. Although rates then moved up, leading to a somewhat ironic situation on Wednesday

THE POUND SPOT AND FORWARD

Nov 20	Day's spread	Close	One month	Three months	6 months
U.S.	1.8260-1.8160	1.8260-1.8000	0.45-0.35c	2.33-1.00-0.92	2.04
Canada	2.2450-2.2350	2.2450-2.2500	0.30-0.20c	1.23-0.80-0.80	1.24
Norway	4.67-4.71	4.67-4.68	0.25-0.20c	3.52-4.31	3.20
Denmark	71.50-71.50	71.50-71.50	25-25c	5.01-60-70	3.62
Belgium	13.77-13.83	13.80-13.82	21-10c	1.74-27-14	0.86
Ireland	1.2000-1.2000	1.2000-1.2000	0.20-0.10c	1.20-1.20	0.92
W. Ger.	4.27-4.30	4.28-4.29	15-10c	4.19-4.41	3.86
Portugal	121.55-122.25	122.20-122.60	25-10c	10.54-70-80	7.28
Spain	162.20-163.30	162.40-162.90	25-10c	15.39-34-38	6.31
Italy	2.278-2.290	2.281-2.291	12-10c	5.39-34-38	6.31
Norway	11.01-11.10	11.02-11.04	4-20c	1.49-1.01-1.01	0.11
France	10.70-10.83	10.81-10.82	30-10c	0.55-84-84	2.08
Sweden	10.46-10.52	10.47-10.48	21-10c	2.00-6.40-6.00	4.09
Japan	414-422	416-416	2.00-2.70c	3.22-7.75-7.46	7.32
Austria	29.50-30.10	29.98-30.03	17-10c	5.80-37-27	4.26
Switz.	3.42-3.46	3.43-3.46	15-10c	5.14-47-47	4.49

THE DOLLAR SPOT AND FORWARD

Nov 20	Day's spread	Close	One month	Three months	6 months
U.K.	1.8260-1.8160	1.8260-1.8000	0.45-0.35c	2.33-1.00-0.92	2.04
Ireland	1.5745-1.5745	1.5745-1.5745	0.30-0.20c	1.23-0.80-0.80	1.24
Canada	1.1330-1.1330	1.1330-1.1330	0.42-0.42c	4.41-0.85-0.85	3.38
Norway	2.4520-2.4700	2.4520-2.4520	0.30-0.25c	1.34-0.82-0.82	1.41
Denmark	37.54-37.54	37.54-37.54	25-25c	5.01-60-70	3.62
Belgium	7.2157-7.2250	7.2250-7.2250	0.10-0.20c	0.37-2.25-2.25	1.38
W. Ger.	2.2400-2.2430	2.2428-2.2428	0.30-0.20c	2.15-1.15-1.10	1.99
Portugal	64.10-64.20	64.30-64.30	40-10c	13.03-70-80	9.32
Spain	95.05-95.25	95.15-95.25	25-10c	3.74-55-55	3.12
Italy	1.197-1.200	1.198-1.199	7-10c	7.51-24-24	3.72
Norway	6.7955-6.8075	6.8003-6.8050	1.60-0.20c	3.72-2.30-2.30	1.34
France	5.6550-5.7025	5.6900-5.7000	1.06-0.40c	1.06-6.40-6.00	4.09
Sweden	5.5000-5.5110	5.5000-5.5050	0.40-0.10c	0.16-0.15-0.15	0.05
Japan	218.50-220.25	218.60-218.70	1.05-0.80c	3.25-2.80-2.70	5.08
Austria	15.72-15.77	15.76-15.77	15-10c	3.21-117-17	2.22
Switz.	1.7560-1.8200	1.8188-1.8206	0.85-0.40c	3.36-1.25-1.25	2.86

EURO-CURRENCY INTEREST RATES (Market closing rates)

Nov. 20	Sterling	U.S. Dollar	Canadian Dollar	Swiss Franc	West German Mark	French Franc	Italian Lira	Belgian Franc	Japanese Yen
Short term	16-16 1/2	12-12 1/2	18-19	11-11 1/2	5-5 1/2	10-10 1/2	15-15 1/2	18-18	6-6 1/2
7 days notice	15-15 1/2	12-12 1/2	18-19	11-11 1/2	5-5 1/2	10-10 1/2	15-15 1/2	18-18	6-6 1/2
One month	15-15 1/2	12-12 1/2	18-19	11-11 1/2	5-5 1/2	10-10 1/2	15-15 1/2	18-18	6-6 1/2
Three months	14-14 1/2	12-12 1/2	18-19	11-11 1/2	5-5 1/2	10-10 1/2	15-15 1/2	18-18	6-6 1/2
Six months	14-14 1/2	12-12 1/2	18-19	11-11 1/2	5-5 1/2	10-10 1/2	15-15 1/2	18-18	6-6 1/2
One year	14-14 1/2	12-12 1/2	18-19	11-11 1/2	5-5 1/2	10-10 1/2	15-15 1/2	18-18	6-6 1/2
Two years	14-14 1/2	12-12 1/2	18-19	11-11 1/2	5-5 1/2	10-10 1/2	15-15 1/2	18-18	6-6 1/2

FT LONDON INTERBANK FIXING (11.00 a.m. NOVEMBER 20)

3 months U.S. dollars	6 months U.S. dollars
bid 12 1/4 offer 12 1/2	bid 13 offer 13 1/2

LONDON MONEY RATES

Nov. 20 1981	Sterling Certificate of deposit	Interbank	Local Authority deposits	Local Authority negotiable bonds	Finance House Deposits	Company Deposits	Discount	Market Treasury Bills	Eligible Bank Bills	Prime Trade Bills
Overnight	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2
2 days notice	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2
7 days notice	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2
One month	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2
Three months	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2
Six months	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2
One year	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2
Two years	14-14 1/2	16-16 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2	15-15 1/2

GOLD

Gold Bullion (fine ounce)			
London	\$402.15-403.15	\$398.50	12908.2061
Amsterdam	\$401.402	\$397.211	(2306.2061)
Frankfurt		\$397.15	
Paris		\$397.15	
Geneva		\$397.15	
Basel		\$397.15	
Brussels		\$397.15	
Madrid		\$397.15	
Barcelona		\$397.15	
Valencia		\$397.15	
Seville		\$397.15	
Granada		\$397.15	
Malaga		\$397.15	
Cadiz		\$397.15	
San Sebastian		\$397.15	
Bilbao		\$397.15	
Vitoria		\$397.15	
Pamplona		\$397.15	
San Pedro de Navar		\$397.15	
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San Mateo de Navar		\$397.15	
San Vicente de Navar		\$397.15	
San Andres de Navar		\$397.15	
San Bartolome de Navar		\$397.15	
San Sebastian de Navar		\$397.15	
San Esteban de Navar		\$397.15	
San Juan de Navar		\$397.15	
San Carlos de Navar		\$397.15	
San Mateo de Navar		\$397.15	
San Vicente de Navar		\$397.15	
San Andres de Navar		\$397.15	
San Bartolome de Navar		\$397.15	
San Sebastian de Navar		\$397.15	
San Esteban de Navar		\$397.15	
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San Sebastian de Navar		\$397.15	
San Esteban de Navar		\$397.15	
San Juan de Navar		\$397.15	
San Carlos de Navar		\$397.15	
San Mateo de Navar		\$397.15	
San Vicente de Navar		\$397.15	
San Andres de Navar			



[illegible][illegible]

**NOTES**

[illegible]











